State Teleworking

- Part of the $100 million air quality package
- Project ask -- $6,050,000
- 877 tons of emissions reduced over the first 15 years
- 58 tons of emissions reduced annually
- $6,900/lifetime ton*
    - 4th out of 15 air quality projects for total lifetime tons reduced
    - 1st out of 15 in dollars/lifetime ton reduced
- Funding would help prepare buildings in the non-attainment areas by paying for VOIP (voice over IP), communications equipment for conference rooms, consulting fees, other implementation costs, etc.

- Telework program objectives:
    - Decreased emissions and contribute to clean air solutions
    - Increased building capacity and efficiency
    - Increased job opportunities for rural Utah
    - Increased employee productivity
    - Increased employee retention, recruitment, and satisfaction
- 134 teleworkers currently participating in State Office Building pilot program
    - 22.8% increase in work performance
- Pilot scheduled to expand to Cannon Health Building

*Measurement used to normalize value among all air quality initiatives

Budget Request for the Statewide Teleworking

Introduction

A statewide teleworking program is designed to increase building capacity and efficiency, reduce vehicle emissions, increase the availability of state jobs in rural Utah, and increase employee performance.

Description of Need

This request is part of the $100 Million air quality package. Funding will be used for implementation costs including building retrofits to accommodate communication requirements, building repurposing of space, common video conferencing equipment, etc.

How Will the Funding Be Used?	Cost
Voice Over IP (VOIP) Building Retrofit for all State Buildings within the Non-Attainment Area with Teleworkers	$2 Million
Repurpose Existing Layout to Create Shared Space	$4 Million
Implementation, Training, and Individual Agency Assistance	$50,000

Performance Measures

SUCCESS Program Metric – QT/OE where Q1 = employee performance; Q2 = Employee Satisfaction Survey score; T = number of employees who can be accommodated in building; OE = building maintenance cost.

Additional Performance Metrics:

- Emission savings by participating employee
- Individual employee performance metrics reported monthly
- Number of job classifications suited for rural Utah recruitment
- Building space utilization metric

Anticipated annual harmful emission savings equate to 70 tons.

Cost of emissions saved = $6,900/lifetime ton