



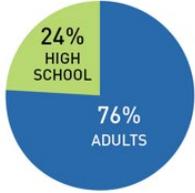
January 31, 2020
Higher Education Appropriations Subcommittee





FY 2019

At a Glance



6,011
STUDENTS ↑ 3%

1,464
HIGH SCHOOL

4,547
ADULTS

1,498,918

TRAINING HOURS DELIVERED

↑ 11%

INCREASE IN
HIGH SCHOOL
STUDENTS

1,468
↑ 13% PROGRAM
CERTIFICATES

580
↑ 9% INDUSTRY
CERTIFICATIONS

601
LICENSES



FY 2019

At a Glance

COUNCIL ON OCCUPATIONAL EDUCATION OUTCOMES



75%

COMPLETION



87%

PLACEMENT



100%

LICENSURE

1,051 DAVIS TECH STUDENTS WHO ENROLLED
IN HIGHER EDUCATION INSTITUTIONS



725



84



46



32



30

OTHER
INSTITUTIONS

134



Strategic Plan

Major Objectives:

1. Enrollment

Increase student enrollment by 20% over next three years

2. Retention

Increase student retention and completion by 10% over next three years

3. Academic Partnerships

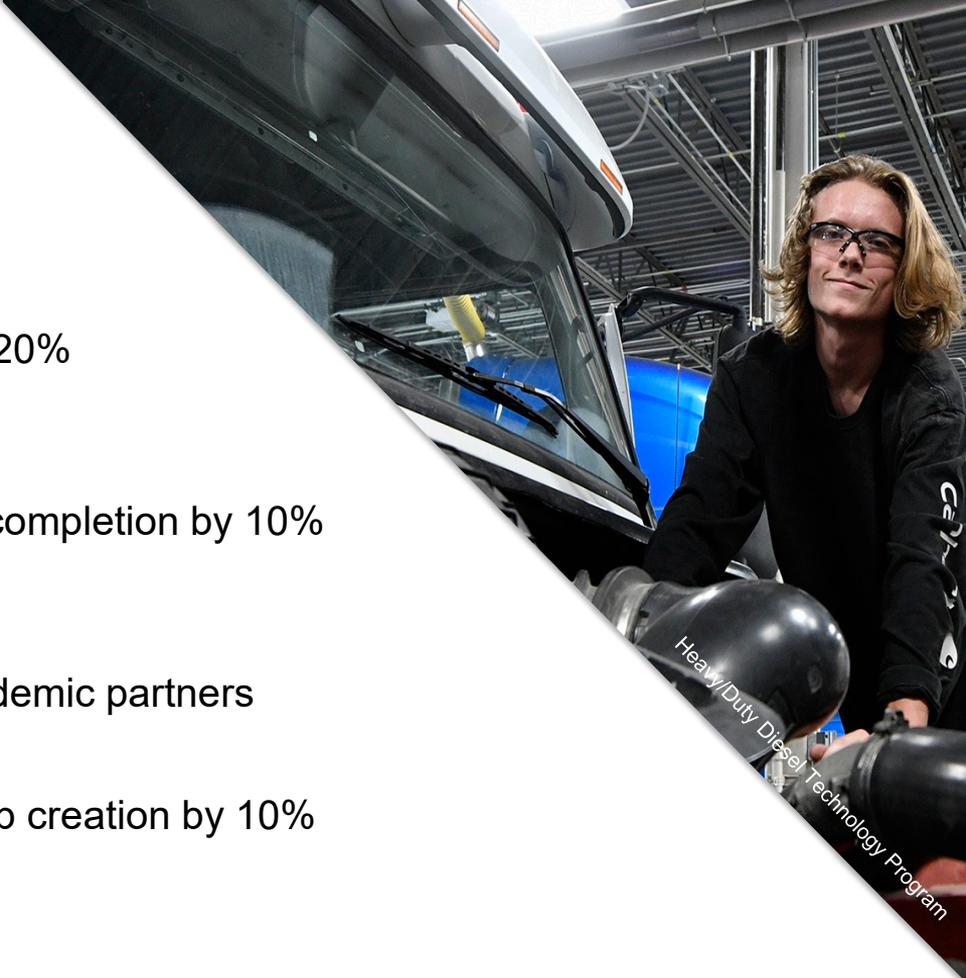
Enhance collaboration with academic partners

4. Economic Development

Boost contribution to regional job creation by 10% over next three years

5. Cultural and Morale

Enhance culture and morale





FY 2020

Enrollment

Increase student enrollment by **seven percent** per year

Results so far...

7%

↑ 15%

INCREASE IN
HEADCOUNT

↑ 32%

INCREASE IN
HIGH SCHOOL STUDENTS

↑ 11%

INCREASE IN
ADULT STUDENTS

819,245

TRAINING HOURS DELIVERED

↑ 14%





FY 2020

Enrollment

Increase student enrollment by **seven percent** per year

HOW?

Reduced barriers and
(re)engaged partners

- Sought feedback from school districts
- Re-engineered enrollment process
- Streamlined admissions requirements
- Engaged community- and faith-based partners
- Improved access to financial aid/scholarships
- Leveraged Strategic Workforce Initiative opportunities

Challenges

- Impacts of rapid growth (including safety and security needs)
- Physical space constraints



FY 2020

Retention

Increase student retention and completion by **three percent** per year

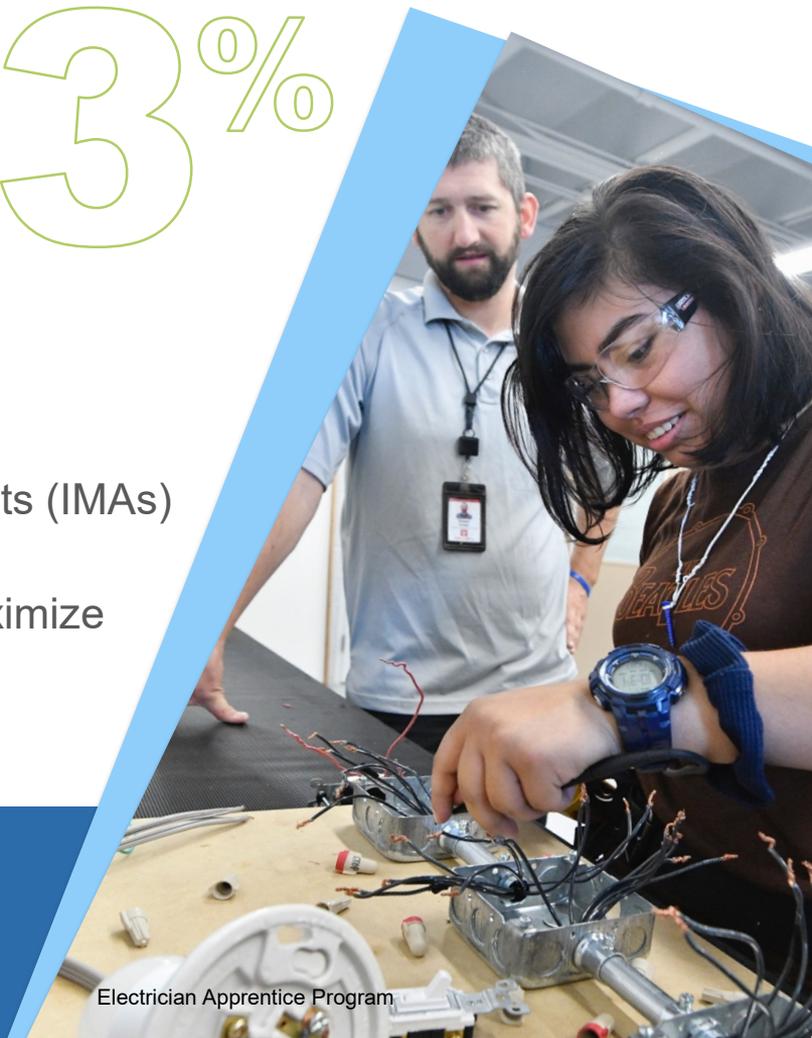
3%

Efforts so far...

- Expanded student support services
- Improved tracking data
- Created early-warning notifications
- Hired Instructional Management Assistants (IMAs) to support and follow-up with students
- Reviewing content and curriculum to maximize student engagement

Challenges

- High demand for workers
- Prevalence of student mental health issues
- Connecting students to support services



Electrician Apprenticeship Program



FY 2020

Academic Partnerships

Enhance collaboration with academic partners





FY 2020

Academic Partnerships

Enhance collaboration with academic partners

Efforts so far...

- Enhanced collaboration with school districts
- Strategic Workforce Initiatives (402 students to date)
- Building out programs in high schools: **Farmington, Northridge, Syracuse, and Woods Cross**
- Positive articulation progress with **Weber State, Utah State, UVU, SLCC, and Western Governors**
- Planning a regional 2020 articulation summit hosted by **Weber State**

Challenges

- Statewide program criteria standards for all CTE offerings
- Frictionless articulation to the next credential





FY 2020

Economic Development

Boost contribution to regional job creation by **three percent** per year

3%

Results

AVERAGE WAGE INCREASE



	WAGE INCREASE*	% INCREASE
900+ Hour Programs	\$9,870	78%
< 900 Hour Programs	\$6,028	49%

*Source: Utah Department of Workforce Services

YTD CUMULATIVE STUDENT ROI
(Increased wages less student-paid cost of training)

\$2,747,173

CUSTOM FIT

12,717
TRAINING
HOURS

1,297 8%
STUDENTS

157 35%
COMPANIES
SERVED

SMALL BUSINESS DEVELOPMENT CENTER

51
NEW
STARTUPS

172
JOBS
CREATED

\$2,426,700
CAPITAL INFUSION
AND INCREASED SALES

Challenge

- Need an economic model that accounts for the job creation resulting from increased spending power of graduates *and* reduction of dependence on public assistance



FY 2020

Culture and Morale

Enhance culture and morale to attract and retain talent

Efforts so far...

- Employees involved in strategic planning process
- Focus by leadership on listening
- Decentralization of decision making
- Measuring cultural values alignment



Challenges

- Competitive compensation
- Enrollment growth that includes higher risk students



What makes us unique?

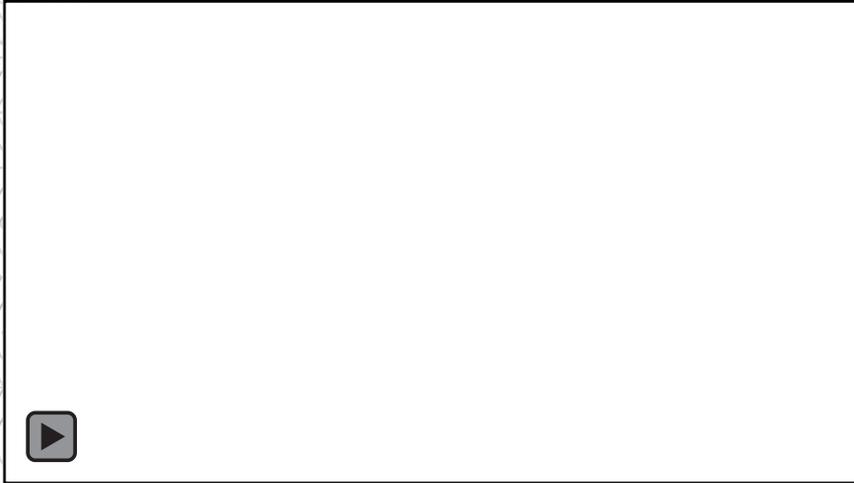
- Serving Davis and Morgan Counties
- Hill Air Force Base and its supply chain
- Nationally recognized Composite Materials Technology program
- New \$5M Department of Defense grant to train more composites technicians
- Provider of technical education to inmates at the Utah State Prison





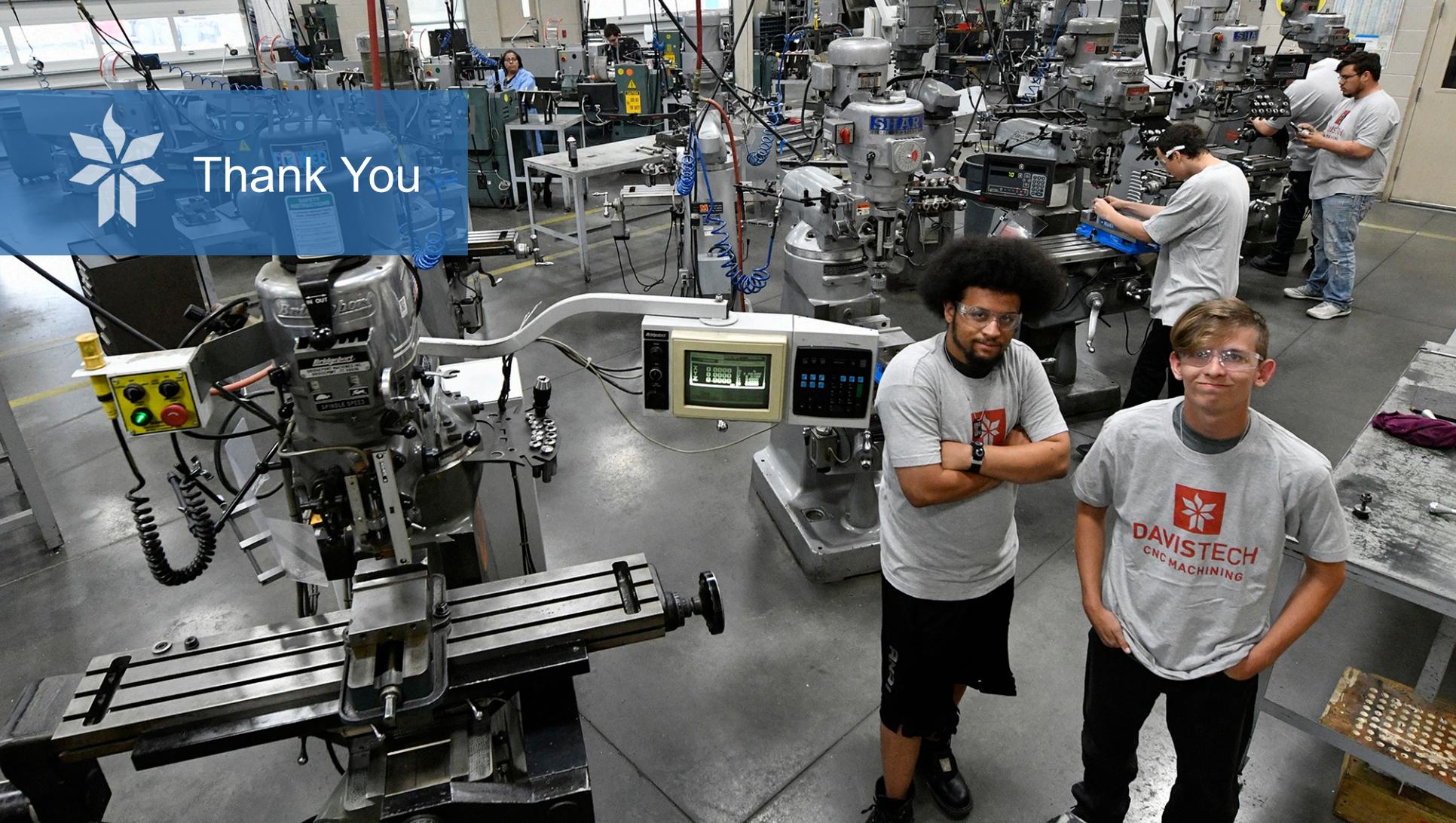
Bouwhuis Allied Health Building Main Campus | Fall 2020

Building is on schedule and within budget





Thank You



DAVISTECH
CNC MACHINING