Request for Appropriation
Representative Judkins

Funding Request Name: **Child and Family Services Caseworkers**

Description: This funding would increase the salaries of caseworkers in the Division of Child and Family Services by approximately $2.69 per hour. It includes three job classifications: Caseworker I, Social Service Worker, and Caseworker Specialist I. There are approximately 600 full-time equivalent (FTE) employees who would receive this wage increase.

Agency: Human Services

Statewide Public Purpose: Caseworkers serve youth and families statewide.

Performance Measures:

1. Turnover rate (Target = __%)  
   a. Baseline: FY16 = 33.1%, FY17 = 25.2%, FY18 = 31.5%

2. Average salaries for those with under 2 years of experience  
   a. Caseworker I  
      i. Baseline = $15.54  
   b. Social Service Worker  
      i. Baseline = $17.25  
   c. Caseworker Specialist I  
      i. Baseline = $19.22
Child and Family Services Caseworkers

Raise wages for 3 classes of caseworkers
   Caseworker I
   Social Service Worker
   Caseworker Specialist I

Total # FTEs 601.46

<table>
<thead>
<tr>
<th>Raise/hr</th>
<th>Total Cost</th>
<th>General Fund</th>
<th>Federal Funds</th>
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</thead>
<tbody>
<tr>
<td>$2.69</td>
<td>$3,370,787</td>
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