



Utah Department *of*
**HUMAN
RESOURCE**
Management

DHRM Impact

Fiscal Year 2021

August 14, 2020

DHRM \$286,000 reduction in FY21 will be achieved by:

- FY21 Freeze on Bonus/ASIs
- Reduce Staff by 1 FTE through Attrition
- Reduction in travel, conferences, and memberships
- Reduced IT system spend. Projects at risk of delay include:
 - Recruitment gap solutions with cloud based graphical user interface and applications integrated with NeoGov
 - Producing public facing job descriptions
 - Enhanced HR self-service portals

