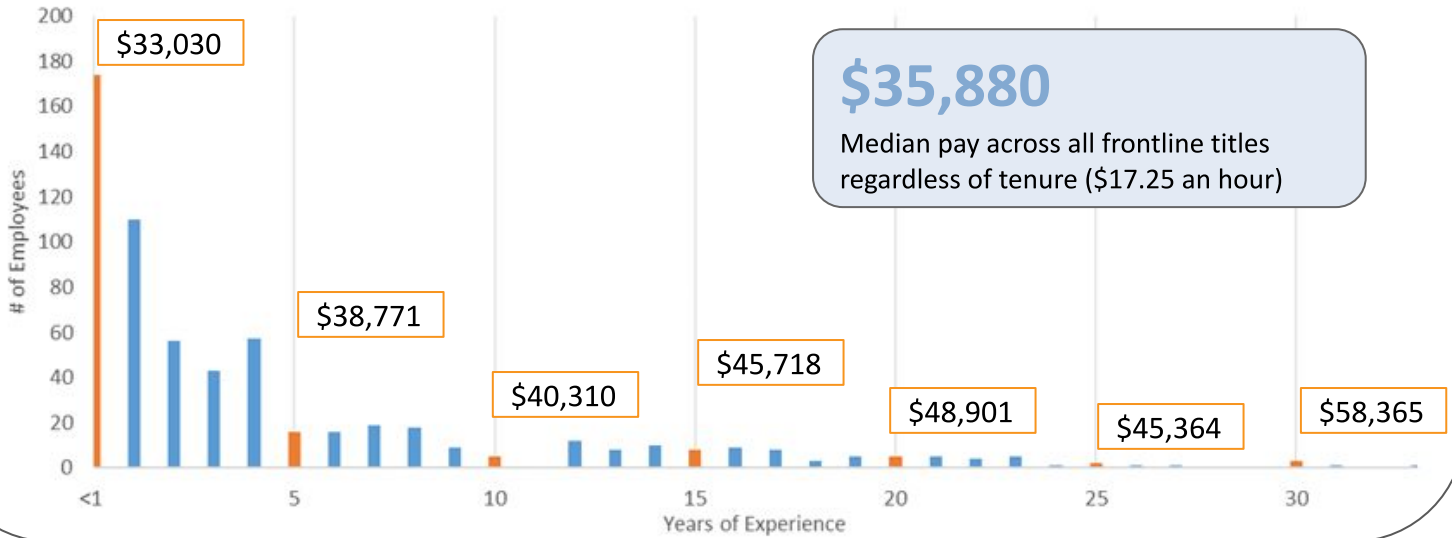


# DCFS Frontline Worker Turnover Fact Sheet

Addressing worker turnover at the Division of Child and Family Services through an investment in frontline personnel is crucial to the continued role of safe children and strengthened families.

Comparison of DCFS Frontline Median Pay by Years of Experience and # of Employees, FY 2020



## How we compare:

**Utah**

**Idaho**

**32%**

Total frontline worker turnover in FY 2020

**16%**

Total frontline worker turnover (September 2019)

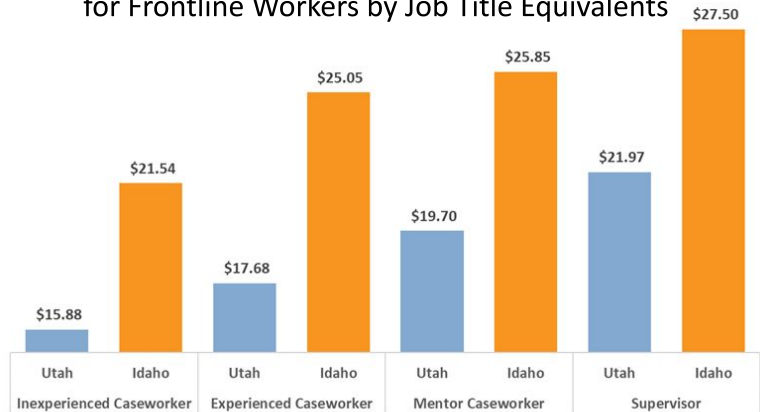
**\$36,774**

Salary for social work licensed employee at 1 year employment (\$17.68 an hour)

**\$51,958**

Salary for social work licensed employee at 1 year employment (\$25.05 an hour)

Comparison of Utah and Idaho Hourly Starting Wages for Frontline Workers by Job Title Equivalents



Number of Frontline Staff by DCFS Positions

