

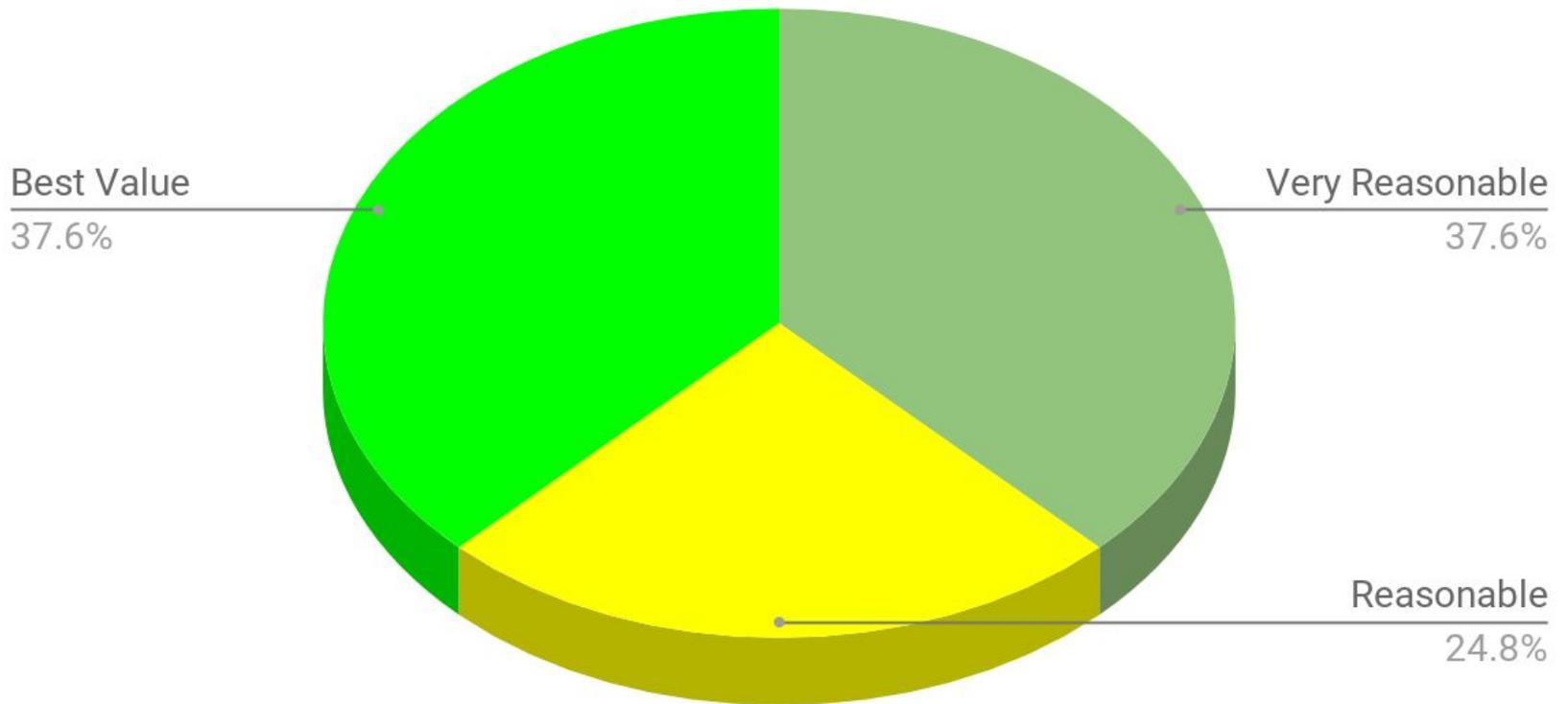
DTS RATES

October 19, 2020

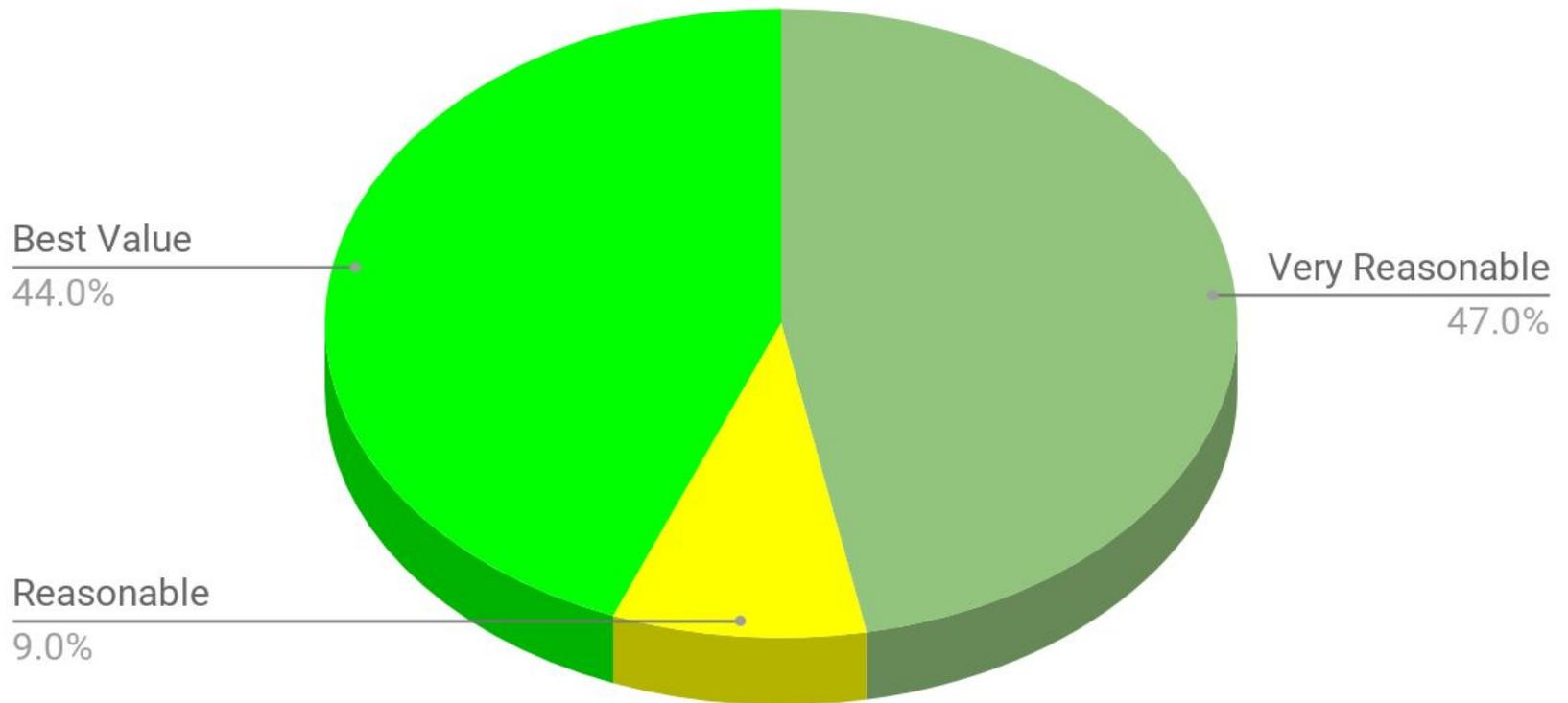


Utah Department of
Technology Services

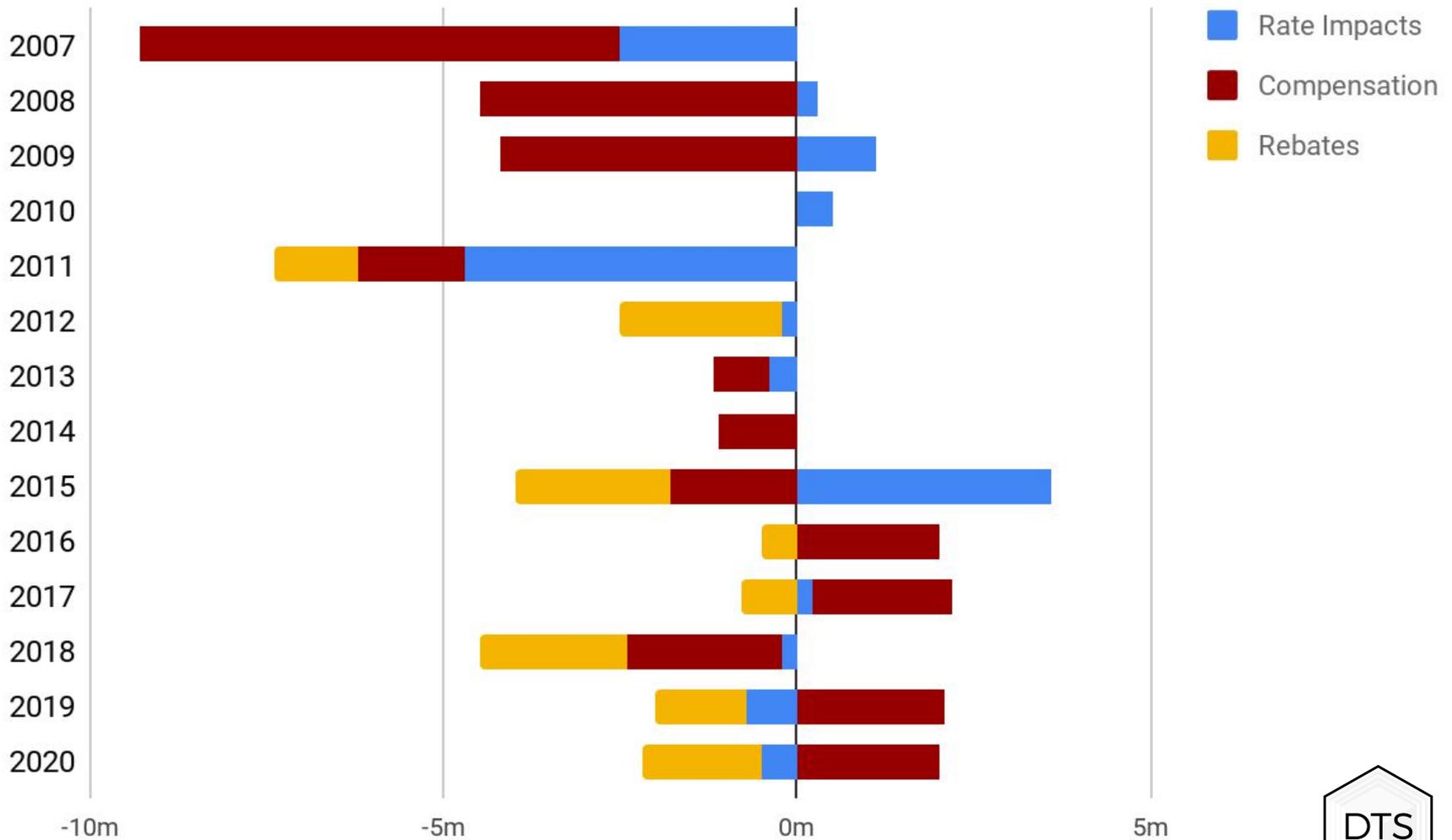
MARKET BENCHMARK ANALYSIS



RATE ANALYSIS BY REVENUE



COST SAVINGS THROUGH RATES



COMPENSATION PACKAGE

FY2022 rates proposal includes:

0% COLA

4.9% health benefits increase



SYSTEM ADMIN RATE CHANGE

- DTS is moving to DevOps model
 - More Efficient
 - Cloud
- Proposed rate: Sys Admins will bill hourly - Those that can fill DevOps roles can work directly on the Dev Teams
- Org change



OVERALL RATE IMPACT

-\$1.4 million