State Teleworking

• Part of the $100 million air quality package
• Project ask -- $6,050,000
• 877 tons of emissions reduced over the first 15 years
• 58 tons of emissions reduced annually
• $6,900/lifetime ton*
  o 4th out of 15 air quality projects for total lifetime tons reduced
  o 1st out of 15 in dollars/lifetime ton reduced
• Funding would help prepare buildings in the non-attainment areas by paying for VOIP (voice over IP), communications equipment for conference rooms, consulting fees, other implementation costs, etc.

• Telework program objectives:
  o Decreased emissions and contribute to clean air solutions
  o Increased building capacity and efficiency
  o Increased job opportunities for rural Utah
  o Increased employee productivity
  o Increased employee retention, recruitment, and satisfaction
• 134 teleworkers currently participating in State Office Building pilot program
  o 22.8% increase in work performance
• Pilot scheduled to expand to Cannon Health Building

*Measurement used to normalize value among all air quality initiatives
**Budget Request for the Statewide Teleworking**

**Introduction**
A statewide teleworking program is designed to increase building capacity and efficiency, reduce vehicle emissions, increase the availability of state jobs in rural Utah, and increase employee performance.

**Description of Need**
This request is part of the $100 Million air quality package. Funding will be used for implementation costs including building retrofits to accommodate communication requirements, building repurposing of space, common video conferencing equipment, etc.

<table>
<thead>
<tr>
<th>How Will the Funding Be Used?</th>
<th>Cost</th>
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</thead>
<tbody>
<tr>
<td>Voice Over IP (VOIP) Building Retrofit for all State Buildings within the Non-Attainment Area with Teleworkers</td>
<td>$2 Million</td>
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<tr>
<td>Repurpose Existing Layout to Create Shared Space</td>
<td>$4 Million</td>
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<tr>
<td>Implementation, Training, and Individual Agency Assistance</td>
<td>$50,000</td>
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</tbody>
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**Performance Measures**
SUCCESS Program Metric – QT/OE where Q1 = employee performance; Q2 = Employee Satisfaction Survey score; T = number of employees who can be accommodated in building; OE = building maintenance cost.

Additional Performance Metrics:
- Emission savings by participating employee
- Individual employee performance metrics reported monthly
- Number of job classifications suited for rural Utah recruitment
- Building space utilization metric

Anticipated annual harmful emission savings equate to 70 tons.

Cost of emissions saved = $6,900/lifetime ton