

1 **R277. Education, Administration.**

2 **R277-325. Public Education Exit and Engagement Surveys.**

3 **R277-325-1. Authority and Purpose.**

4 (1) This rule is authorized by:

5 (a) Utah Constitution, Article X, Section 3, which vests general control and
6 supervision over public education in the Board;

7 (b) Subsection 53E-3-401(4), which allows the Board to make rules to execute
8 the Board's duties and responsibilities under the Utah Constitution and state law; and

9 (c) Section 53G-11-304, which requires the Board to make rules for the creation
10 and administration of a public education exit survey.

11 (2) The purpose of this rule is to:

12 (a) adopt minimum standards for LEAs to administer a public education exit and
13 engagement survey; and

14 (b) adopt a model public education exit and engagement survey for use by LEAs.

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16 **R277-325-2. Definitions.**

17 "Survey" means the Model Public Education Exit and Engagement Surveys
18 incorporated by reference in Section R277-325-3.

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20 **R277-325-3. Incorporation of Model Public Education Exit and Engagement**

21 **Surveys by Reference.**

22 (1) This rule incorporates by reference the Model Public Education Exit and
23 Engagement Surveys.

24 (2) A copy of the model surveys is located at:

25 (a) https://www.schools.utah.gov/teachingandlearning...; and

26 (b) the Utah State Board of Education.

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28 **R277-325-4. Survey Administration.**

29 (1)(a) Each LEA shall request that its educators complete the model public
30 education engagement survey, at a minimum, every other year beginning in the 2019-
31 20 school year through a Board approved online provider.

32 (b) An LEA shall administer the model public education engagement survey in
33 the opposite years from those in which it administers the school climate survey
34 described in Rule R277-623, except as provided in Subsection (2).

35 (2) An LEA shall request a new educator complete the model public education
36 engagement survey every year for the first three years the educator is in the
37 profession.

38 (3) Each LEA shall request that an educator leaving the LEA complete the model
39 public education exit survey at the time of their separation from employment through a
40 Board approved online provider.

41 (4) The surveys:

42 (a) shall allow each educator to remain anonymous;

43 (b) may not request the educator's CACTUS ID number;

44 (c) shall ask each educator to identify the educator's LEA;

45 (d) may ask each educator to voluntarily identify the educator's school; and

46 (e) may ask each educator to provide basic non-identifying demographic data as
47 requested by the Superintendent.

48 (5) If an LEA fails to administer the surveys, the Superintendent may pursue
49 corrective action in accordance with [Rule R277-114](#).

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51 **KEY: exit, survey**

52 **Date of Enactment of Last Substantive Amendment:**

53 **Authorizing, and Implemented or Interpreted Law: Art X Sec 3; 53E-3-401(4); 53G-**

54 **11-304**