Chair Maloy called the meeting to order at 3:46 p.m.

**MOTION:** Rep. McKell moved to approve the minutes of the February 10, 2020, meeting. The motion passed with a vote of 9 - 0 - 6.

**Yeas-9**
- Rep. S. Duckworth
- Rep. J. Dunnigan
- Rep. C. Hall
- Rep. A. Maloy
- Rep. M. McKell
- Rep. T. Quinn
- Rep. M. Roberts
- Rep. M. Schultz

**Nays-0**

**Absent-6**
- Rep. B. Brammer
- Rep. T. Hawkes
- Rep. B. King
- Rep. C. Musselman
- Rep. C. Snider
- Rep. M. Winder

1. H.B. 69 Sick Leave Amendments *(Arent, P.)*


Chair Maloy turned the meeting over to Rep. Dunnigan.

Danny Harris, AARP Utah, spoke in favor of the bill.

Chair Dunnigan turned the meeting over to Rep. Maloy.

Nic Dunn, Utah Valley Chamber, spoke in opposition of the bill.

Erin Jemison, YWCA Utah, spoke in favor of the bill.

Dave Kallas, Clyde Companies, spoke in opposition to the bill.

Jacey Skinner, Salt Lake Chamber, spoke in favor of the bill.

Dave Davis, Utah Food Industry, spoke in opposition to the bill.
Marina Lowe, ACLU of Utah, spoke in favor of the bill.

Taz Biesinger, Utah Home Builders Association, spoke in opposition to the bill.

**MOTION:** Rep. McKell moved to replace H.B. 69 with 1st Substitute H.B. 69. The motion passed with a vote of 13 - 0 - 2.

Yeas-13
Rep. B. Brammer
Rep. S. Duckworth
Rep. J. Dunnigan
Rep. C. Hall
Rep. T. Hawkes
Rep. B. King
Rep. A. Maloy
Rep. M. McKell
Rep. C. Musselman
Rep. T. Quinn
Rep. M. Roberts
Rep. M. Schultz


Amendment 3
1st Sub. H.B. 69

1. Page 1, Lines 13 through 14:
   
   requires certain employers to allow an employee to use { at least 10 days } accrued sick leave to care for an immediate family member under certain conditions;

2. Page 3, Lines 73 through 77:
   
   34-28a-201. Use of sick leave for care of immediate family members.
   
   (1) (a) An eligible employer { shall allow an } whose sick leave policy allows an employee to accrue:
   
   (i) 10 or more days of sick leave shall allow the employee to use at least 10 days of accrued sick leave to care for an immediate family member due to the illness, injury, or medical need of the immediate family member;
   
   (ii) fewer than 10 days of sick leave shall allow the employee to use each accrued sick day to care for an immediate family member due to the illness, injury, or medical need of the immediate family member.

   (b) Sick leave taken by an employee under Subsection (1)(a) shall:

Yeas-13
Rep. B. Brammer
Rep. S. Duckworth
Rep. J. Dunnigan
Rep. C. Hall
Rep. T. Hawkes
Rep. B. King
Rep. A. Maloy
Rep. M. McKell
Rep. C. Musselman
Rep. T. Quinn
Rep. M. Roberts
Rep. M. Schultz

1. Page 2, Lines 46 through 48:

Amendment 1
1st Sub. H.B. 69

1. Page 2, Lines 46 through 48:

46. (3) (a) "Eligible employer" means an employer, as defined in Section 34A-2-103, that:

47. (i) offers sick leave to the employer's employees under a written sick leave policy; and

(ii) has more than 15 employees who work in the state.

48. (b) "Eligible employer" does not include an employer as described in:

Yeas-12
   Rep. B. Brammer
   Rep. S. Duckworth
   Rep. J. Dunnigan
   Rep. C. Hall
   Rep. T. Hawkes
   Rep. A. Maloy
   Rep. M. McKell
   Rep. C. Musselman
   Rep. T. Quinn
   Rep. M. Roberts
   Rep. M. Schultz

Nays-1
   Rep. B. King

Absent-2
   Rep. C. Snider
   Rep. M. Winder

MOTION: Rep. King moved to pass 1st Substitute H.B. 69 out favorably. The motion failed with a vote of 6 - 8 - 1.

Yeas-6
   Rep. S. Duckworth
   Rep. J. Dunnigan
   Rep. C. Hall
   Rep. B. King
   Rep. M. McKell

Nays-8
   Rep. B. Brammer
   Rep. T. Hawkes
   Rep. A. Maloy
   Rep. C. Musselman
   Rep. T. Quinn
   Rep. M. Roberts
   Rep. M. Schultz
   Rep. C. Snider

Absent-1
   Rep. M. Winder

2. S.B. 54 Mobile Home Amendments (Mayne, K.)


Yeas-9
   Rep. S. Duckworth
   Rep. J. Dunnigan
   Rep. B. King
   Rep. A. Maloy
   Rep. T. Quinn
   Rep. M. Roberts
   Rep. M. Schultz
   Rep. C. Snider

Nays-0

Absent-6
   Rep. B. Brammer
   Rep. C. Hall
   Rep. T. Hawkes
   Rep. M. McKell
   Rep. C. Musselman
   Rep. M. Winder

Yeas-9  Nays-0  Absent-6
Rep. M. Schultz
Rep. C. Snider

Chair Maloy adjourned the meeting at 4:48 p.m.