



UTAH STATE

LEGISLATURE

MINUTES

HOUSE BUSINESS AND LABOR STANDING COMMITTEE

Thursday, February 13, 2020 | 3:40 p.m. | 445 State Capitol

Members Present:

Rep. James A. Dunnigan, Chair
Rep. A. Cory Maloy, Vice Chair
Rep. Brady Brammer
Rep. Susan Duckworth
Rep. Craig Hall
Rep. Timothy D. Hawkes
Rep. Brian S. King
Rep. Michael K. McKell
Rep. Calvin R. Musselman
Rep. Tim Quinn

Rep. Marc K. Roberts
Rep. Mike Schultz
Rep. Casey Snider
Rep. Mark A. Wheatley

Members Absent:

Rep. Mike Winder

Staff Present:

Adam J. Sweet, Policy Analyst
Claire Kirkland, Committee Secretary

Note: A copy of related materials and an audio recording of the meeting can be found at www.le.utah.gov.

Chair Maloy called the meeting to order at 3:46 p.m.

MOTION: Rep. McKell moved to approve the minutes of the February 10, 2020, meeting. The motion passed with a vote of 9 - 0 - 6.

Yeas-9

Rep. S. Duckworth
Rep. J. Dunnigan
Rep. C. Hall
Rep. A. Maloy
Rep. M. McKell
Rep. T. Quinn
Rep. M. Roberts
Rep. M. Schultz
Rep. M. Wheatley

Nays-0

Absent-6

Rep. B. Brammer
Rep. T. Hawkes
Rep. B. King
Rep. C. Musselman
Rep. C. Snider
Rep. M. Winder

1 . H.B. 69 Sick Leave Amendments (Arent, P.)

Rep. Patrice M. Arent and Lauren Scholnick, attorney, presented H.B. 69.

Chair Maloy turned the meeting over to Rep. Dunnigan.

Danny Harris, AARP Utah, spoke in favor of the bill.

Chair Dunnigan turned the meeting over to Rep. Maloy.

Nic Dunn, Utah Valley Chamber, spoke in opposition of the bill.

Erin Jemison, YWCA Utah, spoke in favor of the bill.

Dave Kallas, Clyde Companies, spoke in opposition to the bill.

Jacey Skinner, Salt Lake Chamber, spoke in favor of the bill.

Dave Davis, Utah Food Industry, spoke in opposition to the bill.

Marina Lowe, ACLU of Utah, spoke in favor of the bill.

Taz Biesinger, Utah Home Builders Association, spoke in opposition to the bill.

MOTION: Rep. McKell moved to replace H.B. 69 with 1st Substitute H.B. 69. The motion passed with a vote of 13 - 0 - 2.

Yeas-13

Rep. B. Brammer
Rep. S. Duckworth
Rep. J. Dunnigan
Rep. C. Hall
Rep. T. Hawkes
Rep. B. King
Rep. A. Maloy
Rep. M. McKell
Rep. C. Musselman
Rep. T. Quinn
Rep. M. Roberts
Rep. M. Schultz
Rep. M. Wheatley

Nays-0

Absent-2

Rep. C. Snider
Rep. M. Winder

MOTION: Rep. Duckworth moved to amend 1st Substitute H.B. 69 with Amendment #3. The motion passed with a vote of 13 - 0 - 2.

Amendment 3
1st Sub. H.B. 69

1. Page 1, Lines 13 through 14:

13 ▸ requires certain employers to allow an employee to use {~~at least 10 days~~} accrued sick
14 leave to care for an immediate family member under certain conditions;

2. Page 3, Lines 73 through 77:

73 34-28a-201. Use of sick leave for care of immediate family members.

74 (1) (a) An eligible employer {~~shall allow an~~} whose sick leave policy allows an employee to accrue:
75 (i) 10 or more days of sick leave shall allow the employee to use at least 10 days of accrued

76 sick leave to care for an immediate family member due to the illness, injury, or medical need of
77 the immediate family member{~~;~~} ; and

77 (ii) fewer than 10 days of sick leave shall allow the employee to use each accrued sick day to care for an
immediate family member due to the illness, injury, or medical need of the immediate family member.

77 (b) Sick leave taken by an employee under Subsection (1)(a) shall:

Yeas-13

Rep. B. Brammer
Rep. S. Duckworth
Rep. J. Dunnigan
Rep. C. Hall
Rep. T. Hawkes
Rep. B. King
Rep. A. Maloy
Rep. M. McKell
Rep. C. Musselman
Rep. T. Quinn
Rep. M. Roberts
Rep. M. Schultz
Rep. M. Wheatley

Nays-0

Absent-2

Rep. C. Snider
Rep. M. Winder

MOTION: Rep. Dunnigan moved to amend 1st Substitute H.B. 69 with Amendment #1. The motion passed with a vote of 12 - 1 - 2.

Amendment 1
1st Sub. H.B. 69

1. Page 2, Lines 46 through 48:

46 (3) (a) "Eligible employer" means an employer, as defined in Section 34A-2-103, that :
47

(i) offers sick leave to the employer's employees under a written sick leave policy(-); and

(ii) has more than 15 employees who work in the state.

48 (b) "Eligible employer" does not include an employer as described in:

Yeas-12

Rep. B. Brammer
Rep. S. Duckworth
Rep. J. Dunnigan
Rep. C. Hall
Rep. T. Hawkes
Rep. A. Maloy
Rep. M. McKell
Rep. C. Musselman
Rep. T. Quinn
Rep. M. Roberts
Rep. M. Schultz
Rep. M. Wheatley

Nays-1

Rep. B. King

Absent-2

Rep. C. Snider
Rep. M. Winder

MOTION: Rep. King moved to pass 1st Substitute H.B. 69 out favorably. The motion failed with a vote of 6 - 8 - 1.

Yeas-6

Rep. S. Duckworth
Rep. J. Dunnigan
Rep. C. Hall
Rep. B. King
Rep. M. McKell
Rep. M. Wheatley

Nays-8

Rep. B. Brammer
Rep. T. Hawkes
Rep. A. Maloy
Rep. C. Musselman
Rep. T. Quinn
Rep. M. Roberts
Rep. M. Schultz
Rep. C. Snider

Absent-1

Rep. M. Winder

2 . S.B. 54 Mobile Home Amendments (Mayne, K.)

Sen. Karen Mayne presented S.B. 54.

MOTION: Rep. Schultz moved to pass S.B. 54 out favorably. The motion passed with a vote of 9 - 0 - 6.

Yeas-9

Rep. S. Duckworth
Rep. J. Dunnigan
Rep. B. King
Rep. A. Maloy
Rep. T. Quinn
Rep. M. Roberts
Rep. M. Schultz
Rep. C. Snider
Rep. M. Wheatley

Nays-0

Absent-6

Rep. B. Brammer
Rep. C. Hall
Rep. T. Hawkes
Rep. M. McKell
Rep. C. Musselman
Rep. M. Winder

MOTION: Rep. Duckworth moved to adjourn. The motion passed with a vote of 9 - 0 - 6.

Yeas-9

Rep. S. Duckworth
Rep. J. Dunnigan
Rep. B. King
Rep. A. Maloy
Rep. T. Quinn
Rep. M. Roberts
Rep. M. Schultz
Rep. C. Snider
Rep. M. Wheatley

Nays-0

Absent-6

Rep. B. Brammer
Rep. C. Hall
Rep. T. Hawkes
Rep. M. McKell
Rep. C. Musselman
Rep. M. Winder

Chair Maloy adjourned the meeting at 4:48 p.m.