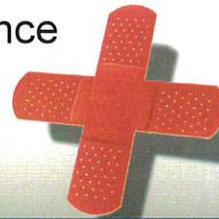


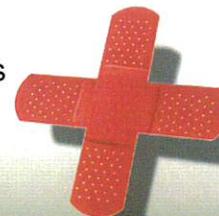
Self-Funded

- GSD controls medical plan design
- GSD pays all medical claims
- GSD pays administrative fees to both carriers; Select Health and Regence



GSD Insurance Committee

- HR Director, Benefits Director, Budget Director
- Granite Education Association
- Granite Education Support Professionals Association
- Granite Association of School Administrators
- Middle Manager Representative
- Granite Association of Office Professionals Representative



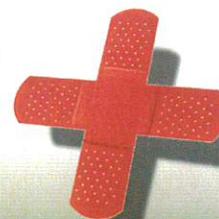
Teacher Shortage

- GSD - “Destination District”
- Recruitment and retention
- High quality, accessible health care
- Healthier teachers = Increased student achievement



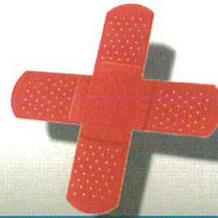
Granite School District Wellness Center

- Teacher shortage
- Teacher recruitment & retention
- Rising healthcare costs
- Self-funded
- Savings for district and employees
- Exceptional benefit for employees
- High quality, accessible health care
- Improve GSD population health
- Occupational Medicine



GSD Wellness Center Professionals

- MD, General Practitioner
- NP, Family Nurse Practitioner
- LPN, and Clinic Manager
- RN, Registered Nurse
- RN, Registered Nurse – Condition Management
- LCSW, Licensed Clinical Social Worker
- PT, Physical Therapist
- Wellness Coach
- Receptionist



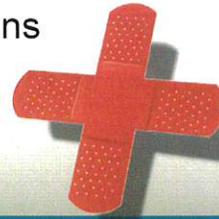
GSD Wellness Center Funding

- The Wellness Center is funded through the insurance program
- When utilization is lower than projected, the savings are reinvested in the insurance program



Savings to GSD

- Alternative to urgent care and ER visits
- Cost effective office and urgent care visits
- Pass through costs for Rx, labs, and medical supplies
- Prevention of more serious conditions



Exceptional Benefits for GSD Employees

- No copay for office or urgent care visits
- No copay for Rx - Dispensary
- High level of customer service
- Appointments 20-30 minutes
- Treatment of the whole person, as opposed to the presenting symptoms
- Mobile app appointments
- Accessibility and outreach services
- Mobile wellness trackers



Mental Health & Wellness Services

- Licensed Social Worker, LCSW
- Condition Management RN
 - Manages chronic conditions and medication compliance, healthy lifestyle, etc.
- Wellness Coach
 - Wellness education, outreach, immunizations, nutrition, healthy lifestyle, etc.



Occupational Medicine

- 2nd phase of implementation – 2020-2021
- Facility was designed to accommodate occupational medicine

