

HB 107

Effective Teachers in High Poverty Schools Incentive Program Amendments

Rep. Mike Winder
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In 2017, the Utah Legislature began the Effective Teachers in High Poverty Schools Program:

- If a teacher was in (or moving to) a high poverty school (70% or more free/reduced lunch); AND
- If a teacher had an MGP (Median Growth Percentage) of 70 or higher (which means they are extremely effective at helping a class learn in a school year); then
- They get a \$5,000 reward (half of which is paid for by the LEA)



The results have been FANTASTIC!

TEACHER RETENTION- The most effective teachers earning this bonus are staying in the profession longer AND staying in high poverty schools where needed most.

TEACHER RECRUITMENT- Highly effective teachers are starting to seek out qualifying schools where their extra talents are desperately needed.

SCHOOLS TURNING AROUND- Keeping highly effective teachers in these schools is having an impact with getting schools out of turnaround.

Now that the Acadience assessment is being taken in every school in the state, grades 1-3, it is time to expand this successful program to teachers in grades 1-3.

This is what HB 107 does.

