



USHE Partnerships and Priorities

Higher Education Appropriations Subcommittee
January 28, 2022



Talent Ready Utah

Vic Hockett - Director of Talent Ready Utah

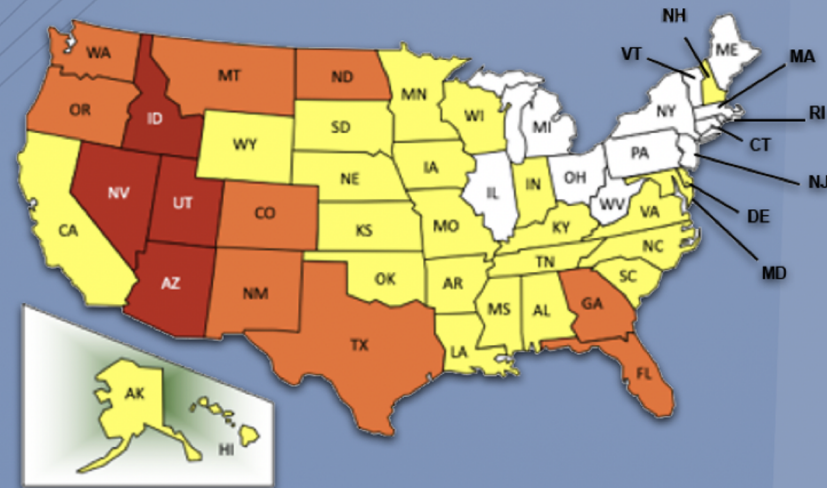
Rachelle Ackley - Program Manager of K12 Initiatives

Peter Reed - Program Manager of Higher Ed Initiatives

The Epicenter

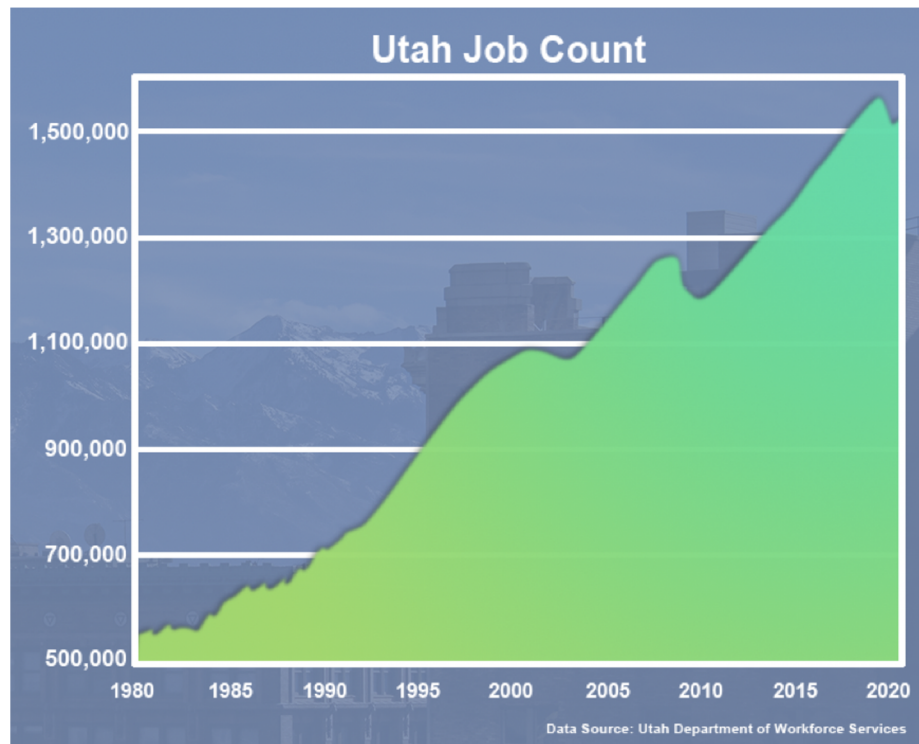
Utah is the Center of the Fastest Growing Region in the Country

Percent Change in Employment for States: 1990 to 2020
U.S. Rate = 38.9%



Industry Demand and Growth

We are projected to add nearly 110K new jobs year over year for the next 10 years.



Our Story

2014

Boeing Approaches Utah



2015

In Response UAP Launched

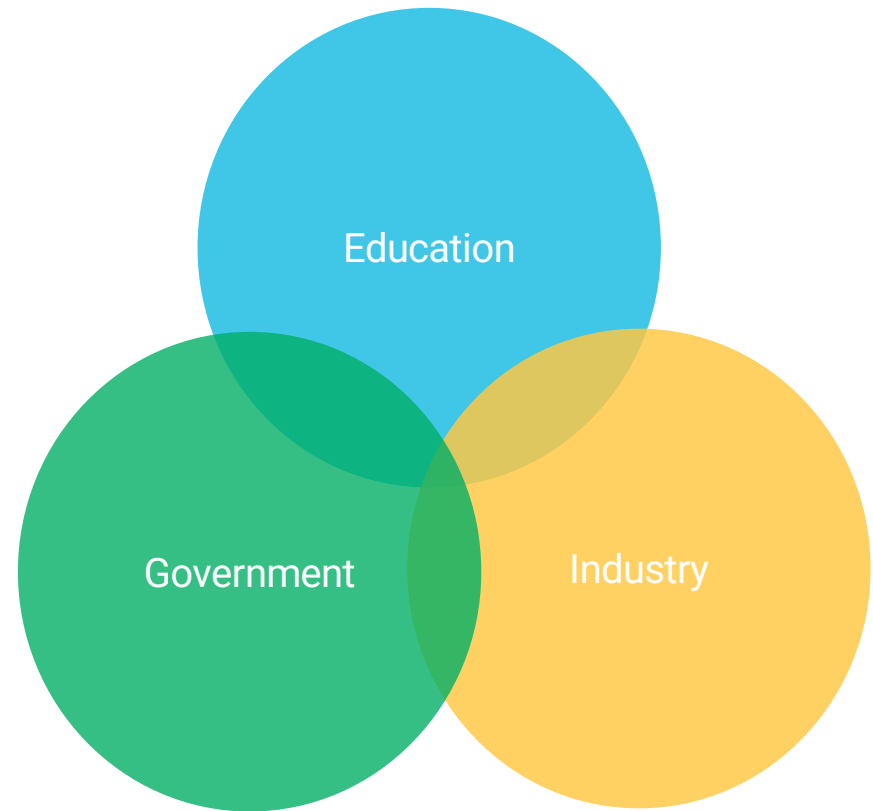


2018

A Vision Was Set



Talent Ready Utah was legislatively created to be an industry-facing department within the Governor's Office of Economic Development to convene with industry, education, and other state stakeholders to create, expand, and align short-term and long-term workforce training solutions.



Pathways Programs K12 - Impacts

- 50+ companies
- 20 school districts
- 11 higher education institutions
- 1,200 students



Impact-Driven Workforce Solutions



Utah Works Program – S.B. 172



Utah Works facilitates & funds short-term training for companies looking to fill a high number of high-demand positions in a short period of time.

Training is designed with industry & executed by one of institutions of higher education.

The goal of the Utah Works Program is to develop workforce solutions with industry and train individuals looking to skill up quickly for improved employment opportunities.

Utah Works Program – Impacts



3 Institutions: Salt Lake Community College, Davis Tech, Ogden-Weber Tech

14 Employers: Albany, BD, Merit Medical, Boeing, Stadler Rail, Kaddas, Northrop Grumman, Janicki, Kihomac, JD Machine, Petersen Incorporated, PCC Structural, Inc., Capstone Nutrition, NAMMO

Round 1:

- **\$1,369,931** utilized at institutions
- **460** trained

Round 2:

- **\$2,955,731** awarded to institutions
 - **765** to be trained
-

Utah Works Program – Impacts



Engage economic regions on a cyclical basis

- Engage regional industry clusters to identify most in-demand careers
- Be more agile with shorter term contracts to be more responsive

Engage more deeply with DWS & employment agencies for enrollments and tracking

Learn & Work – Impacts



2021 Round 1 - \$15M

- 14 participating institutions
- 163 new programs
- 5,756 enrolled

2022 Round 2 - \$15M

- 14 participating institutions
 - 137 new programs
 - 5,200 anticipated enrollment
 - 3,920 through December
-

TRAC – H.B.68



STADLER

The Talent Ready Apprenticeship Connection provides high school students with industry recognized apprenticeship opportunities within high-demand industries.

As high school seniors, students split their time between classroom learning and real work experience while earning their AAS degree.

SLCC is in its 3rd year.



TRAC – Impacts

Under H.B. 68, Talent Ready Utah received a \$2M one time appropriation



- \$3,511,267 - asks
- \$1,543,632 - awarded
- \$456,368 - pending approval
- 5 institutions funded
- 650 anticipated to be trained

Up and Coming



Talent Ready Utah's Future



**Governor's Office of
Economic Opportunity**



**UTAH SYSTEM OF
HIGHER EDUCATION**



Learn & Work

Learn & Work In Utah Expansion

- Provide tuition assistance to qualifying students to upskill quickly in certificate and credit programs to fulfill the thousands of careers open across the state.
 - In response to regional workforce demands, including healthcare, information technology, web design, digital tools, diesel technician, cyber security, small business support, CDL, automation, advanced manufacturing, aerospace composites, etc.
 - This tailored approach prepares students for higher-paying and more stable, high-impact careers and matches them with companies looking for much-needed skills and expertise.
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Learn & Work Impacts

2021 Round 1 - \$15M CARES

- 14 participating institutions
- 163 new programs
- 5,756 enrolled

2022 Round 2 - \$15M ARPA (\$32 in asks)

- 14 participating institutions
- 137 new programs
- 5,200 anticipated enrollment
- 3,920 through December





What additional funding will accomplish

- *Increase short-term training programs in high-demand careers*
- *Increase industry and education partner engagements through regional workforce alignment*
- *Increase in students placed in high-demand jobs*

Learn & Work In Utah Expansion

The Governor's Office of Economic Opportunity is asking for a one-time appropriation of \$15M from the ARPA Fund

- Grants awarded to postsecondary institutions through a competitive process to align programs with regional workforce needs and provide tuition assistance to participants
 - Expand offerings of 3- to 40-week certificate and credential programs to increase readily available talent necessary to fill thousands of in-demand careers in Utah
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