

**Weber County ICAN Family Resiliency Measure**

Domain	1	2	3	4	5	Score
<b>Housing</b>						
<b>Housing Quality</b>	Home or residence is not safe; Environment poses hazards to health and/or safety of residents	Home or residence is not safe; Environment poses hazards to health and/or safety; Temporary protection or solution is available.	Home or residence is minimally adequate; Ongoing planning is necessary to maintain safety and/or health of residents.	Home or residence is safe and poses no immediate hazards to health and/or safety of residents; Future of safety or health is uncertain and requires ongoing planning.	Home or residence is safe and poses no hazards to health/safety.	
<b>Housing Stability</b>	Currently homeless; No housing.	Current housing is unstable and under immediate threat.	Current housing is adequately stable for short term (3 to 6 mos.). Plan for future housing is necessary.	Current housing is stable for at least the next 6 to 12 mos. Long term housing plan is necessary.	Current housing is stable.	
<b>Housing Affordability</b>	Housing is completely unaffordable due to zero income	Housing is unaffordable; Rent or mortgage is too high for current income.	Housing is semi-affordable; Rent or mortgage is being paid but requires more than 30% of income.	Housing is affordable; Rent or mortgage is between 25% to 30% of income	Housing is extremely affordable; Rent or mortgage is less than 25% of income	
<b>Family Economic Stability</b>						
<b>Income Sufficient to Meet Basic Needs</b>	Family has no income	Family has income, but not enough to meet any of their basic needs	Family income is sufficient to meet some basic needs	Family income is sufficient to meet most basic needs	Family income is sufficient to meet all basic needs	
<b>Employment Status</b>	No adult family members are employed	At least one adult family member earns money from piecework or intermittent work	At least one adult family member is employed part-time	At least one adult family member is employed full-time	At least one adult family member is employed full-time in a job which provides benefits to employees	
<b>Moves During the Past 12 Months</b>	Family has moved more than 3 times in the past 12 months	Family has moved 3 times in the past 12 months	Family has moved 2 times in the past 12 months	Family has moved 1 time in the past 12 months	Family has not moved at all in the past 12 months	
<b>Reliance on Public Assistance</b>	Family relies solely on public assistance to meet all basic needs (food, shelter, cash, medical)	Family relies on public assistance to meet most basic needs	Family relies on public assistance to meet 2 of the 4 basic needs	Family relies on public assistance to meet 1 of the 4 basic needs	Family does not rely on or receive public assistance. Meets basic needs through other family income sources	
<b>Physical Health Management</b>	No family members covered by either medical or dental insurance	Children only covered by medical and dental insurance	Most family members are covered by medical and dental insurance	All family members are covered by medical and dental insurance; NOT ALL family members have had one well-visit and one dental check-up within the past 12 months.	All family members are covered by medical and dental insurance and have had one well-visit and one dental check-up within the past 12 months.	

**Weber County ICAN Family Resiliency Measure (Continued)**

Domain	1	2	3	4	5	Score
<b>Family Economic Stability (Continued)</b>						
<b>Mental Health Management</b>	No family mental health needs are recognized or being addressed	At least some family mental health needs are recognized and being addressed in some way (stress management, therapy, medication, school counseling, etc.)	Many family mental health needs are being addressed	Most family mental health needs are being addressed	All family mental health needs are recognized and being addressed	
<b>Positive Family Belief System</b>	Family belief system and perspective is negative and detracts from family resilience	Family has no belief system or unified perspective.	Family belief system and perspective is neutral and unempowering	Family belief system and perspective supports positive improvements and some resiliency in the face of adversity	Family belief system and perspective is positive and empowering for all family members; Family belief system supports resilience in the face of adversity	
<b>Family Relationship Stability</b>						
<b>Adult/Parent Relationship Safety &amp; Stability</b>	Relationship is unsafe (emotionally, physically, verbally abusive, etc.) and unstable. One or the other partner are frequently out of the home for periods of time. There is no long-term commitment to the relationship.	Relationship is slightly unsafe or unstable (frequent arguments, negative attitude toward partner, periodic breakups, no long-term commitment).	Relationship is adequately safe and stable. Both parties are consistently present in the home and generally get along well. No abuse is present. Some sense of a long-term commitment to the relationship.	Relationship is healthy and mostly stable. Both parties are consistently present in the home, get along well, and are committed to a long-term relationship.	Relationship is safe, healthy, and stable. Parties are legally married, consistently present in the home, show genuine and frequent affection and admiration, and express commitment to the marriage and family.	
<b>Parent Child Bond</b>	Parent-Child bond is non-existent. Parent is not present in the home or the child's life. Parent expresses no desire to be involved with their child. No trust between child and parent. Child almost always feels unloved or unwanted. Parent and child(ren) do not participate in any recreational activities together or have regular family meals.	Parent-Child bond is negative. Parent and child are in frequent conflict. Minimal trust between parent and child. Child sometimes feels unloved or unwanted. Parent and child(ren) seldom participate in any recreational activities together or have regular family meals.	Parent-Child bond is adequate. Parent cares for child's basic needs and is willing to help with education (homework, parent-teacher conferences, reading). Parent is willing to attend a parenting skills education course. Adequate trust exists between child and parent. Child rarely feels unloved or unwanted. Parent and child(ren) sometimes participate in recreational activities together and sometimes have regular family meals.	Parent-Child bond is growing. Parent actively meets needs beyond the basic needs of the child. Parent is attending or has attended at least one parenting skills education course. Parent is helping with education (homework, parent-teacher conferences, reading). Child trusts parent and almost always feels loved and wanted. Parent and child(ren) often participate in recreational activities together and often have regular family meals.	Parent-Child bond is thriving. Parent applies skills learned in parenting education course. Parent actively engages with child in education (homework, parent-teacher conferences, reading). Child trusts parent and always feels loved and wanted. Parent and child(ren) frequently participate in recreational activities together and have regular family meals.	

**Arizona Self Sufficiency Measure**

<b>Domain</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Score</b>
<b>Mobility</b>	No access to transportation, public or private; may have car that is inoperable.	Transportation is available, but unreliable, unpredictable, unaffordable; may have car but no insurance, license, etc.	Transportation is available and reliable but limited and/or inconvenient; drivers are licensed and minimally insured.	Transportation is generally accessible to meet basic travel needs.	Transportation is readily available and affordable; car is adequately insured.	
<b>Community Involvement</b>	Not applicable due to crisis situation; in "survival" mode.	Socially isolated and/or no social skills and/or lacks motivation to become involved.	Lacks knowledge of ways to become involved.	Some community involvement (advisory group, support group), but has barriers such as transportation, childcare issues.	Actively involved in community.	
<b>Parenting Skills</b>	There are safety concerns regarding parenting skills.	Parenting skills are minimal.	Parenting skills are apparent but not adequate.	Parenting skills are adequate.	Parenting skills are well developed.	
<b>Legal</b>	Current outstanding tickets or warrants	Current charges/trial pending, noncompliance with probation/parole.	Fully compliant with probation/parole terms.	Has successfully completed probation/parole within the past 12 months, no new charges filed.	No active criminal justice involvement in more than 12 months and/or no felony criminal history.	
<b>Mental Health</b>	Danger to self or others; recurring suicidal ideation; experiencing severe difficulty in day-to-day life due to psychological problems.	Recurrent mental health symptoms that may affect behavior, but not a danger to self/others; persistent problems with functioning due to mental health symptoms.	Mild symptoms may be present but are transient; only moderate difficulty in functioning due to mental health problems.	Minimal symptoms that are expectable responses to life stressors; only slight impairment in functioning.	Symptoms are absent or rare; good or superior functioning in wide range of activities; no more than everyday problems or concerns.	
<b>Substance Abuse</b>	Meets criteria for severe abuse/dependence; resulting problems so severe that institutional living or hospitalization may be necessary.	Meets criteria for dependence; preoccupation with use and/or obtaining drugs/alcohol; withdrawal or withdrawal avoidance behaviors evident; use results in avoidance or neglect of essential life activities.	Use within the last 6 months; evidence of persistent or recurrent social, occupational, emotional or physical problems related to use (such as disruptive behavior or housing problems); problems have persisted for at least one month.	Client has used during las 6 months, but no evidence of persistent or recurrent social, occupational, emotional, or physical problems unrelated to use; no evidence of recurrent dangerous use.	No drug use/alcohol abuse in last 6 months.	
<b>Safety</b>	Home or residence is not safe; immediate level of lethality is extremely high; possible CPS involvement.	Safety is threatened/temporary protection is available; level of lethality is high.	Current level of safety is minimally adequate; ongoing safety planning is essential.	Environment is safe however, future of such is uncertain; safety planning is important.	Environment is apparently safe and stable.	
<b>Disabilities</b>	In crisis – acute or chronic symptoms affecting housing, employment, social interactions, etc.	Vulnerable – sometimes or periodically has acute or chronic symptoms affecting housing, employment, social interactions, etc.	Safe – rarely has acute or chronic symptoms affecting housing, employment, social interactions, etc.	Building Capacity – asymptomatic – condition controlled by services or medication.	Thriving – no identified disability.	

### Employment/Economic Barrier Assessment (0 to 10)

<p><b>Transportation</b> No access to transportation, public or private</p>		<p><b>Certification and/or Licensure</b> Desired career field requires certification or licensure that participant does not have and/or cannot afford</p>	
<p><b>Education</b> Education level below GED/HS Graduate</p>		<p><b>Unmet Mental Health Needs</b> Has mental health needs that prevent employability and are not being addressed</p>	
<p><b>Employment Status</b> Unemployed</p>		<p><b>Physical Health Issues</b> Has physical health issues that prevent employability</p>	
<p><b>Work Experience</b> NO prior work experience/volunteer experience</p>		<p><b>Childcare</b> Needs childcare in order to work</p>	
<p><b>Lack of Employability Skills Sufficient for Full-time Year-round Employment with Benefits</b> Does not possess skills necessary to maintain full-time year-round employment with benefits</p>		<p><b>Criminal History</b> Any criminal history in the past 7 years</p>	
<p><b>Total Employment/Economic Barriers</b></p>			

AZ Self-Sufficiency Score	
Weber County Family Resiliency Measure	+
<b>Subtotal</b>	=
Employment/Economic Barriers	-
<b>Total Family Resiliency Score</b>	=

## ICAN Family Profile

Household Number: \_\_\_\_\_

Onboarding Date: \_\_\_\_\_

Family Size: \_\_\_\_\_

#Adults: \_\_\_\_\_

#Children: \_\_\_\_\_

Family Members			
Name	DOB	Age	School

Family Resiliency Score Card						
Date	AZ Self-Sufficiency	Housing	Economic Stability	Relationship Stability	Employment/Economic Barriers	Total Progress

What I Need (WINS)				
WIN	Action Plan	Status	Notes	Completion Date

