

**VOLUNTEER GOVERNMENT WORKERS AMENDMENTS**

2023 GENERAL SESSION

STATE OF UTAH

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**LONG TITLE**

**General Description:**

This bill amends provisions of the Volunteer Government Workers Act.

**Highlighted Provisions:**

This bill:

- ▶ defines terms; and
- ▶ amends the definition of a volunteer to describe the fees, expenses, and other benefits that may be provided to a volunteer.

**Money Appropriated in this Bill:**

None

**Other Special Clauses:**

None

**Utah Code Sections Affected:**

AMENDS:

**34A-3-113**, last amended by Laws of Utah 2022, Chapter 346

**67-20-2**, last amended by Laws of Utah 2022, Chapters 346, 347 and last amended by Coordination Clause, Laws of Utah 2022, Chapter 347

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*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **34A-3-113** is amended to read:

**34A-3-113. Presumption of workers' compensation benefits for firefighters.**

(1) As used in this section:

(a) (i) "Firefighter" means a member, including a volunteer member, as described in Subsection [~~67-20-2(7)(b)(ii)~~] 67-20-2(10)(b)(ii), or a member paid on call, of a fire department or other organization that provides fire suppression and other fire-related service who is responsible for or is in a capacity that includes responsibility for the extinguishment of fires.

(ii) "Firefighter" does not include a person whose job description, duties, or

33 responsibilities do not include direct involvement in fire suppression.

34 (b) "Presumptive cancer" means one or more of the following cancers:

35 (i) pharynx;

36 (ii) esophagus;

37 (iii) lung; and

38 (iv) mesothelioma.

39 (2) If a firefighter who contracts a presumptive cancer meets the requirements of  
40 Subsection (3), there is a rebuttable presumption that:

41 (a) the presumptive cancer was contracted arising out of and in the course of  
42 employment; and

43 (b) the presumptive cancer was not contracted by a willful act of the firefighter.

44 (3) To be entitled to the rebuttable presumption described in Subsection (2):

45 (a) during the time of employment as a firefighter, the firefighter undergoes annual  
46 physical examinations;

47 (b) the firefighter shall have been employed as a firefighter for eight years or more and  
48 regularly responded to firefighting or emergency calls within the eight-year period; and

49 (c) if a firefighter has used tobacco, the firefighter provides documentation from a  
50 physician that indicates that the firefighter has not used tobacco for the eight years preceding  
51 reporting the presumptive cancer to the employer or division.

52 (4) A presumption established under this section may be rebutted by a preponderance  
53 of the evidence.

54 (5) If a firefighter who contracts a presumptive cancer is employed as a firefighter by  
55 more than one employer and qualifies for the presumption under Subsection (2), and that  
56 presumption has not been rebutted, the employer and insurer at the time of the last substantial  
57 exposure to risk of the presumptive cancer are liable under this chapter pursuant to Section  
58 34A-3-105.

59 (6) A cause of action subject to the presumption under this section is considered to  
60 arise on the date after May 12, 2015, that the employee:

61 (a) suffers disability from the occupational disease;

62 (b) knows, or in the exercise of reasonable diligence should have known, that the  
63 occupational disease is caused by employment; and

64 (c) files a claim as provided in Section 34A-3-108.

65 Section 2. Section 67-20-2 is amended to read:

66 **67-20-2. Definitions.**

67 As used in this chapter:

68 (1) "Agency" means:

69 (a) a department, institution, office, college, university, authority, division, board,  
70 bureau, commission, council, or other agency of the state;

71 (b) a county, city, town, school district, or special improvement or taxing district; or

72 (c) any other political subdivision.

73 (2) "Compensatory service worker" means a person who performs a public service  
74 with or without compensation for an agency as a condition or part of the person's:

75 (a) incarceration;

76 (b) plea;

77 (c) sentence;

78 (d) diversion;

79 (e) probation; or

80 (f) parole.

81 (3) "Emergency medical service volunteer" means an individual who:

82 (a) provides services as a volunteer under the supervision of a supervising agency or  
83 government officer; and

84 (b) at the time the individual provides the services described in Subsection (3)(a), is:

85 (i) an emergency medical technician volunteer, a paramedic volunteer, an ambulance  
86 volunteer, a volunteer firefighter, or another volunteer provider of emergency medical services;  
87 and

88 (ii) acting in the capacity of a volunteer described in Subsection (3)(b)(i).

89 (4) "FLSA aggregate amount" means, except as otherwise required by the  
90 United States Department of Labor, the aggregate amount of nominal fees that a supervising  
91 agency may pay a volunteer, generally not exceeding 20% of the total compensation that the  
92 supervising agency would pay a full-time employee providing the same services as the  
93 volunteer.

94 [~~(4)~~] (5) "IRS aggregate amount" means the fixed or determinable income aggregate

95 amount described in 26 C.F.R. Sec. 1.6041-1(a)(1)(i)(A).

96 (6) "Nominal fee" means a fee described in 29 C.F.R. 553.106(e).

97 (7) "Reasonable benefits" includes, in accordance with 29 C.F.R. 553.106,

98 liability insurance, health insurance, life insurance, disability insurance, workers'

99 compensation, a pension plan, a length of service award, personal property tax relief, and utility

100 bill discounts or credits.

101 ~~(5)~~ (8) (a) "Volunteer" means an individual who donates service without pay or other  
102 compensation except the following, as approved by the supervising agency:

103 (i) expenses actually and reasonably incurred;

104 (ii) a stipend for future higher education expenses, awarded from the National Service  
105 Trust under 45 C.F.R. Secs. 2526.10 and 2527.10;

106 (iii) costs for attending classes, conferences, or association meetings related to  
107 services provided by a volunteer, including:

108 (A) tuition;

109 (B) costs for books, supplies, or other training materials; and

110 (C) travel, housing, and meals, in accordance with travel policies of the  
111 supervising agency;

112 ~~(iii)~~ (iv) a [stipend,] nominal fee below the FLSA aggregate amount for a volunteer  
113 described in 29 C.F.R. 553.106, or a stipend below the IRS aggregate amount for all other  
114 volunteers, for:

115 (A) emergency volunteers, including emergency medical service volunteers, volunteer  
116 safety officers, and volunteer search and rescue team members; or

117 (B) non-emergency volunteers, including senior program volunteers and community  
118 event volunteers;

119 (v) as it relates to a volunteer described in 29 C.F.R. Sec. 553.106, reasonable  
120 benefits;

121 ~~(iv)~~ (vi) (A) health benefits provided through the supervising agency; or

122 (B) for a volunteer who participates in the Volunteer Emergency Medical Service  
123 Personnel Health Insurance Program described in Section 26-8a-603, health insurance provided  
124 through the program[-];

125 ~~(v)~~ (vii) passthrough stipends or other compensation provided to volunteers through a

126 federal or state program, including Americorp Seniors volunteers, consistent with 42 U.S.C.  
127 Sec. 5058;

128 ~~[(vii)]~~ (viii) stipends or other compensation, below the IRS aggregate amount, provided  
129 to volunteers from any person;

130 ~~[(viii)]~~ (ix) uniforms, identification, personal protective equipment, or safety equipment  
131 used by a volunteer only while volunteering for the supervising ~~[entity]~~ agency;

132 ~~[(viii)]~~ (x) a nonpecuniary item not exceeding \$50 in value;

133 ~~[(ix)]~~ (xi) nonpecuniary items, below the IRS aggregate amount, donated to the  
134 supervising agency with the express intent of benefitting a volunteer; ~~[or]~~

135 ~~[(x)]~~ (xii) ~~[meals or]~~ gifts, not exceeding \$50 in value, provided as part of a volunteers  
136 appreciation event by the ~~[volunteering]~~ supervising agency~~[-]; or~~

137 (xiii) meals, not exceeding a value of \$50 per person based on anticipated  
138 attendance, provided to a volunteer by the supervising agency:

139 (A) as part of a volunteer appreciation event; or

140 (B) while the volunteer is engaged in providing volunteer service.

141 (b) "Volunteer" does not include:

142 (i) a person participating in human subjects research to the extent that the participation  
143 is governed by federal law or regulation inconsistent with this chapter; or

144 (ii) a compensatory service worker.

145 (c) "Volunteer" includes a juror or potential juror appearing in response to a summons  
146 for a trial jury or grand jury.

147 ~~[(6)]~~ (9) "Volunteer facilitator" means a business or nonprofit organization that, from  
148 individuals who have a relationship with the business or nonprofit organization, such as  
149 membership or employment, provides volunteers to an agency or facilitates volunteers  
150 volunteering with an agency.

151 ~~[(7)]~~ (10) "Volunteer safety officer" means an individual who:

152 (a) provides services as a volunteer under the supervision of an agency; and

153 (b) at the time the individual provides the services to the supervising agency described  
154 in Subsection ~~[(7)(a)]~~ (10)(a), the individual is:

155 (i) exercising peace officer authority as provided in Section 53-13-102; or

156 (ii) if the supervising agency described in Subsection ~~[(7)(a)]~~ (10)(a) is a fire

157 department:

158 (A) on the rolls of the supervising agency as a firefighter;

159 (B) not regularly employed as a firefighter by the supervising agency; and

160 (C) acting in a capacity that includes the responsibility for the extinguishment of fire.

161 [~~(8)~~] (11) "Volunteer search and rescue team member" means an individual who:

162 (a) provides services as a volunteer under the supervision of a county sheriff; and

163 (b) at the time the individual provides the services to the county sheriff described in

164 Subsection [~~(8)(a)~~] (11)(a), is:

165 (i) certified as a member of the county sheriff's search and rescue team; and

166 (ii) acting in the capacity of a member of the search and rescue team of the supervising

167 county sheriff.