

Improving Education Outcomes

Promise School Transformation Initiative



Key Idea:

- Identify and support transformational school/teacher leadership in a way that can scale and spread to a “tipping point” of student and school success

How It Works:

1. Identify “whatever it takes” leaders and teachers within an existing and accountable public/private partnership infrastructure
2. Proactively engage parents by enabling “collective choice” in determining student supports and resources
3. Remove barriers to learning by establishing “community school” supports
4. Provide mentoring, tutoring, and after-school supports (surround kids with “caring adults”)
5. Rigorously monitor student progress across all partners in real-time to address barriers

Promise Schools Transformation Initiative

Promise Schools Policy Framework



Key Element	How It Works
Leadership and Culture	Identify schools in our current system with a critical mass of teachers/leaders committed to 100% student success; support them with flexibility to do "whatever it takes" to succeed.
Parent Choice and Engagement	Using the "community school" model – proactively supporting parent engagement to drive needed supports and resources within the school (i.e. collective parent choice).
Expanded and Enriched Learning Time	Using the "community school" model – align academic enrichment to the curriculum such as afterschool, summer school, tutoring, mentoring, etc. to accelerate learning.
Integrated Student Supports	Using the "community school" model to align community services and resources – such as health and dental care, food, clothing, mental health services, etc.– removes barriers to learning
Evidence-Based "Innovation"	Prioritize effort to scale/spread evidence-based practices, i.e. science of reading, mental/behavioral health, career pathways, computer science, rigor for all, software-based instruction, high dosage tutoring, etc.
"All-in" Cross-Sector Partnership	In schools with high concentrations of poverty, success requires broadly shared accountability for results, the alignment of effort and resources outside the school, and the infrastructure to make it work.
Cradle-to-Career Concentration	Linking schools in feeder patterns that share commitment to the 100% Promise and connecting those schools to formal partnerships with civic and business leaders who share that Promise can break the cycle of poverty.

Full-Service Community Schools

Infrastructure
Civic