

Request for Appropriation

Representative Judkins

Funding Request Name: **Child and Family Services Caseworkers**

Description: This funding would increase the salaries of caseworkers in the Division of Child and Family Services by approximately \$2.69 per hour. It includes three job classifications: Caseworker I, Social Service Worker, and Caseworker Specialist I. There are approximately 600 full-time equivalent (FTE) employees who would receive this wage increase.

Agency: Human Services

Statewide Public Purpose: Caseworkers serve youth and families statewide.

Performance Measures:

1. Turnover rate (Target = _%)
 - a. Baseline: FY16 = 33.1%, FY17 = 25.2%, FY18 = 31.5%
2. Average salaries for those with under 2 years of experience
 - a. Caseworker I
 - i. Baseline = \$15.54
 - b. Social Service Worker
 - i. Baseline = \$17.25
 - c. Caseworker Specialist I
 - i. Baseline = \$19.22

Child and Family Services Caseworkers

Raise wages for 3 classes of caseworkers

Caseworker I

Social Service Worker

Caseworker Specialist I

Total # FTEs 601.46

Raise/hr	Total Cost	General Fund	Federal Funds
\$2.69	\$3,370,787	\$3,000,000	\$370,787