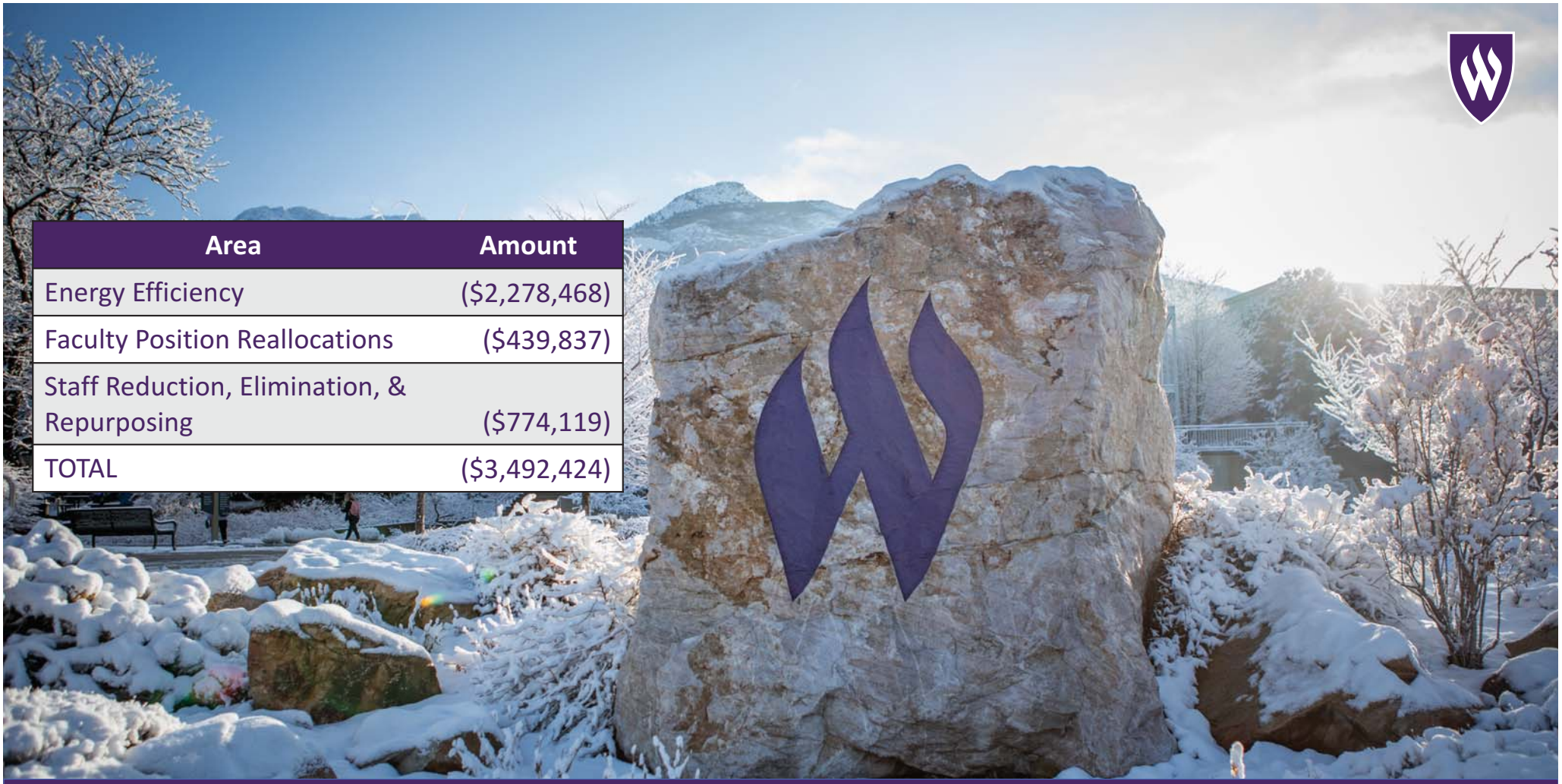
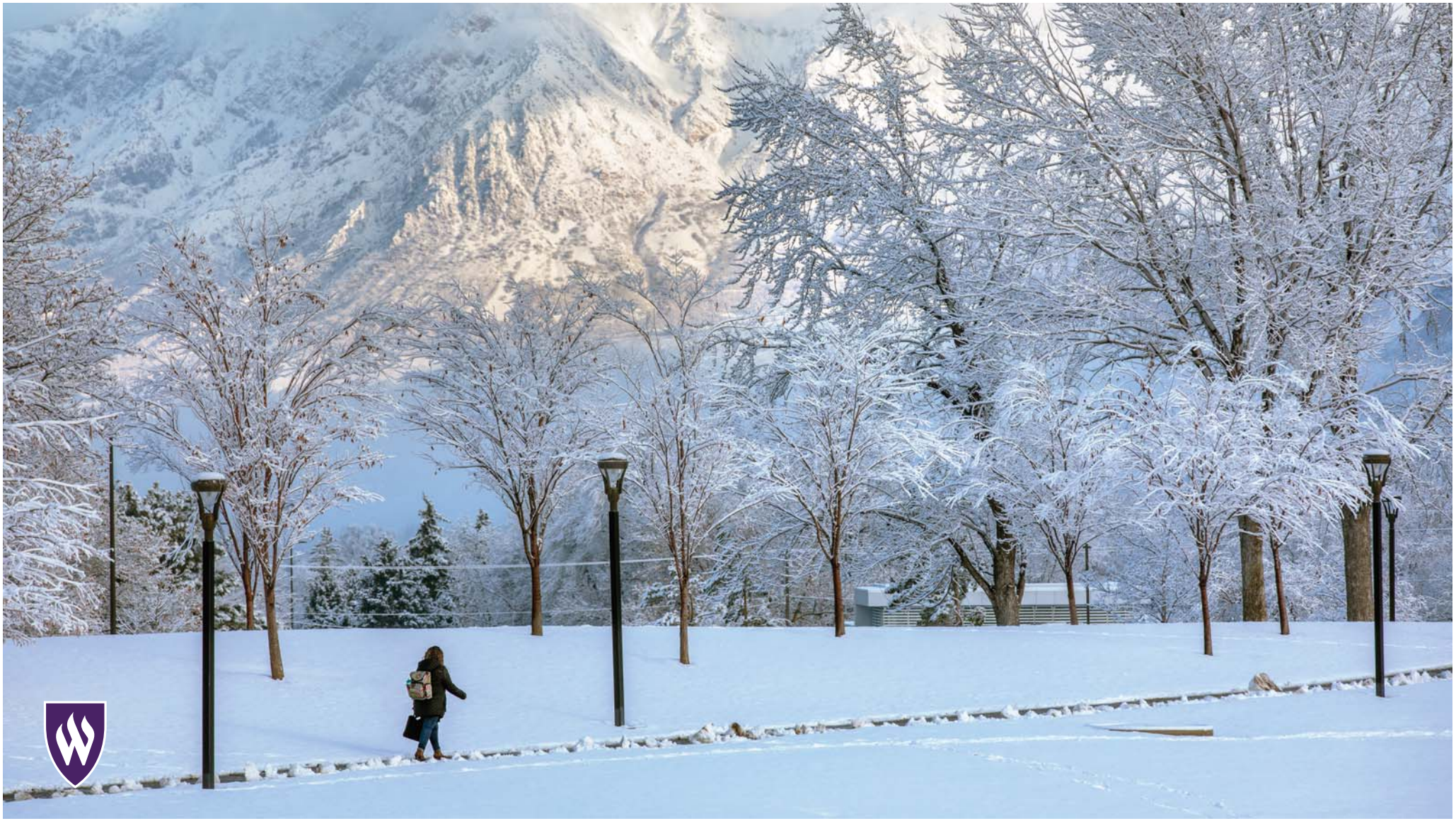
WEBER STATE
UNIVERSITY
Higher Education Appropriations Subcommittee
February 4, 2020



Area	Amount
Energy Efficiency	($2,278,468)
Faculty Position Reallocations	($439,837)
Staff Reduction, Elimination, & Repurposing	($774,119)
TOTAL	($3,492,424)

Operational Efficiencies



STUDENT SUCCESS
means that
EVERY STUDENT
has opportunities
TO THRIVE.
Our goal is to
CREATE A SUPPORTIVE
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where faculty and staff
CONNECT WITH,
CHALLENGE
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students,
helping them fully
REALIZE THEIR
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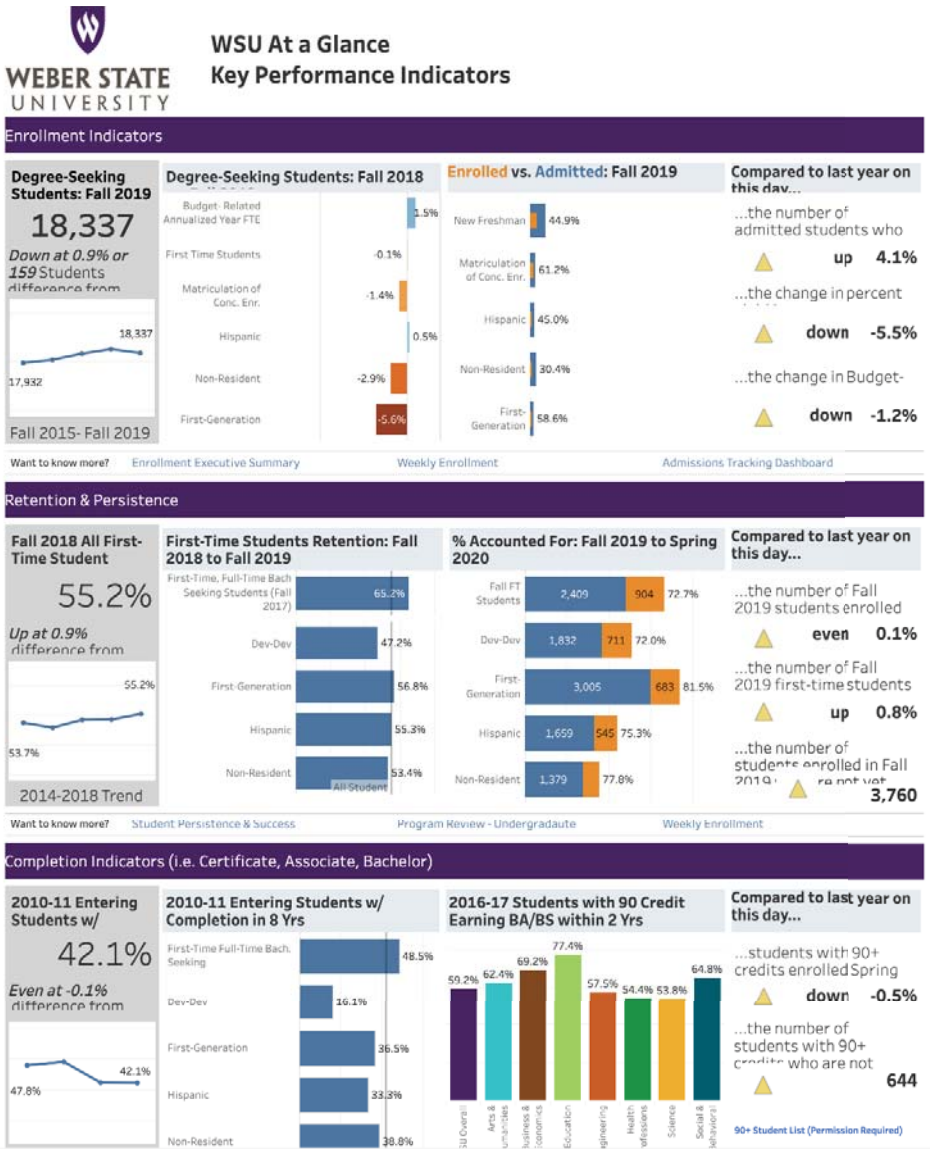

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Teaching Excellence

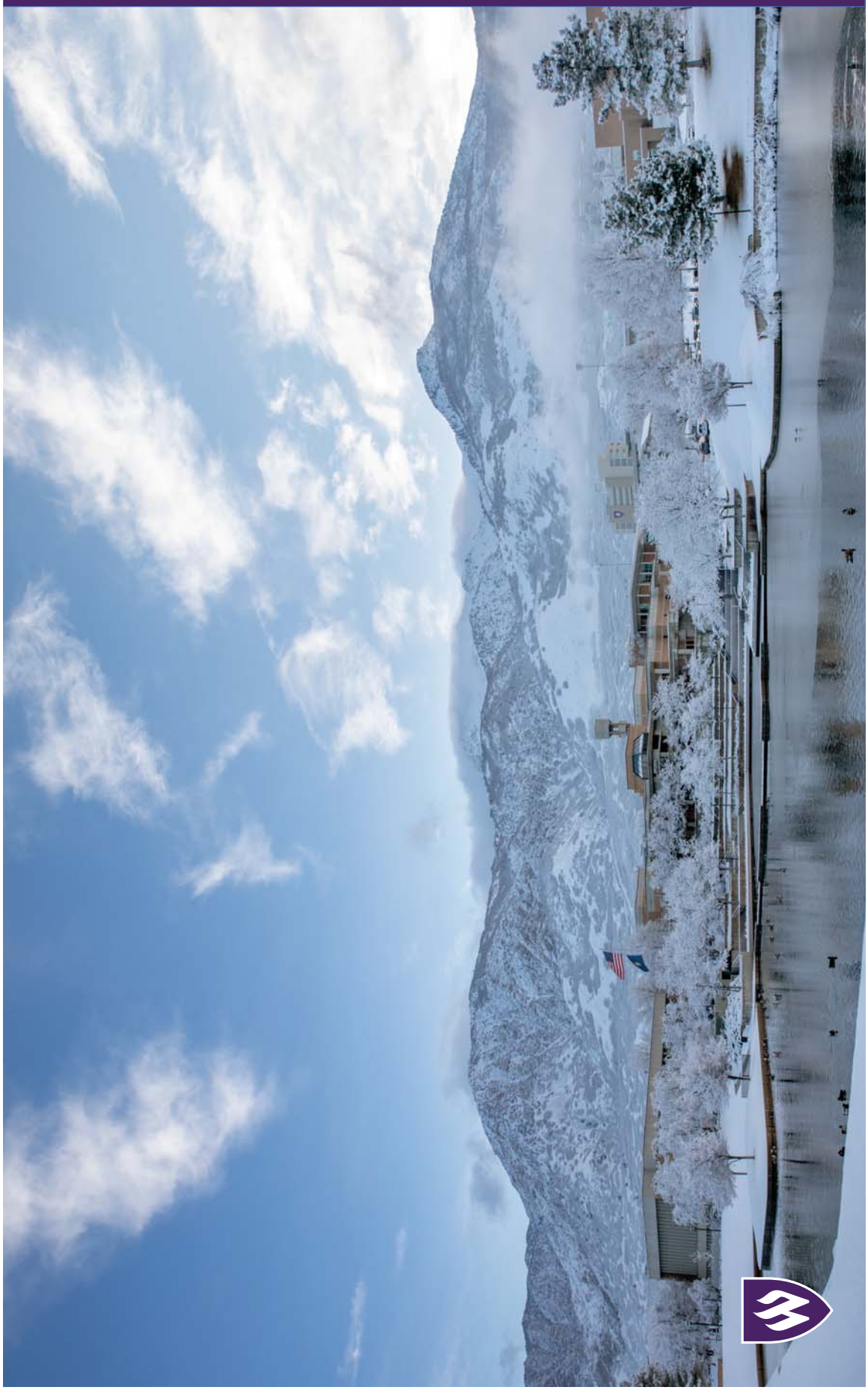
Peer Mentoring

Utah's "Most Affordable College with the Best Outcomes."

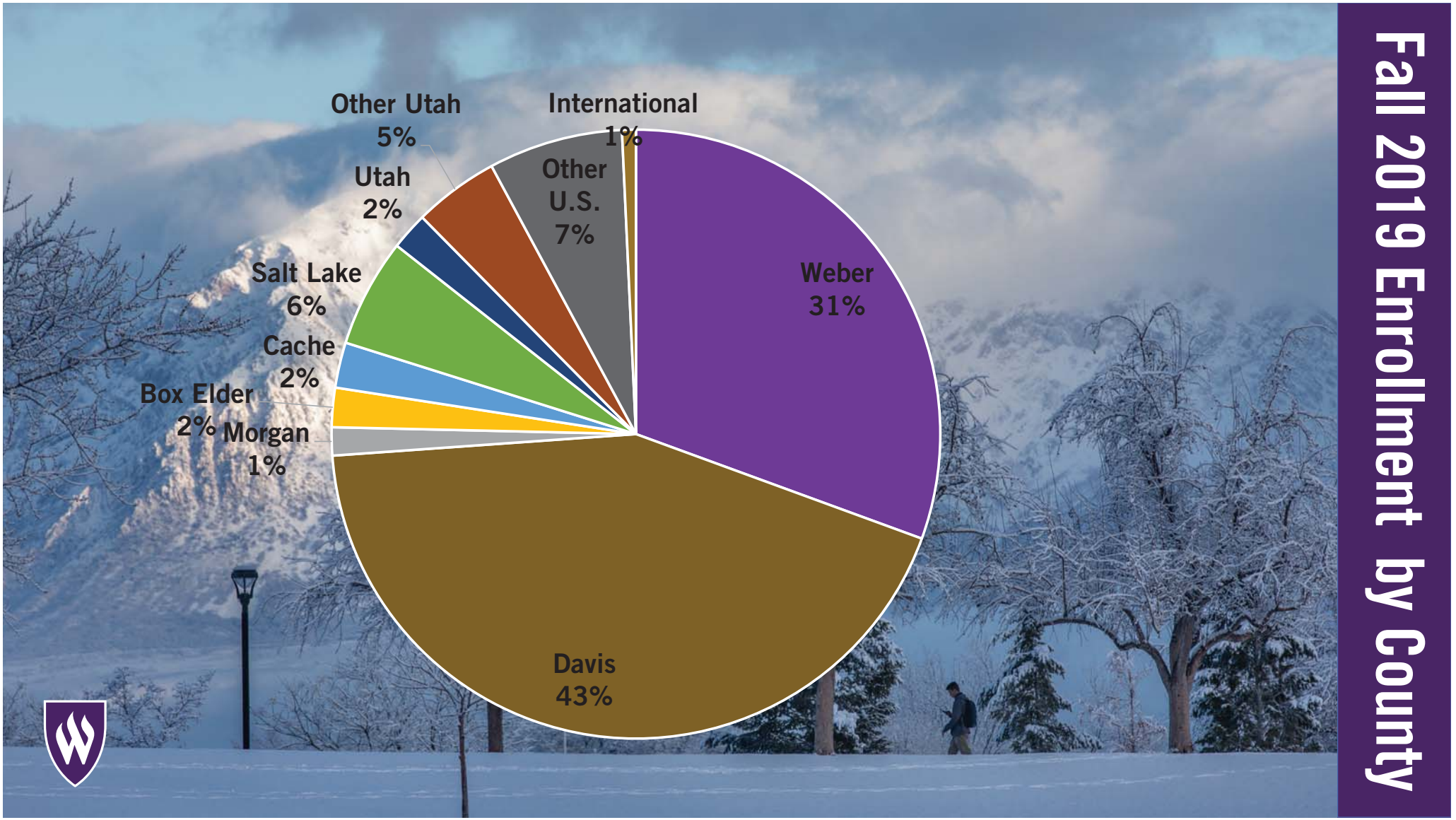
-- 24/7 Wall St.

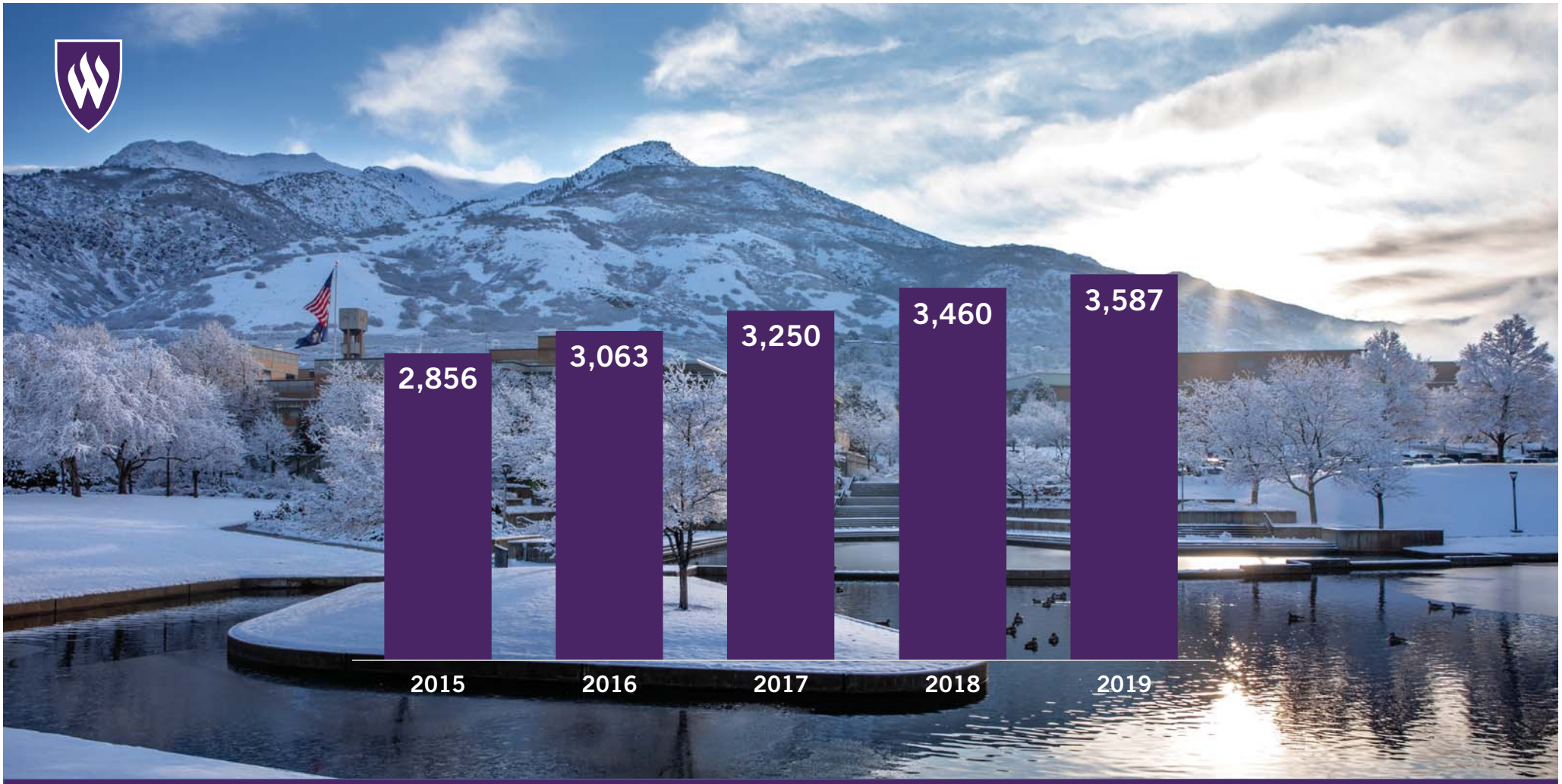
Top 139 School for Student Voting

-- Washington Monthly



Fall 2019 Enrollment by County

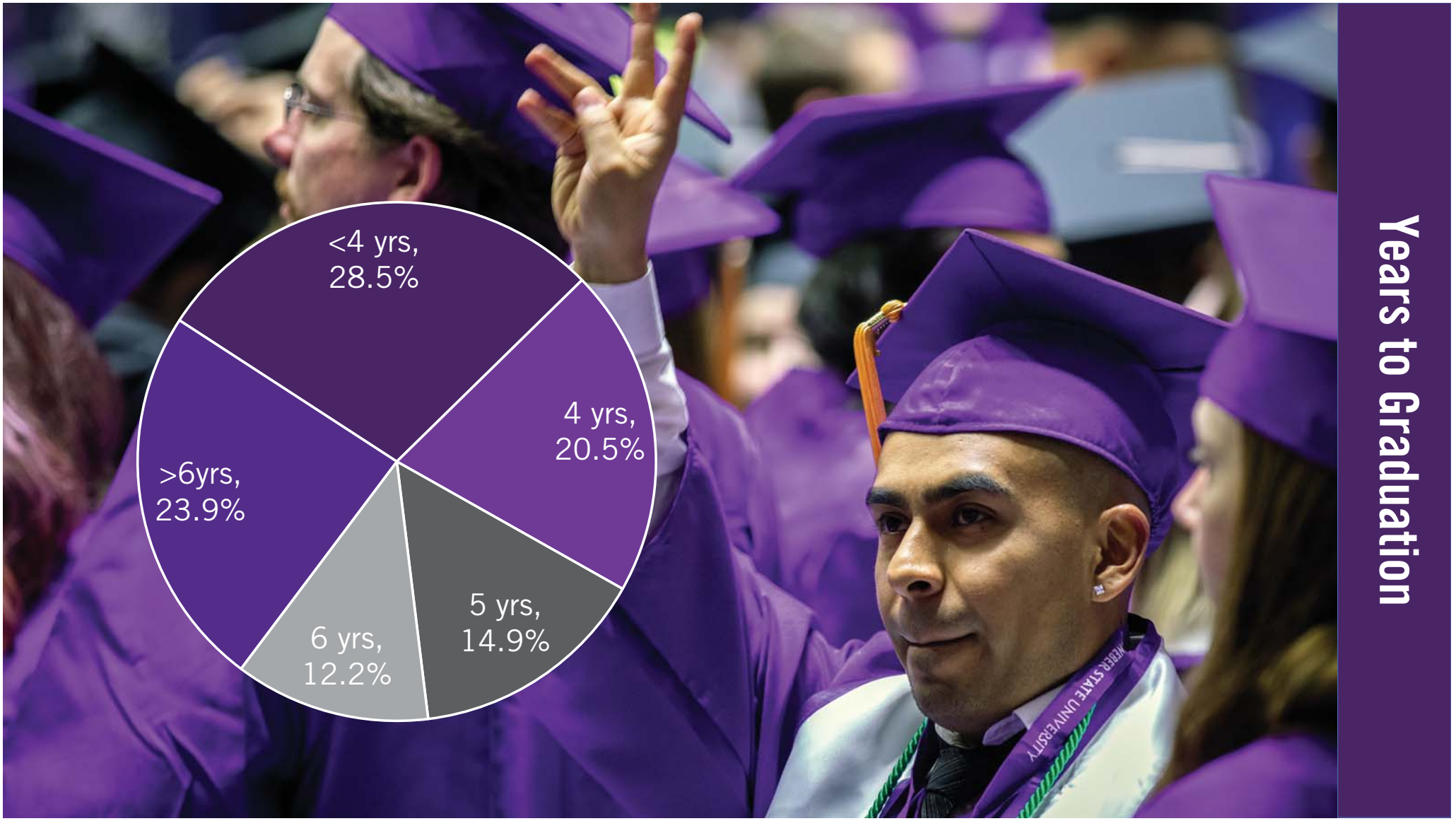


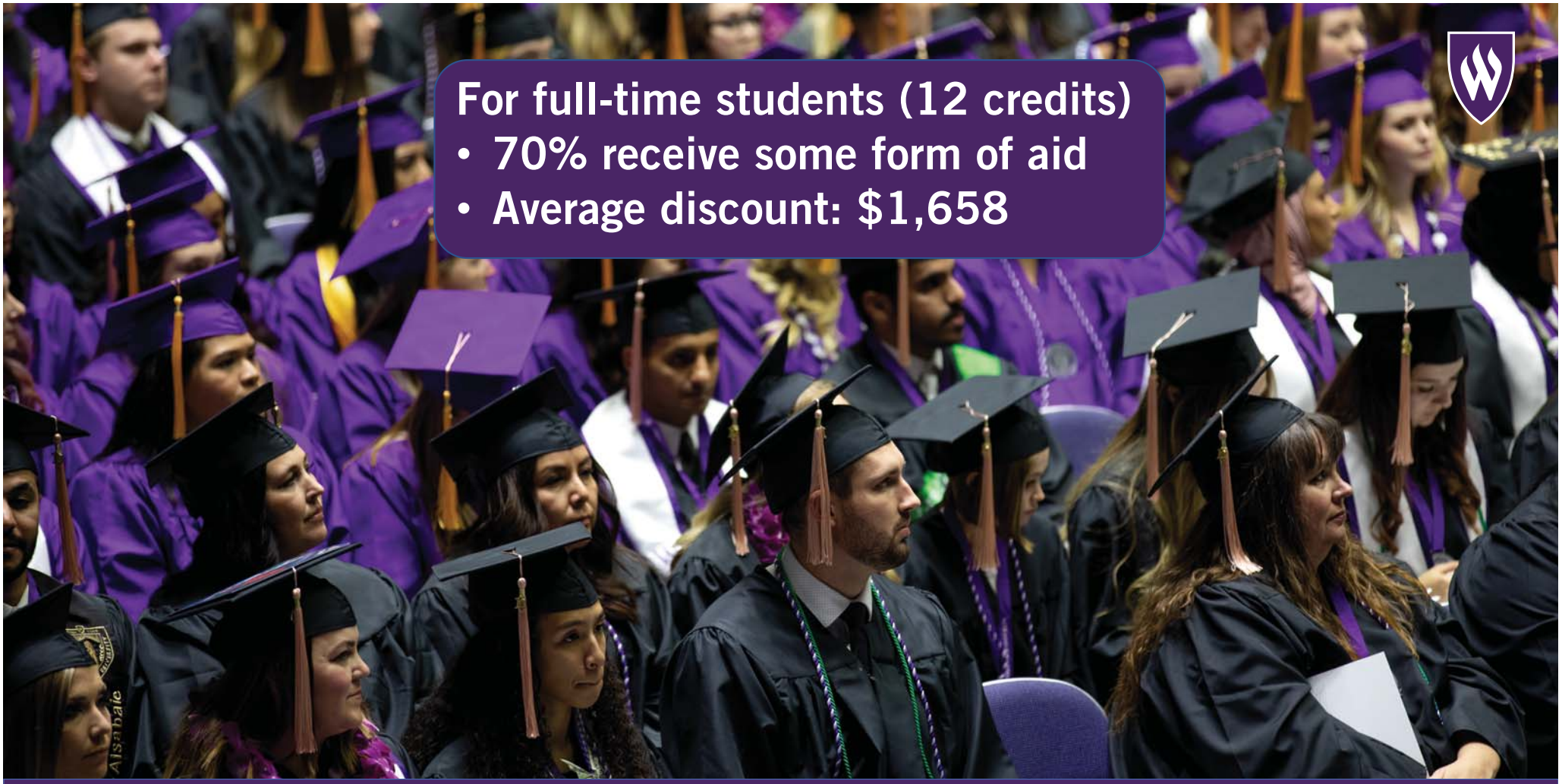


Fall Online Budget-related FTE

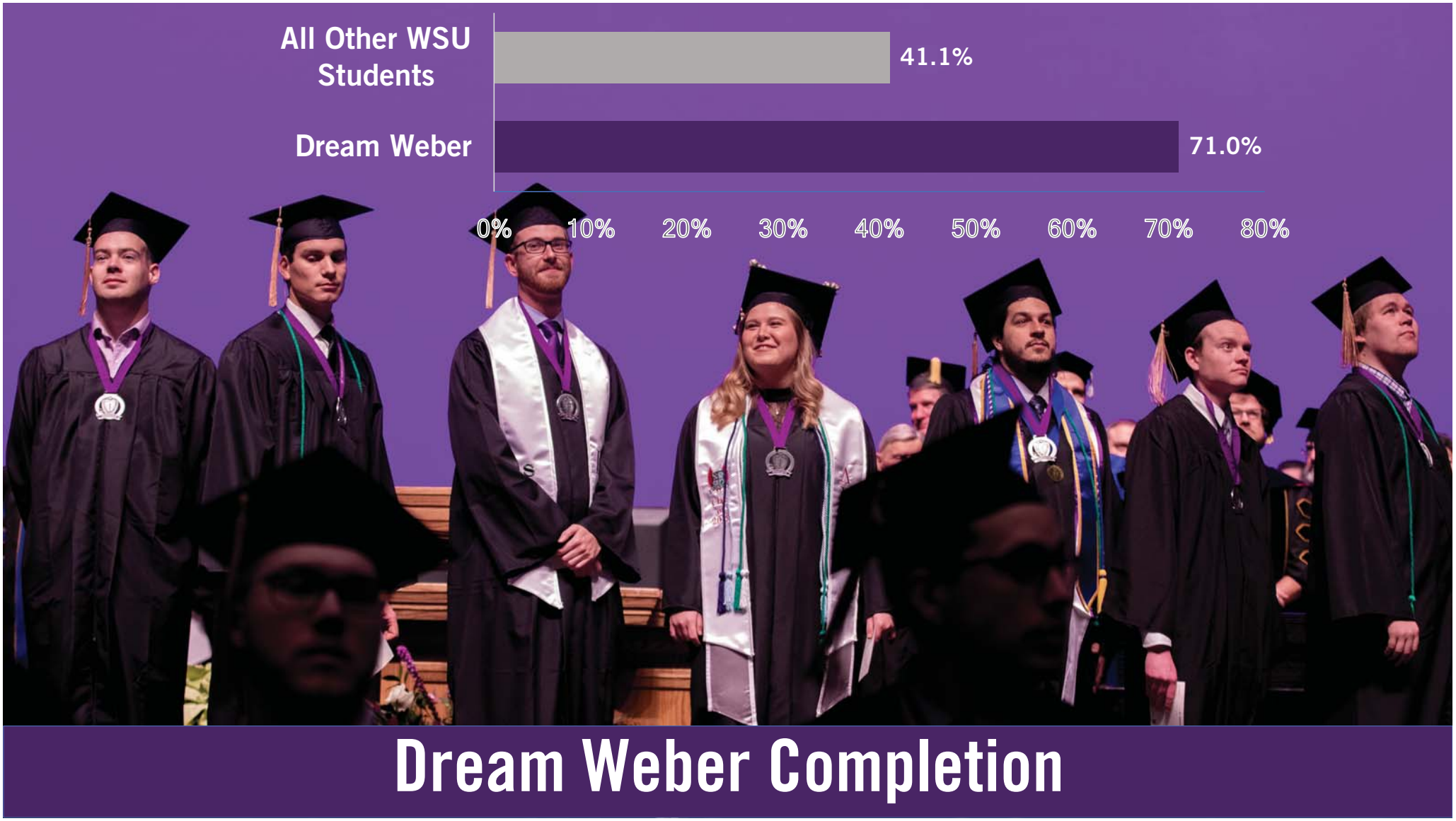
Fall Concurrent Enrollment Headcount

Years to Graduation





Affordability



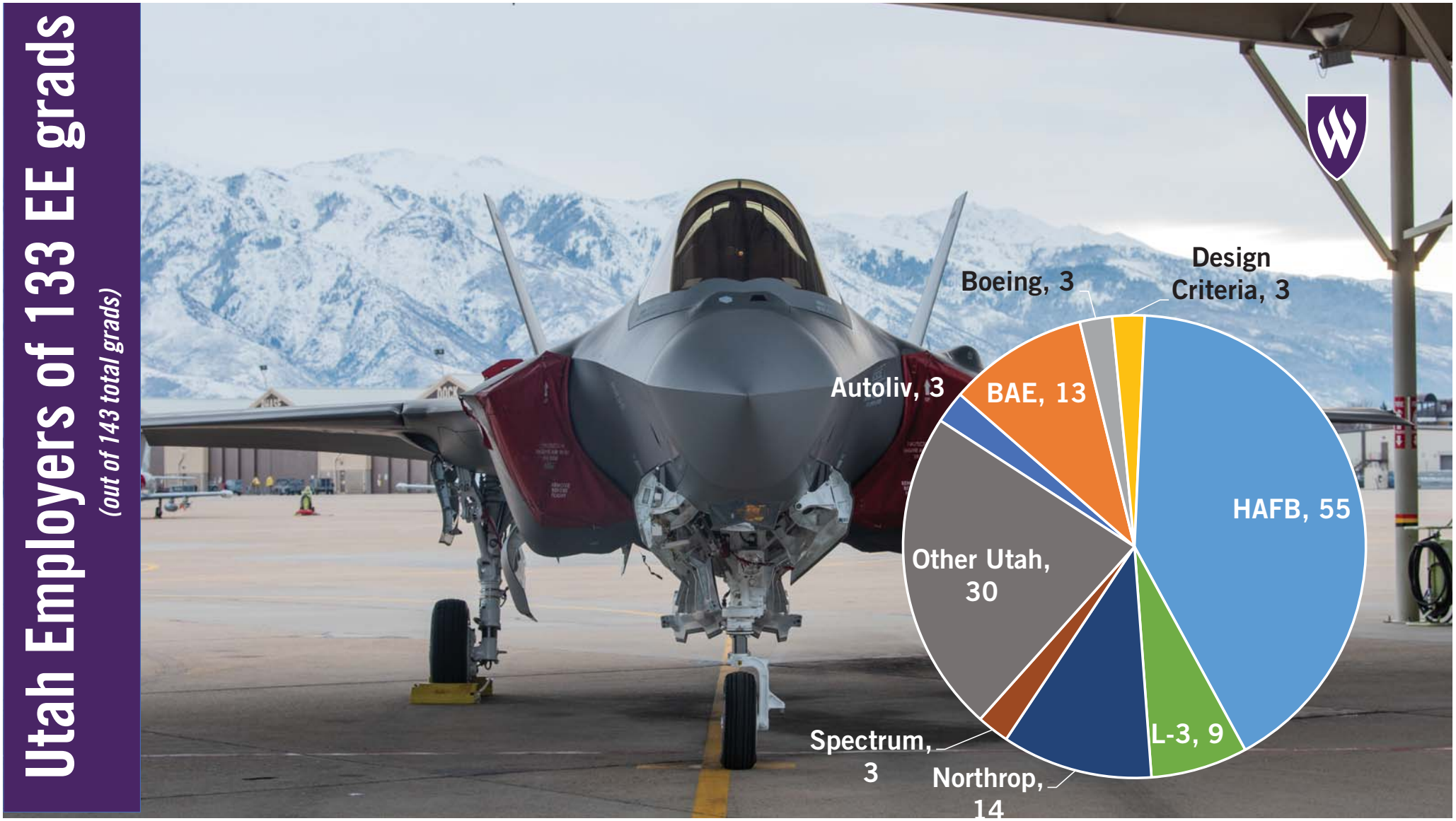
Dream Weber Completion

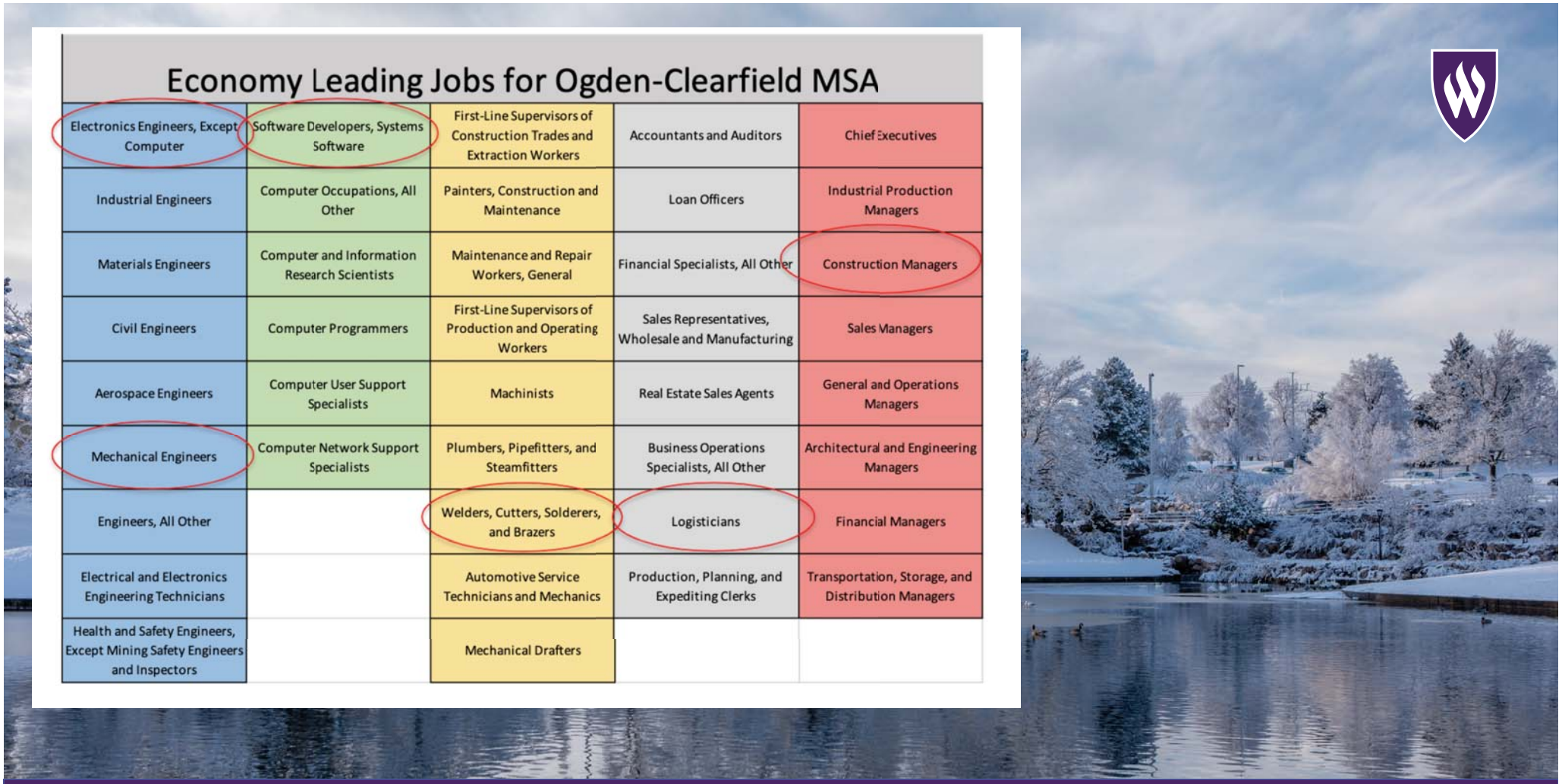
WEBER STATE UNIVERSITY
'CATAPULT
SCHOLARSHIP FUND

Computer Science & Engineering Graduates Growth 2018 to 2019

Utah Employers of 133 EE grads

(out of 143 total grads)





Economy Leading Jobs for Ogden-Clearfield MSA

Electronics Engineers, Except Computer	Software Developers, Systems Software	First-Line Supervisors of Construction Trades and Extraction Workers	Accountants and Auditors	Chief Executives
Industrial Engineers	Computer Occupations, All Other	Painters, Construction and Maintenance	Loan Officers	Industrial Production Managers
Materials Engineers	Computer and Information Research Scientists	Maintenance and Repair Workers, General	Financial Specialists, All Other	Construction Managers
Civil Engineers	Computer Programmers	First-Line Supervisors of Production and Operating Workers	Sales Representatives, Wholesale and Manufacturing	Sales Managers
Aerospace Engineers	Computer User Support Specialists	Machinists	Real Estate Sales Agents	General and Operations Managers
Mechanical Engineers	Computer Network Support Specialists	Plumbers, Pipefitters, and Steamfitters	Business Operations Specialists, All Other	Architectural and Engineering Managers
Engineers, All Other		Welders, Cutters, Solderers, and Brazers	Logisticians	Financial Managers
Electrical and Electronics Engineering Technicians		Automotive Service Technicians and Mechanics	Production, Planning, and Expediting Clerks	Transportation, Storage, and Distribution Managers
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors		Mechanical Drafters		

Northern Utah Regional Workforce Development

Burning Glass Top Job Skills

- Communication
- Planning
- Teamwork
- Collaboration
- Writing
- Microsoft Word
- Microsoft Excel
- Organization Skills
- Research
- Written Communication
- Detail-Oriented
- Critical Thinking
- Troubleshooting
- Time Management
- Multi-Tasking
- Leadership

Ogden-Clearfield MSA: May 2018/June 2019

Digital Fluency Initiative

2018-19 Degrees by Type

Doctor of Nursing Practice

91 Articulation Agreements

AAS Automotive Heavy Duty Truck –Diesel
AAS Automotive Service Technician (ATEP)
AAS Building Design & Construction Pre-Arch.
AAS Building Design, Construction, & Arch. (2-yr)
AAS Computer Science
AAS Construction Management Technology
AAS Controls Technology
AS Criminal Justice
AAS Design Engineering Technology
AAS Early Childhood Major
AAS Electronics Engineering Technology
AAS General Technology
AS Health Sciences
AAS Interior Design
AAS Manufacturing Engineering Technology
AAS Manuf. Engin. Technology - CNC Machining
AAS Manuf. Engin. Technology – Welding
AAS Mechanical Engineering Technology
AAS Medical Laboratory Science
AAS Network Management Technology
AAS Nursing
AAS Paramedic Studies
AAS Product Design & Development
AAS Sales & Merchandising
AAS Apprenticeship – Electrician
AAS Apprenticeship – Plumbing
AAS Web UX

Ogden-Weber Tech: 11
Ogden District: 15
Weber District: 17
NUAMES: 3
Davis Tech: 18
Davis District: 15
Morgan District: 9
Bridgerland Tech: 2
Uintah Basin Tech: 1

Salary Equity & Faculty Promotions

Staff Turnover

- 16% Exempt
  - 30-year high
- 23% Non-exempt
  - 40-year high

Faculty

- Recruited Away
- Failed Searches

PERFORMANCE FUNDING INITIATIVES	
Next Gen Workforce	$802,000
Salary Equity & Faculty Promotions	$1,250,000
Faculty in High Growth Areas	$575,000
Need-based Aid & Tuition Alignment	$900,000
IT Infrastructure & Security	$300,000
SUBTOTAL	$3,827,000
TUITION FUNDING INITIATIVES	
Retention & Student Success	$901,000
Administrative Support	$250,000
Mandated Costs	$250,000
SUBTOTAL	$1,401,000
GRAND TOTAL	$5,228,000

Strategic Workforce Investments

Automotive

Computer Science Flex

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