



# USTC OUTCOMES OF ACCREDITED PROGRAMS

HIGHER EDUCATION APPROPRIATIONS SUBCOMMITTEE  
STAFF: SEÁN C. FAHERTY

ISSUE BRIEF

## **SUMMARY**

The eight colleges of the Utah System of Technical Colleges (UTech) are each accredited by the Council on Occupational Education (COE). Accreditation is reaffirmed every two to six years. COE, which was established in 1995, is recognized by the United States Department of Education as a national accrediting agency for the accreditation of non-degree-granting and applied associate degree-granting post-secondary occupational education institutions.

## **DISCUSSION AND ANALYSIS**

For a UTech college to maintain good accreditation standing with COE, each of its accredited programs must meet the minimum standard in each of the following categories every year:

*Completion:* 60% of students enrolled in the program complete the program.

*Placement:* 70% of students who complete a program must be employed in the program's field of study or placed in additional education.

*Licensure:* 70% of students taking licensure exams must pass their exam. This standard is limited to programs preparing for licensed occupations such as practical nurse, electrician, and truck driver.

The tables on the following pages list the accredited programs reported by each college to COE in 2018 along with their associated completion, placement, and licensure rates. Most programs met or exceeded the standard. An N/A in the licensure category, typically indicates that the occupation related to the program does not require a licensure exam. An N/A in the placement rate category means that the students enrolled in those programs are uniformly already employed. COE also accredits programs, the students of which are uniformly already employed in the field of study pursued, as "Job Upgrade" programs. As existing employment is a prerequisite for study, placement and licensure rates are not applicable and are not collected by the accrediting body.

When a program falls below one of the three COE standards, it is placed under review and the college is required to file an improvement plan to bring the program up to the minimum standard or discontinue the program within 18-24 months. These programs are highlighted in red below. Improvement plans for each item have been provided by the college and can be found starting on page 10 of this document.

USTC OUTCOMES OF ACCREDITED PROGRAMS

<b>Bridgerland Technical College - Main Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
ANIMAL SCIENCES	91%	96%	
AUTO COLLISION	86%	83%	
AUTOMATED MANUFACTURING	75%	92%	
AUTOMOTIVE SERVICE	75%	89%	
AUTOMOTIVE SERVICE II	100%	80%	
BUILDING TECHNOLOGY	82%	75%	
BUSINESS TECHNOLOGY	79%	100%	
COMMERCIAL DRIVER'S LICENSE (CDL)	97%	73%	100%
CONTROLS ENGINEERING TECHNOLOGY	64%	100%	
CULINARY ARTS	67%	93%	
CYBERSECURITY	100%	100%	
DENTAL ASSISTING	67%	100%	
DIESEL	91%	100%	
DRAFTING	67%	94%	
ELECTRONIC ENGINEERING TECHNOLOGY	82%	91%	
EMERGENCY MEDICAL TECHNICIAN	93%	71%	76%
FASHION MERCHANDISING AND DEVELOPMENT	63%	100%	
FIRE AND RESCUE SERVICES	65%	82%	
HEAVY EQUIPMENT OPERATOR	83%	75%	
HEAVY EQUIPMENT OPERATOR/CDL	89%	100%	100%
INFORMATION TECHNOLOGY	63%	85%	
INTERIOR DESIGN	80%	100%	
MACHINING TECHNOLOGY	89%	94%	
MEAT SERVICES	91%	88%	
MEDIA DESIGN	63%	93%	
MEDICAL ASSISTING	71%	100%	
NURSING ASSISTANT	83%	83%	92%
PHARMACY TECHNICIAN	86%	100%	100%
PHLEBOTOMY	82%	78%	
POLICE ACADEMY	79%	93%	100%
PRACTICAL NURSING	96%	100%	100%
REAL ESTATE	61%	79%	100%
WEB & MOBILE DEVELOPMENT	61%	95%	
WELDING TECHNOLOGY	71%	91%	

<b>Bridgerland Technical College - Brigham City Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
AUTOMATED MANUFACTURING	76%	92%	
BUSINESS TECHNOLOGY	63%	100%	
COSMETOLOGY/BARBERING	76%	80%	92%
DRAFTING	67%	100%	
INFORMATION TECHNOLOGY	67%	75%	
MASTER ESTHETICS	93%	79%	100%

<b>Davis Technical College - Main Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
ARCHITECTURAL & ENGINEERING DESIGN	73%	100%	
AUTOMATION AND ROBOTICS	83%	98%	
AUTOMOTIVE TECHNOLOGY	69%	93%	
BUSINESS ADMINISTRATIVE SERVICES	74%	92%	
CNC MACHINING	72%	97%	
COMPOSITE MATERIALS TECHNOLOGY	64%	86%	
COSMETOLOGY	72%	96%	100%
CULINARY ARTS	83%	96%	
CYBERSECURITY	60%	86%	
DENTAL ASSISTANT	79%	93%	
DIESEL/HEAVY DUTY TECHNOLOGY	70%	100%	
DIGITAL MEDIA DESIGN	63%	78%	
ELECTRICIAN APPRENTICE	66%	98%	
ESTHETICIAN	90%	89%	100%
FIREFIGHTER	81%	89%	100%
HAIR DESIGNER	69%	89%	100%
HOME HEALTH AIDE	81%	57%	
MANUFACTURING TECHNOLOGY	93%	75%	
MEDICAL ASSISTANT	69%	97%	
MEDICAL OFFICE ADMINISTRATION	84%	92%	
NAIL TECHNICIAN	86%	96%	100%
NURSE ASSISTANT	94%	73%	100%
PHARMACY TECHNICIAN	93%	100%	100%
PHLEBOTOMY	94%	90%	
PLUMBING APPRENTICE	75%	100%	
PRACTICAL NURSE	100%	100%	100%
SOFTWARE DEVELOPMENT	53%	87%	
SURGICAL TECHNOLOGY	75%	90%	
WELDING TECHNOLOGY	62%	85%	

<b>Davis Technical College - Draper Instructional Service Center (Utah State Prison)</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
AUTOMOTIVE TECHNOLOGY	32%	88%	
BUSINESS ADMINISTRATIVE SERVICES	45%	58%	
CNC MACHINING	47%	71%	
CULINARY ARTS	32%	33%	
WELDING TECHNOLOGY	42%	83%	

<b>Davis Technical College - Freeport Extension Center</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
ADVANCED EMERGENCY MEDICAL TECHNICIAN	100%	74%	
EMERGENCY MEDICAL TECHNICIAN	98%	74%	
FIREFIGHTER	79%	74%	

<b>Davis Technical College - Freeport West Extension Center</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
INJECTION MOLDING	74%	86%	

USTC OUTCOMES OF ACCREDITED PROGRAMS

<b>Dixie Technical College - Main Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
ADVANCED EMERGENCY MEDICAL TECHNICIAN	100%	80%	
AUTOMOTIVE TECHNICIAN	100%	100%	
CNC MACHINING	92%	100%	
COLLISION REPAIR	80%	100%	
COMMERCIAL DRIVER'S LICENSE	93%	100%	
CULINARY ARTS	100%	100%	
DIESEL TECHNICIAN	92%	100%	
DIGITAL MEDIA DESIGN	90%	78%	
DRAFTING AND DESIGN	83%	100%	
ELECTRICAL APPRENTICESHIP	97%	100%	
EMERGENCY MEDICAL TECHNICIAN	93%	78%	
HVACR TECHNICIAN	84%	94%	
INDUSTRIAL AUTOMATION TECHNICIAN	100%	100%	
INFORMATION TECHNOLOGY	70%	87%	
MEDICAL ASSISTING	92%	88%	
MEDICATION AIDE	100%	100%	
NURSING ASSISTANT	90%	83%	
OPERATIONS MANAGEMENT	100%	100%	
PHARMACY TECHNICIAN	88%	86%	96%
PHLEBOTOMY TECHNICIAN	100%	81%	
PLUMBING APPRENTICESHIP	100%	100%	
WELDING	60%	100%	

<b>Mountainland Technical College - Thanksgiving Point Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
ACCELERATED MEDICAL BILLING AND CODING	100%	100%	
ADVANCED EMERGENCY MEDICAL TECHNICIAN	90%	79%	100%
AUTOMOMTIVE TECHNOLOGY	88%	100%	
CENTRAL STERILE TECHNICIAN	50%	100%	100%
COMMERCIAL TRUCK DRIVING	82%	81%	100%
COSMETOLOGY	93%	90%	100%
CULINARY ARTS I	100%	77%	
CULINARY ARTS II	100%	100%	
DENTAL ASSISTING	92%	97%	
DIGITAL MEDIA	45%	60%	
HEAVY EQUIPMENT OPERATOR	100%		
INFORMATION TECHNOLOGY - TECHNICIAN + PROJECT MANAGEMENT	69%	74%	
MEDICAL ASSISTANT	86%	96%	
MEDICAL BILLING AND CODING	100%	80%	
MOBILE DEVELOPMENT	71%	100%	
NAIL TECHNOLOGY	97%	92%	100%
NURSE ASSISTANT	87%	75%	100%
NURSE ASSISTANT ACCELERATED	95%	81%	100%
PHARMACY TECHNICIAN	70%	89%	100%
PHLEBOTOMY TECHNICIAN	98%	80%	
PRACTICAL NURSING	91%	88%	100%
SURGICAL TECHNOLOGY	96%	96%	95%
WEB PROGRAMMING & DEVELOPMENT	94%	89%	

<b>Mountainland Technical College - Orem Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
AUTOMATED MANUFACTURING	75%	100%	
CUSTOM DESIGN AND FABRICATION	100%	100%	
DENTAL ASSISTING	83%	90%	
ELECTRICAL APPRENTICESHIP	95%		
EMERGENCY MEDICAL TECHNICIAN	100%	71%	67%
HVAC APPRENTICESHIP	85%		
INFORMATION TECHNOLOGY - TECHNICIAN + PROJECT MANAGEMENT	83%	74%	
MEDICAL ASSISTANT	61%	100%	
NURSE ASSISTANT	70%	100%	100%
NURSE ASSISTANT - ACCELERATED	93%	80%	100%
PHLEBOTOMY TECHNICIAN	96%	85%	
PLUMBING APPRENTICESHIP	94%		
PRECISION MACHINING	73%	88%	
WELDING TECHNOLOGY LEVEL I	86%	88%	

<b>Mountainland Technical College - Salt Lake City</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
CONSTRUCTION CRAFT SKILLED LABORER	100%		
FORM BUILDER-ROUGH CARPENTER	100%		

<b>Mountainland Technical College - Spanish Fork Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
AUTOMOTIVE TECHNOLOGY	88%	81%	
COSMETOLOGY	90%	88%	100%
DENTAL ASSISTING	93%	96%	
DIESEL MECHANICS	100%	74%	
EMERGENCY MEDICAL TECHNICIAN	91%	100%	100%
INFORMATION TECHNOLOGY TECHNICIAN	57%	50%	
MEDICAL ASSISTANT	76%	100%	
NAIL TECHNICIAN	95%	72%	100%
NURSE ASSISTANT	100%	100%	100%
NURSE ASSISTANT - ACCELERATED	100%	100%	100%
PHARMACY TECHNICIAN	91%	83%	96%

USTC OUTCOMES OF ACCREDITED PROGRAMS

<b>Ogden-Weber Technical College - Main Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
BAKING AND PASTRY	80%	75%	
BARBERING	69%	100%	100%
BUSINESS	73%	91%	
COMPUTER AIDED DESIGN	67%	94%	
CONSTRUCTION	79%	100%	
COSMETOLOGY	59%	96%	100%
CULINARY ARTS	76%	100%	
DENTAL ASSISTING	77%	95%	
ELECTRICAL TRADES PREPARATION	66%	93%	
ELECTRICIAN APPRENTICE RELATED INSTRUCTION	99%	100%	
GRAPHIC DESIGN	85%	74%	
HAIR DESIGN			
HEALTH INFORMATION	68%	80%	
HVAC TECHNOLOGIES APPRENTICE RELATED INSTRUCTION	96%	100%	
INDUSTRIAL AUTOMATION	84%	98%	
INFORMATION TECHNOLOGY NETWORKING	63%	100%	
MACHINIST APPRENTICE RELATED INSTRUCTION	100%	100%	
MACHINIST I	74%	97%	
MACHINIST II	100%	100%	
MEDICAL ASSISTING	82%	94%	
METAL FABRICATION	62%	91%	
NAIL TECHNICIAN	81%	90%	100%
NURSING ASSISTANT	90%	88%	
PHARMACY TECHNICIAN	76%	94%	100%
PLUMBER APPRENTICE RELATED INSTRUCTION	99%	100%	
PRACTICAL NURSING	82%	100%	100%
REAL ESTATE	81%	93%	100%
SOFTWARE DEVELOPMENT	62%	88%	
SOFTWARE TECHNOLOGY	63%	100%	
WEB AND GRAPHIC DESIGN	62%	96%	
WELDER PRODUCTION	63%	95%	

<b>Ogden-Weber Technical College - Business Depot Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
AUTOMOTIVE SERVICE TECHNOLOGY	69%	90%	
COMPOSITES	75%	76%	
NON-DESTRUCTIVE INSPECTION	83%	100%	

USTC OUTCOMES OF ACCREDITED PROGRAMS

<b>Southwest Technical College - Main Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
ACCOUNTING	75%	100%	
ADVANCED EMERGENCY MEDICAL TECHNICIAN-AEMT [LICENSURE]	100%	100%	100%
AUTOMOTIVE TECHNICIAN	65%	82%	
BUSINESS	100%	100%	
BUSINESS SPECIALIST	100%	100%	
CULINARY ARTS	94%	88%	
DIGITAL MEDIA	89%	75%	
DIGITAL MEDIA SPECIALIST	100%	60%	
EMERGENCY MEDICAL TECHNICIAN [LICENSURE]	82%	93%	100%
INDUSTRIAL MAINTENANCE AND AUTOMATION	89%	88%	
INFORMATION TECHNOLOGY	67%	100%	
MEDICAL CLINICAL ASSISTANT	78%	81%	
NURSING ASSISTANT [LICENSURE]	94%	74%	100%
PHLEBOTOMY	91%	80%	
PRACTICAL NURSING [LICENSURE]	100%	100%	100%
PRODUCTION WELDER	88%	100%	
PROFESSIONAL TRUCK DRIVING [LICENSURE]	93%	76%	100%
SOFTWARE DEVELOPMENT	50%	83%	
STRUCTURAL STEEL AND PIPE WELDER	100%	100%	
WEB BASICS	40%	100%	
WELDING ESSENTIALS	95%	95%	

<b>Southwest Technical College - Beaver High School</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
Nursing Assistant	100%	100%	

<b>Southwest Technical College - Kane</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
Nursing Assistant	100%	100%	100%

<b>Southwest Technical College - Richfield</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
Professional Truck Driving	100%	100%	100%

USTC OUTCOMES OF ACCREDITED PROGRAMS

<b>Tooele Technical College - Main Campus</b>			
<b>Program Name</b>	<b>Completion Rate</b>	<b>Placement Rate</b>	<b>Licensure Rate</b>
ACCOUNTING CLERK	100%	0%	
BARBERING	50%	100%	
BUSINESS TECHNOLOGY EXECUTIVE ASSISTANT	100%	100%	
CERTIFIED NURSING ASSISTANT	100%	100%	100%
CLINICAL MEDICAL ASSISTANT	77%	95%	
COMMERCIAL DRIVER'S LICENSE (CDL)	100%	100%	100%
COMPUTER UPGRADE AND REPAIR TECHNICIAN (A+)	58%	100%	
COSMETOLOGY/BARBERING	79%	100%	100%
CUSTOMER SERVICE	100%	100%	
DIESEL TECHNICIAN	100%	100%	
HEAVY DUTY DIESEL TECHNICIAN	88%	100%	
INDUSTRIAL MAINTENANCE AND AUTOMATION TECHNICIAN	94%	100%	
NAIL TECHNICIAN	100%	80%	100%
NAIL TECHNICIAN INSTRUCTOR	100%	100%	100%
NETWORK ADMINISTRATOR(MCSA)	80%	100%	
NETWORK ENGINEER (CCNA)	75%	100%	
NETWORKING TECHNICIAN(NET+)	67%	100%	
OFFICE CLERK	89%	100%	
OFFICE MANAGER	67%	100%	
PHLEBOTOMY TECHNICIAN	80%	100%	
PRACTICAL NURSING	93%	100%	100%
RECEPTIONIST	92%	100%	
SOFTWARE DEVELOPMENT	40%	100%	
WELDING TECHNICIAN I	70%	100%	
WELDING TECHNICIAN II	67%	100%	
WELDING TECHNICIAN III	80%	100%	

<b>Uintah Basin Technical College - Roosevelt Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
AUTO TECHNOLOGY	88%	100%	
AUTOMATION TECHNICIAN	100%	100%	
BASIC CORRECTIONS OFFICER	100%	83%	
CARPENTRY	100%	100%	
CDL	94%	97%	100%
CULINARY ARTS	100%	100%	
IT SUPPORT TECHNICIAN	100%	90%	
LAW ENFORCEMENT OFFICER	100%	100%	
MEDICAL ASSISTANT	100%	100%	
NETWORK TECHNICIAN	88%	86%	
NURSE ASSISTANT	93%	76%	
OFFICE PROFESSIONAL	94%	100%	
PHARMACY TECHNICIAN	100%	100%	100%
PRACTICAL NURSING	83%	100%	100%
SECURITY TECHNICIAN	100%	0%	
SPECIAL FUNCTIONS OFFICER	100%	100%	
WELDING ADVANCED TECHNICIAN	100%	100%	
WELDING INTERMEDIATE TECHNICIAN	90%	75%	

<b>Uintah Basin Technical College - Vernal Campus</b>			
Program Name	Completion Rate	Placement Rate	Licensure Rate
CDL	97%	90%	100%
CIVIL DRAFTING TECHNICIAN	100%	100%	
CIVIL TECHNOLOGY	100%	100%	
HEAVY DUTY DIESEL	100%	81%	
NURSE ASSISTANT	93%	87%	
OFFICE PROFESSIONAL	100%	83%	
WELDING ADVANCED TECHNICIAN	86%	100%	
WELDING INTERMEDIATE TECHNICIAN	100%	89%	
WELL CONTROL	100%	100%	

**INSTITUTIONAL PLAN OF IMPROVEMENT FOR TRIGGERED PROGRAMS (NARRATIVE)**

**SCHOOL NAME:**

**SCHOOL ID:**

**PROGRAM NAME:**

**CURRENT STATUS:**        **Actively enrolling students and producing graduates for 2020 Annual Report.**

**Actively enrolling students and will not produce graduates for 2020 Annual Report .**

**Deleted – No students currently enrolled.**

**Teaching out - Students currently enrolled.**

**Date of Teach out completion:**

**PROGRAM COMPLIANCE DEADLINE:**

**(From Student Achievement Report)**

**DATE OF SUBMISSION OF IMPROVEMENT PLAN:**

**IMPROVEMENT PLAN FOR ABOVE PROGRAM (If program is not deleted or in Teach Out):**

**INSTITUTIONAL PLAN OF IMPROVEMENT FOR TRIGGERED PROGRAMS (NARRATIVE)**

**SCHOOL NAME:**

**SCHOOL ID:**

**PROGRAM NAME:**

**CURRENT STATUS:**        **Actively enrolling students and producing graduates for 2020 Annual Report.**

**Actively enrolling students and will not produce graduates for 2020 Annual Report .**

**Deleted – No students currently enrolled.**

**Teaching out - Students currently enrolled.**

**Date of Teach out completion:**

**PROGRAM COMPLIANCE DEADLINE:**

**(From Student Achievement Report)**

**DATE OF SUBMISSION OF IMPROVEMENT PLAN:**

**IMPROVEMENT PLAN FOR ABOVE PROGRAM (If program is not deleted or in Teach Out):**

**INSTITUTIONAL PLAN OF IMPROVEMENT FOR TRIGGERED PROGRAMS (NARRATIVE)**

**SCHOOL NAME:** Mountainland Technical College

**SCHOOL ID:** 250600

**PROGRAM NAME:** Central Sterile Technician

**CURRENT STATUS:**  **Actively enrolling students and producing graduates for 2020 Annual Report.**

**Actively enrolling students and will not produce graduates for 2020 Annual Report .**

**Deleted – No students currently enrolled.**

**Teaching out - Students currently enrolled.**

**Date of Teach out completion:**

**PROGRAM COMPLIANCE DEADLINE:** 06/06/2021  
**(From Student Achievement Report)**

**DATE OF SUBMISSION OF IMPROVEMENT PLAN:** 12/06/2019

**IMPROVEMENT PLAN FOR ABOVE PROGRAM (If program is not deleted or in Teach Out):**

The first cohort of students in Central Sterile Technician completed during the most recent reporting period. There were very few adult students in that group. More students are enrolled currently and it will make it easier to meet the completion rate in the future.

**INSTITUTIONAL PLAN OF IMPROVEMENT FOR TRIGGERED PROGRAMS (NARRATIVE)**

**SCHOOL NAME:** Mountainland Technical College

**SCHOOL ID:** 250600

**PROGRAM NAME:** Digital Media

**CURRENT STATUS:**  Actively enrolling students and producing graduates for 2020 Annual Report.

Actively enrolling students and will not produce graduates for 2020 Annual Report .

Deleted – No students currently enrolled.

Teaching out - Students currently enrolled.

Date of Teach out completion:

**PROGRAM COMPLIANCE DEADLINE:** 06/06/2021  
(From Student Achievement Report)

**DATE OF SUBMISSION OF IMPROVEMENT PLAN:** 12/06/2019

**IMPROVEMENT PLAN FOR ABOVE PROGRAM (If program is not deleted or in Teach Out):**

The plan for improving the Digital Media program at Mountainland Technical College have been as follows. Changes have been made in the curriculum to be a "Project First Mentality". That means that students' projects will be the main focus. This is opposed to spending the bulk of the time in class copying tutorials. The requirements for each project are clearly outlined in a project rubric and a resources section to help them learn.

Each project now has to go through several revision rounds to ensure that the project is at a professional quality to go into the students' portfolios. During those revision rounds projects are subject to both teacher and peer critiques. This gives the students a chance to make their projects better, gain confidence in their work, and feel like they can work in a digital media field. The revision rounds also simulate real world client relationships and work flow.

Digital Media has also added a UX/UI Design module which skills are in demand in the work place, according to members of our advisory committee.

There have been industry contacts made by instructors to give students work opportunities while still enrolled in the program. Several students complete the Digital Media Program having worked on projects for real clients. These opportunities are encouraged, and in some cases, provided by instructors.

Instructors are more focused on expressing the importance in working in the digital media industry to all students. The goals are to increase industry contacts, stay up on local job opportunities, and to build the students' confidence in the skills they learn here at MTech. When those goals are achieved we will see an increase in both completion and employment.

**INSTITUTIONAL PLAN OF IMPROVEMENT FOR TRIGGERED PROGRAMS (NARRATIVE)**

**SCHOOL NAME:** Mountainland Technical College

**SCHOOL ID:** 250602

**PROGRAM NAME:** Information Technology-Technician

**CURRENT STATUS:**  **Actively enrolling students and producing graduates for 2020 Annual Report.**

**Actively enrolling students and will not produce graduates for 2020 Annual Report .**

**Deleted – No students currently enrolled.**

**Teaching out - Students currently enrolled.**

**Date of Teach out completion:**

**PROGRAM COMPLIANCE DEADLINE:** 06/06/2021  
**(From Student Achievement Report)**

**DATE OF SUBMISSION OF IMPROVEMENT PLAN:** 12/06/2019

**IMPROVEMENT PLAN FOR ABOVE PROGRAM (If program is not deleted or in Teach Out):**

**Concerns**

1. **Technical Deep Dive:** The current information technology program covers extensive content in the technology field. This knowledge, however useful, is not successfully preparing the majority of students for introductory IT roles in programs service area.
2. **Non-Technical Skills:** The technology roles the program targets for completing students require extensive non-technical skills such as problem solving and customer service.

**Improvement Plans**

1. To improve the two above mentioned concerns the program is currently being retooled to provide the sufficient amount of technical learning for the student. This streamlined learning includes built in methods for students to learn, practice, and master the non-technical skills needed in order to gain successful employment.
2. In addition, instructional staff are providing additional motivation and instruction to create an employment centered mindset.

**Conclusion**

Building the new curricula as stated in the plan will enable all program, especially the triggered Spanish Fork location to improve the completion and placement numbers together.

**INSTITUTIONAL PLAN OF IMPROVEMENT FOR TRIGGERED PROGRAMS (NARRATIVE)**

**SCHOOL NAME:** Mountainland Technical College

**SCHOOL ID:** 250618

**PROGRAM NAME:** Emergency Medical Technician

**CURRENT STATUS:**  **Actively enrolling students and producing graduates for 2020 Annual Report.**

**Actively enrolling students and will not produce graduates for 2020 Annual Report .**

**Deleted – No students currently enrolled.**

**Teaching out - Students currently enrolled.**

**Date of Teach out completion:**

**PROGRAM COMPLIANCE DEADLINE:** 06/06/2021  
**(From Student Achievement Report)**

**DATE OF SUBMISSION OF IMPROVEMENT PLAN:**

**IMPROVEMENT PLAN FOR ABOVE PROGRAM (If program is not deleted or in Teach Out):**

The Emergency Medical Technician Program went through some turnover with the instructors and the Program Coordinator. The students were not followed up with and did not get the same support that they normally do to get licensed upon program completion.

There is a new Program Coordinator in place who is actively involved and organized. The students will be contacted after they complete the program and will be encouraged to complete their licensure exam and offered assistance, if needed. We are confident students will not be overlooked in the coming years.

**INSTITUTIONAL PLAN OF IMPROVEMENT FOR TRIGGERED PROGRAMS (NARRATIVE)**

**SCHOOL NAME:** Ogden-Weber Technical College

**SCHOOL ID:** 250700

**PROGRAM NAME:** Cosmetology

**CURRENT STATUS:**  **Actively enrolling students and producing graduates for 2020 Annual Report.**

**Actively enrolling students and will not produce graduates for 2020 Annual Report .**

**Deleted – No students currently enrolled.**

**Teaching out - Students currently enrolled.**

**Date of Teach out completion:**

**PROGRAM COMPLIANCE DEADLINE:**  
(From Student Achievement Report)

**DATE OF SUBMISSION OF IMPROVEMENT PLAN:**

**IMPROVEMENT PLAN FOR ABOVE PROGRAM (If program is not deleted or in Teach Out):**

Institutional Plan of Improvement for Cosmetology

**RESTRUCTURE PROGRAM OREINTATION-** We will develop a new, in-depth orientation video. This video would discuss the Cosmetology industry, the time commitment to the program, format of instruction as well as expectations for attendance and progress. At the end of the orientation video there would be a link to the Cosmetology program advisor. This would let the new students ask questions if needed. Also when the orientation video ends an email would be sent to the program advisor so they could email or a call the new student and welcome them to the program.

**INCREASE SUPPORT FROM BASICS TO SALON-** Many students have struggled with the transition from group instruction in the Basics portion of the program to the individual progress format followed on the salon floor. We will increase the scaffolded support for students through the first 100hrs of this transition to more gradually introduce them to the skills they'll need to be successful in the more individualized format of the salon portion of the program.

**REFINE LOGISTICS OF TRACKING STUDENT PROGRESS AND FOLLOW-UP-** Reduce the redundancy of recording student progress by replacing paper tracking sheets with digital sheets that tie into the college SIS. Develop a format for the entire Cosmetology instructional team to share responsibilities for identifying student needs and gathering follow-up data. The Tier 1 intervention will include a scheduled progress check with an instructor or coordinator at least every other week. This will require the instructors to increase coordination of student follow-up and scheduling.

**MONTHLY PAYMENT FORMAT-** We have removed the course-based payment model after we identified a larger-than-acceptable number of students that were required to pay for supplemental courses that were limiting their ability to reach progress goals in an equitable manner. Students now pay monthly for their scheduled hours.

**INSTITUTIONAL PLAN OF IMPROVEMENT FOR TRIGGERED PROGRAMS (NARRATIVE)**

**SCHOOL NAME:**

**SCHOOL ID:**

**PROGRAM NAME:**

**CURRENT STATUS:**       **Actively enrolling students and producing graduates for 2020 Annual Report.**

**Actively enrolling students and will not produce graduates for 2020 Annual Report .**

**Deleted – No students currently enrolled.**

**Teaching out - Students currently enrolled.**

**Date of Teach out completion:**

**PROGRAM COMPLIANCE DEADLINE:**

**(From Student Achievement Report)**

**DATE OF SUBMISSION OF IMPROVEMENT PLAN:**

**IMPROVEMENT PLAN FOR ABOVE PROGRAM (If program is not deleted or in Teach Out):**

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**IMPROVEMENT PLAN FOR ABOVE PROGRAM (If program is not deleted or in Teach Out):**

**INSTITUTIONAL PLAN OF IMPROVEMENT FOR TRIGGERED PROGRAMS (NARRATIVE)**

**SCHOOL NAME:** Uintah Basin Technical College

**SCHOOL ID:** 250400

**PROGRAM NAME:** Security Technician

- CURRENT STATUS:**  Actively enrolling students and producing graduates for 2020 Annual Report.  
 Actively enrolling students and will not produce graduates for 2020 Annual Report .  
 Deleted – No students currently enrolled.  
 Teaching out - Students currently enrolled.  
Date of Teach out completion:

**PROGRAM COMPLIANCE DEADLINE:**  
(From Student Achievement Report)

**DATE OF SUBMISSION OF IMPROVEMENT PLAN:**

**IMPROVEMENT PLAN FOR ABOVE PROGRAM (If program is not deleted or in Teach Out):**

The Security Technician program is a new 1000 hour program. There was only 1 student who completed the program in FY19, this student is not employed in a related field at this time.

There are 5 completers for FY20 and 3 are already employed. This program is sustainable as it has student interest and industry demand.