



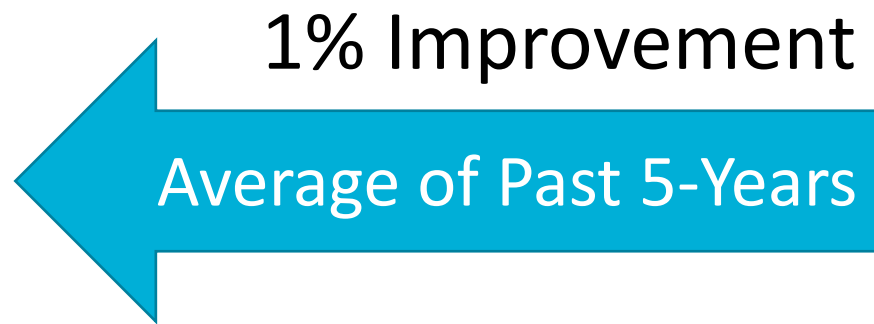
USHE Performance Funding

September 2021



UTAH
SYSTEM OF
HIGHER
EDUCATION

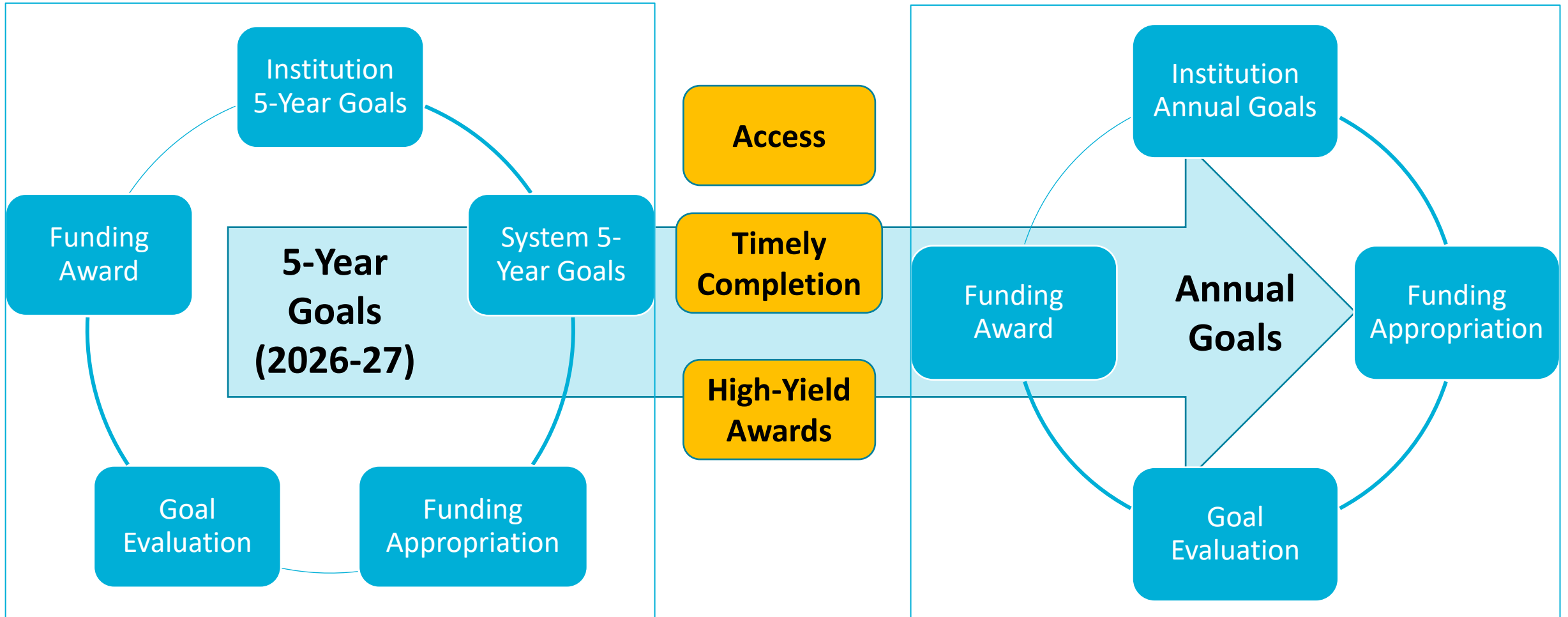
Current Performance Funding Model



1. Completion
2. Underserved Students
3. Market Demand
4. Awards per FTE
5. Research (UU/USU)

- Opportunity to connect currently disjointed goals
- Need to account for institutional missions, growth, and regional factors

Revised Performance Funding Model

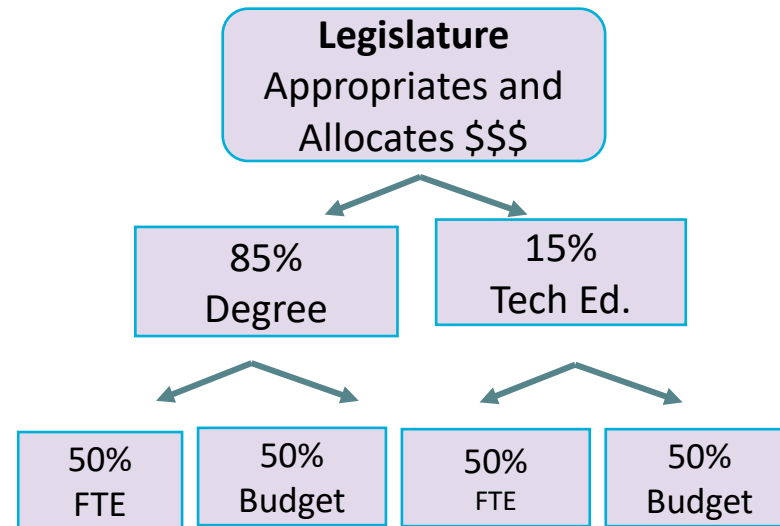


Performance Funding Allocations

September 2023...

Board compiles budget request for Performance Funding including Uses

January-March 2024...



March 2024...

Legislature awards Performance Funding based on 22-23 data

Unearned ongoing funds held in reserve for 5-year Goals

July 2024...

Institutions report uses of awarded Performance Funds to the **Board**

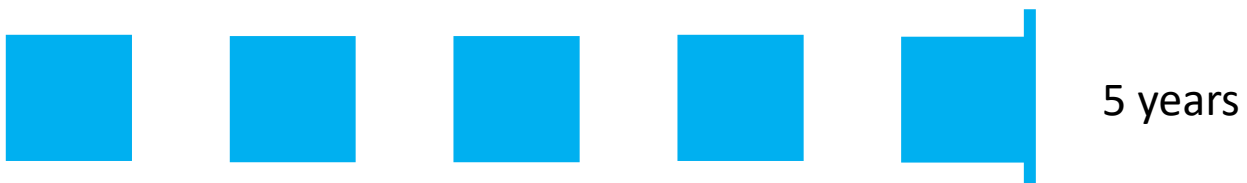
Statewide Attainment Goals



System Strategic Plan Goals



Institutional Performance Funding Goals
(annual measurements toward 5-year goal)



PRIORITY

GOAL

MEASUREMENT

ACCESS

COMPLETION

WORKFORCE ALIGNMENT

Increase the college-going rate of high school graduates by 10% by 2030.

Increase the timely completion of degrees and certificates by 10% by 2030.

Increase the completion rate of graduates in high-demand, high-wage programs by 20% by 2030.

Utah students attending postsecondary institution within three years of graduation

students who complete program within 150% of expected time

students who complete a high-demand, high-wage program

Utah students in high school graduating class

of students in year cohort

students who complete a program



Goal Setting Process, Data, and Funding

Data Available to Set Goal	Annual Goal Set by Board	Data Available for Goal Evaluation	Data Available for Goal Evaluation	Legislate Session for Funding	Fiscal Year Funding Available
2020-21	May 2022	November 2023	2022-23	Jan-Mar 2024 (2024 G.S.)	July 1, 2024 (FY 2024-25)
2021-22	May 2023	November 2024	2023-24	Jan-Mar 2025 (2025 G.S.)	July 1, 2025 (FY 2025-26)
2022-23	May 2024	November 2025	2024-25	Jan-Mar 2026 (2026 G.S.)	July 1, 2026 (FY 2026-27)
2023-24	May 2025	November 2026	2025-26	Jan-Mar 2027 (2027 G.S.)	July 1, 2027 (FY 2027-28)
2024-25	May 2026	November 2027*	2026-27*	Jan-Mar 2028* (2028 G.S.)	July 1, 2028* (FY 2028-29)

* Data and Funding used for Five Year Goal Evaluation

2021 Calendar for Performance Funding

2021

Mar. – Apr.
2021

Commissioner Office
discussion with
Presidents and
Cabinets

End April
First May 2021

Commissioner Office provides
training to
institutional
Boards of
Trustees

May – Aug.
2021

Boards of Trustees work
with **institutions**
to set realistic 5-
year goals

September
2021

Board
reviews
proposed
System and
Institutional
5-Year Goals

October
2021

Legislative Committees
Reviews
Proposed
System and
Institution 5-
Year Goals

Nov. - Dec.
2021

Commissioner Office follows
up with
institutions
and Boards of
Trustees

2022

Jan. 2022

Board refines
and approves
System and
Institutional
5-year Goals

Feb. 2022

Legislative Committees
Reviews Proposed
System and
Institution 5-Year
Goals

March 2022

Legislature
approves
System and
Institutional
5-year Goals

May 2022

Board
approves
Institutional
1-year Goals

Board of Trustees Role

- Understand Institutional Metrics
- Provide Feedback to Institutional Leadership
- Set 5-Year Goal by August 27, 2021
- Set Annual Goal by May 2022