

SNOW COLLEGE

2023 HIGHER EDUCATION APPROPRIATIONS SUBCOMMITTEE REPORT

FEBRUARY 2, 2023



ABOUT US

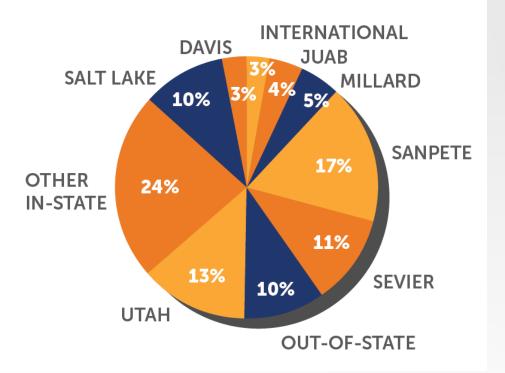
- Founded in 1888, Utah's 2nd oldest institution
- Rural Utah's degree-granting institution and technical college
- Committed to providing the best, most affordable, and most personalized experience to every student







HEADCOUNT BY COUNTY (2021)



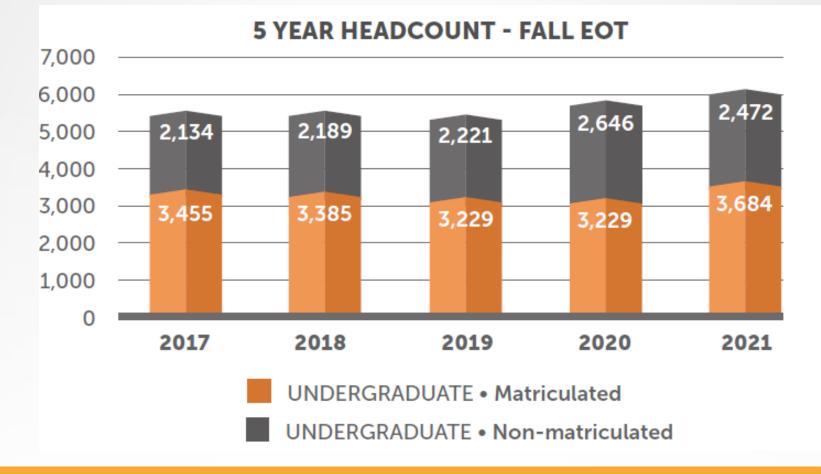


ASPIRATIONAL STATEMENT

"Students graduate **debt-free**, gain **work experience**, and develop a **plan for the future**. Those who find Snow College will find themselves."



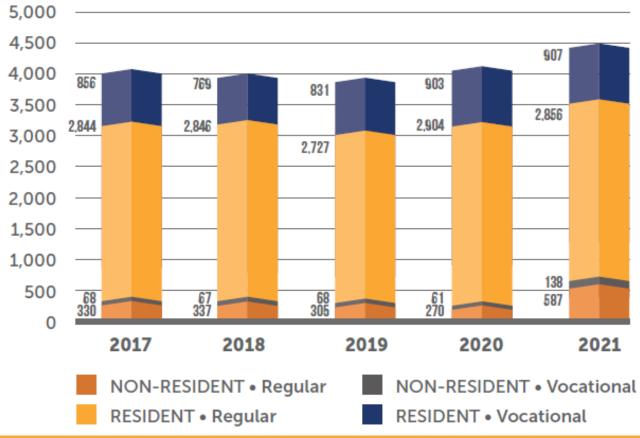
ENROLLMENT HISTORY - HEADCOUNT





ENROLLMENT HISTORY - FTE

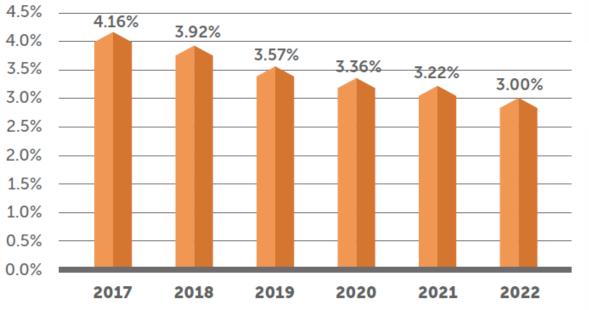
5 YEAR FTE BY RESIDENCY STATUS AND PROGRAM TYPE



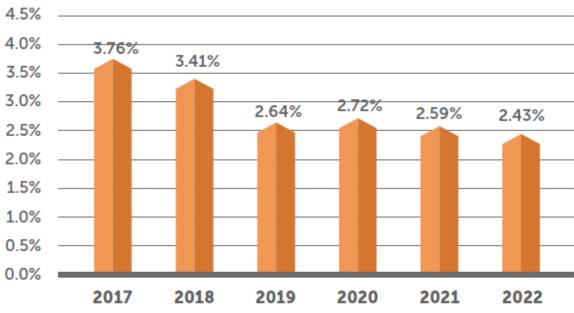


ATTAINMENT GOAL METRICS - ACCESS

• Access: Share of high school graduates enrolled at Snow College within 3 years



SNOW-ALL STUDENTS

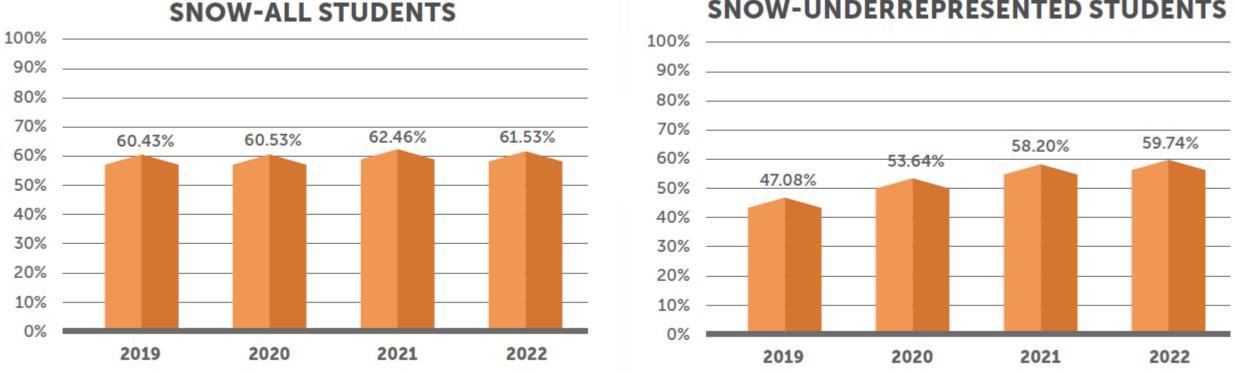


SNOW-UNDERREPRESENTED STUDENTS



ATTAINMENT GOAL METRICS – TIMELY COMPLETION

Timely Completion: Share of awards completed within 1.5 time (e.g. 6 years for BS degree)



SNOW-UNDERREPRESENTED STUDENTS



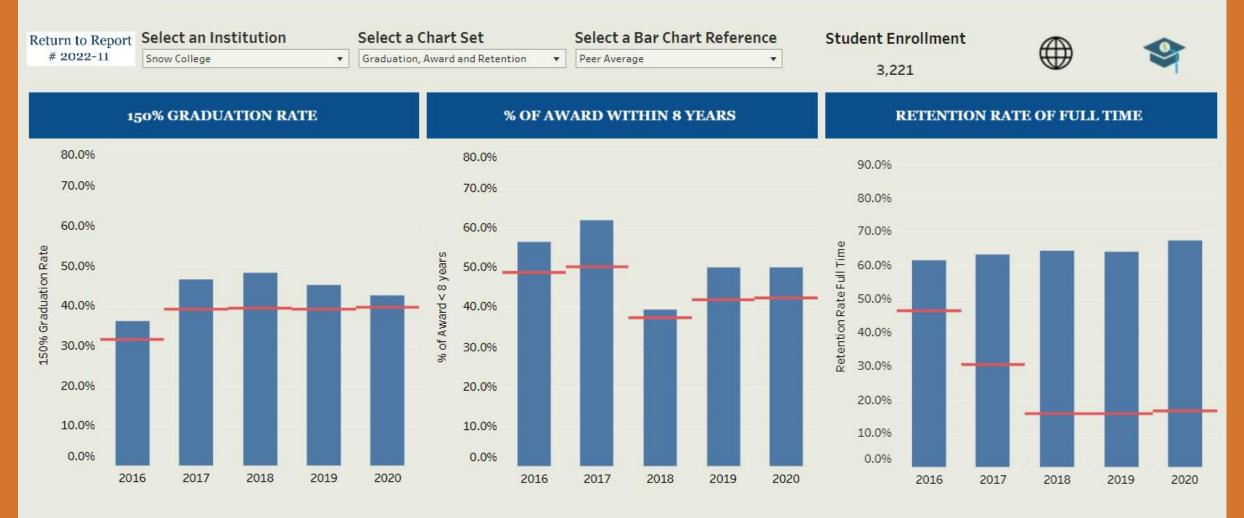


UTAH HIGHER EDUCATION DASHBOARD

This interactive dashboard supplements **Chapters II** in the report. It shows nine performance indicators for eight degree granting institutions, compared to national averages, peer averages, and open admission policy averages (bar charts only).

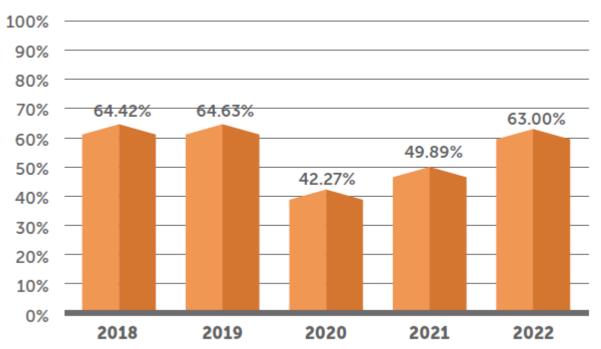
Navigation Tip:

LEGISLATIVE Select an institution you want to view. To explore more detailed information, select a chart set and a bar chart reference. For a definition of the performance indicator hover over the title box. For a peer setting select the "Spending by Operational Area" and hover over the peer average pie chart.

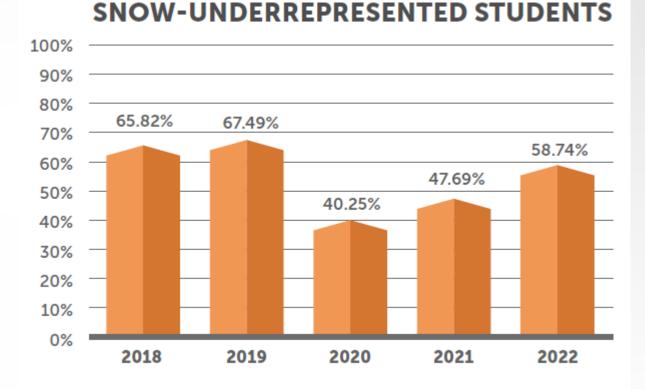


ATTAINMENT GOAL METRICS – HIGH YIELD AWARDS

• High-Yield Awards: Share of awards that lead to jobs in high-wage, high-demand fields



SNOW-ALL STUDENTS





ENVIRONMENTAL SUSTAINABILITY

- Teaching Rural Stewardship
 - Irrigation efficiency
 - Compost
 - Forage management and grazing

- Responsible On-campus Actions
 - Savings through upgraded heating and cooling controls
 - LED lighting upgrades
 - Responsible water use









LAST YEAR'S GENERAL SESSION APPROPRIATIONS

| | FY2022 | | FY2023 | | |
|------------------------|--------|-----------|-------------|-------------|-----------|
| Funded Items | Suppl | One-time | Ongoing | Total | % of base |
| Rural Studies | | | \$4,000,000 | \$4,000,000 | 12.00% |
| Compensation | | | \$1,570,800 | \$1,570,800 | 4.70% |
| Performance | | | \$849,600 | \$849,600 | 2.60% |
| Tuition Parity | | | \$466,800 | \$466,800 | 1.40% |
| Tech Growth & Capacity | | | \$465,200 | \$465,200 | 1.40% |
| Tech Ed Equipment | | \$273,200 | | \$273,200 | 0.80% |
| Athlete Graduation | | | \$200,000 | \$200,000 | 0.60% |



LAST YEAR'S GENERAL SESSION APPROPRIATIONS

| | FY2022 | FY2023 | | | | |
|------------------------|--------|-----------|-------------|-------------|-----------|--|
| Funded Items | Suppl. | One-Time | Ongoing | Total | % of Base | |
| Custom Fit | | | \$116,000 | \$116,000 | 0.30% | |
| Internal Service (ISF) | | | \$10,100 | \$10,100 | 0.00% | |
| Total | | \$273,700 | \$7,678,500 | \$7,952,200 | 23.90% | |



SUMMARY OF 2023 SESSION APPROPRIATION

Performance

- Compensation adjustment: FT employees (95% of CUPA), adjuncts, hourly, students
- Online and 3+1 faculty
- Microcredentials
- Critical positions (student support, facilities, enrollment)
- Infrastructure adjustments

Tech Ed Growth

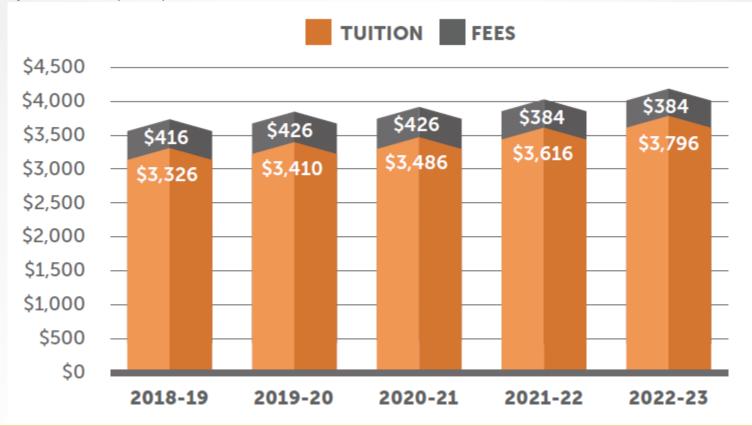
- Tuition parity
- CTE Director
- Student success
- Construction equipment
- Program growth (EMT, digital marketing)





TUITION AND FEES OVERVIEW

• One full-time equivalent (FTE) resident student of two semesters at 15 credit hours





TUITION AND FEES OVERVIEW

• General Fees, full-time student

| Fee Name | Category | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | Avg. Annual Growth |
|-----------------------------------|--------------------------|----------|----------|----------|----------|----------|--------------------------|
| Athletic | Athletic | \$42.00 | \$42.00 | \$42.00 | \$42.00 | \$42.00 | 0.00% |
| Activity Center | Athletic | \$27.00 | \$27.00 | \$27.00 | \$27.00 | \$27.00 | 0.00% |
| Fitness | Athletic | \$6.00 | \$6.00 | \$6.00 | \$6.00 | \$6.00 | 0.00% |
| Building | Building Bond | \$176.30 | \$176.30 | \$176.30 | \$176.30 | \$176.30 | 0.00% |
| Wellness Center | Health | \$20.00 | \$20.00 | \$20.00 | \$20.00 | \$20.00 | 0.00% |
| Insurance | Health | \$5.60 | \$5.60 | \$5.60 | \$5.50 | \$5.50 | -0.40% |
| Graduation | Other | | \$10.00 | | | | |
| Student Government and Activities | Student Activity/Support | \$68.30 | \$68.30 | \$68.30 | \$68.30 | \$68.30 | 0.00% |
| Intramurals | Student Activity/Support | \$12.00 | \$12.00 | \$12.00 | \$12.00 | \$12.00 | 0.00% |
| Music | Student Activity/Support | \$10.00 | \$10.00 | \$10.00 | \$10.00 | \$10.00 | 0.00% |
| Theater | Student Activity/Support | \$8.90 | \$8.90 | \$8.90 | \$8.90 | \$8.90 | 0.00% |
| Communications | Student Activity/Support | | | \$8.00 | \$8.00 | \$8.00 | 0.00% |
| Graduation | Student Activity/Support | | | \$10.00 | | | |
| Communication | Technology | \$8.00 | \$8.00 | | | | |
| Computer | Technology | \$31.90 | \$31.90 | \$31.90 | | | |
| | Total | \$416.00 | \$426.00 | \$426.00 | \$384.00 | \$384.00 | -2.00% |



REQUEST FOR NEW FUNDING

| | FY2023 | FY2024 | | | | |
|--------------------------|--------|----------|-------------|-------------------|-----------|--|
| Funded Items | Suppl. | One-time | Ongoing | Total | % of Base | |
| Performance | | | \$1,273,000 | \$1,273,000 | 3.1% | |
| Tech Growth and Capacity | | | \$646,000 | \$646,000 | 1.6% | |
| Tech Equipment | | | \$193,300 | \$193,300 | 0.5% | |
| Equipment | | | \$95,500 | \$95 <i>,</i> 500 | 0.2% | |
| Compensation | | | TBD | TBD | TBD | |
| Total | | | \$2,207,800 | \$2,207,800 | 5.4% | |



NEW FUNDING REQUEST DETAILS

Degree Performance

- Strategic Plan Alignment
- ADA/Risk
- Success Coaches, Student
 Support
- Risk Management
- Wellness



Technical Education

- Apprenticeship Coordinator
- High-demand, high-growth areas
 - Medical Assistant
 - Construction
 Management
 - Welding



NON-LAPSING BALANCES

- \$3,369,276 (6.4%)
- Spending plan
 - \$6 million in maintenance requests
 - Unfilled faculty positions due to recruitment cycle, now hiring for summer/fall





CAPITAL REQUESTS (IGG)

| | Project \$ | Sq. Ft | \$/Sq. FT | O&M \$ |
|---------------------------------------|-------------|------------|-----------------|--------|
| Dedicated Project | | | | |
| | | | | |
| Nondedicated Project | | | | |
| | | | | |
| Landbank(s) | | | | |
| Triple D-8 locations | \$3,000,000 | | \$375K/location | |
| Jorgensen Property | \$854,000 | 1.67 acres | \$511K/acre | |
| Nephi Property | \$2,000,000 | 4 acres | \$500K/acre | |
| | | | | |
| Other (e.g. O&M for non-state funded) | | | | |
| Total | \$5,854,000 | | | |



LINE-ITEM REALLOCATION REQUESTS

 \$32,000 Education fund ongoing from Ed Dis Line Item QFB Line Item to E&G Ed Dis Program





SUCCESS AND BEST PRACTICES

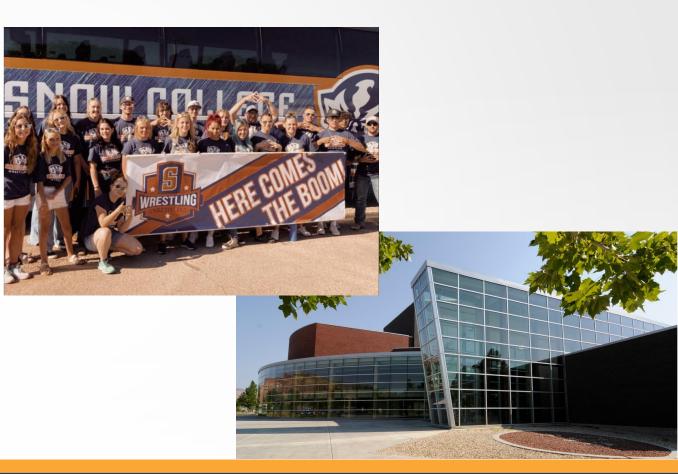
- Consistently maintain high student success rate
- Continue partnerships within USHE
- Convert secondary pathway completers to scholarship recipients
- Secure grant/funding opportunities
 - Learn and Work
 - Talent Ready Utah
- Share resources with community partners
- Strengthen industry partnerships and connections





OPPORTUNITIES AND IMPROVEMENTS

- Richfield Campus
 - Housing
 - New Programs
- Online/Hybrid
- Underserved students
- Transfer scholarships
- Six-county scholarships





TECHNICAL EDUCATION AT SNOW COLLEGE







TECHNICAL EDUCATION



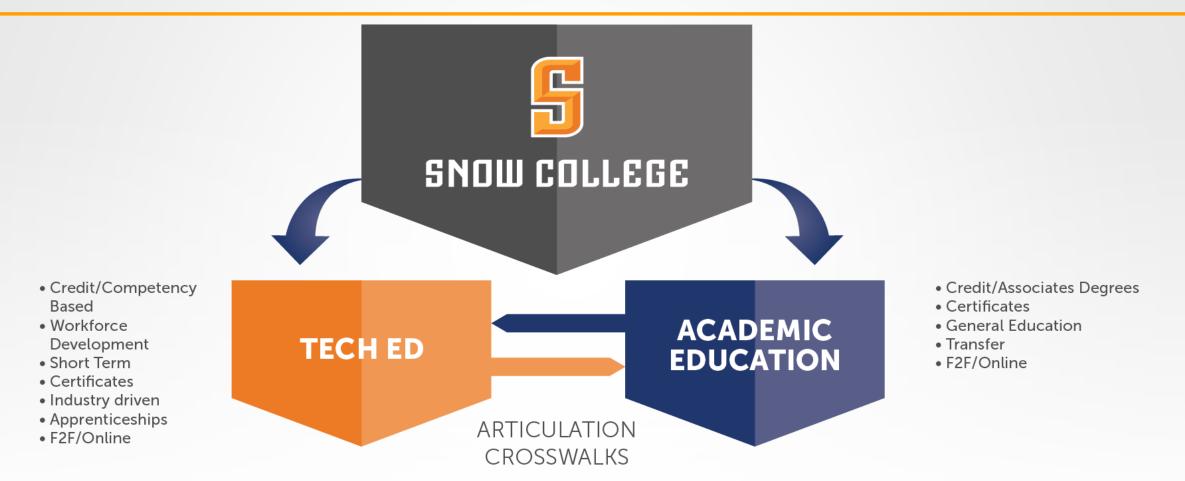
INCREASE IN TECHED FROM 2021 TO 2022

EMPLOYMENT

- 71% Employment rate within one year of exit
- 60% of those employed work full-time, and
 40% work part-time



UNIQUELY POSITIONED FOR INTERNAL ARTICULATION





SECONDARY CTE PATHWAYS & SCHOLARSHIPS



WORKFORCE ALIGNMENT

- 250+ advisory board members
- Central Utah K-16 Alliance

Region CTE Directors & Pathway Coordinators



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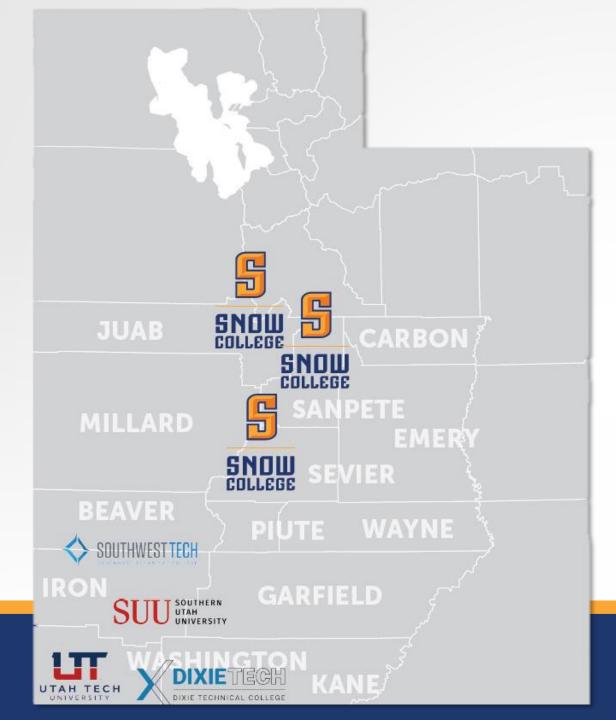
Industry Partners



SNOW'S CRITICAL ROLE IN USHE







SOUTHERN UTAH COALITION

A winning partnership of collaboration and cooperation!





BADGER FOOTBALL

- Winningest Utah college football program for last six years
- Winning seasons since 2013
- Record of 46-12 (.793%)
- 2021 National Championship game
- #4 in the NJCAA post-season poll







