TEACHER AND STUDENT SUCCESS PROGRAM

Prepared for Sen. Ann Millner January 28, 2019

Kindergarten – Grade 12

Teacher and Student Success Account

Appropriated to State Board of Education

↓

Distributed by State Board of Education

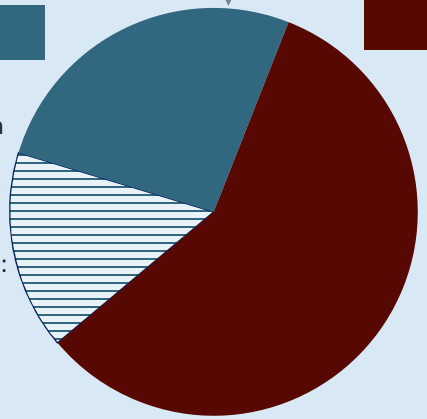
Based on each school district and charter school's (LEA) share of total weighted pupil units statewide

↓

Allocated by Local Board

Local board develops local board student success framework, which provides guidelines for the Teacher and Student Success Plan (plan) of each school in the LEA

↓



Base Salaries and Benefits

Any local board may use up to 25% of the LEA's allocation for base salaries and benefits increases

A school district may use up to 40% of the allocation for base salaries and benefits increases if the school district's:

- board local levy is at the maximum rate; and
- average teacher salary is below the state average

School's Allocation

- School submits plan to local board for approval
- At least 60% (75% for most LEAs) allocated to schools, based on share of prior year average daily membership in LEA
- A school may use up to 5% of the school's allocation for personnel retention at the principal's discretion
- A local board works with the school's principal to modify the school's plan and oversees the school's allocation if a school does not earn a certain number of points or show at least a 1% increase in the number of points earned on the statewide school accountability system. Schools earn points for performance on academic achievement, academic growth, equitable educational opportunity, and postsecondary readiness.