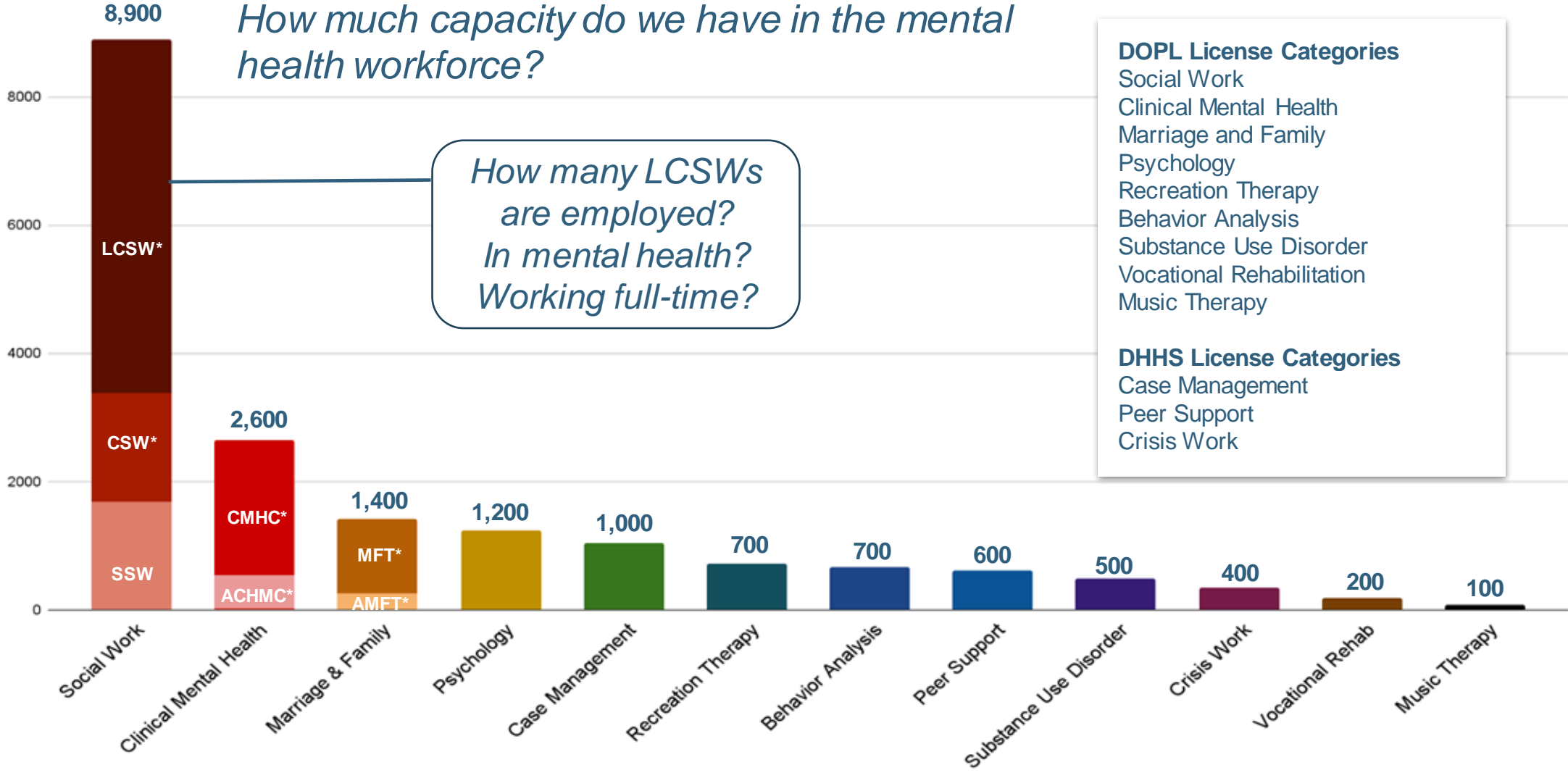


#1: UTAH'S MENTAL HEALTH WORKFORCE

How much capacity do we have in the mental health workforce?

How many LCSWs are employed? In mental health? Working full-time?

Active Licensees

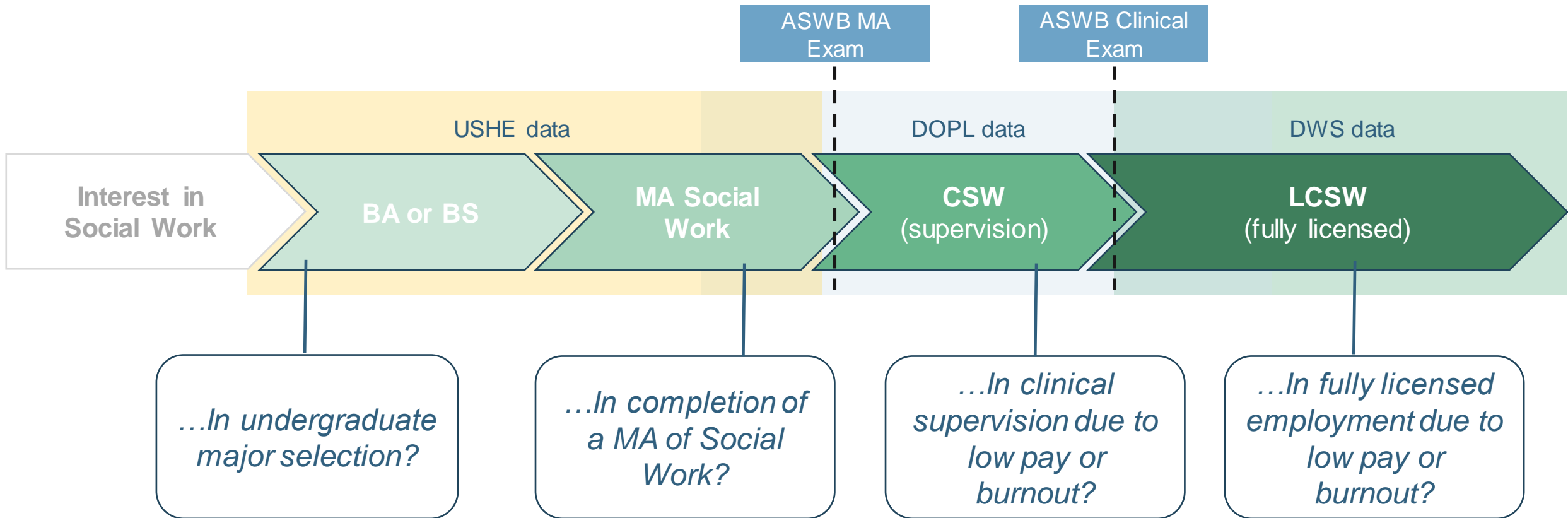


- DOPL License Categories**
- Social Work
 - Clinical Mental Health
 - Marriage and Family
 - Psychology
 - Recreation Therapy
 - Behavior Analysis
 - Substance Use Disorder
 - Vocational Rehabilitation
 - Music Therapy
- DHHS License Categories**
- Case Management
 - Peer Support
 - Crisis Work

*Master's level licensed clinical therapists are allowed to diagnose, create treatment plans, and provide mental health therapy.
Sources: Counts for DOPL licenses were obtained from the Commerce MLO report "DOPL Active License Count," accessed 1/4/2023; Counts for DHHS were obtained from data provided to OPLR by DHHS administrators. **Note:** Counts are rounded to the nearest hundred. Some license types with small counts within the same category have been combined for readability (e.g., "CSW" includes both CSW and CSW Intern Licenses) and license type counts for professions under 2,000 total licenses have been combined).

#2 TALENT PIPELINE : LICENSED CLINICAL SOCIAL WORKER

Where are we losing capacity in the potential mental health workforce capacity?



WHAT QUESTIONS WILL HB₃₅₅ ALLOW US TO ANSWER?

Using the mental health example:

- Capacity
 - How many mental health licensees are employed?
 - How many mental health licensees are employed in the mental health field?
 - Are they working full time (or less than full time)?
 - How many active licensees are nearing retirement age?
- Demographics
 - How many active licensees are in rural areas?
 - How many non-native English speakers are actively licensed? In the educational pipeline to become licensed?
- Education & training
 - How many students begin a mental health related BA or MA?
 - How many students drop out of a mental health related BA or MA?
 - How many graduate but cannot pass licensing requirements?
 - What is the student loan debt level of mental health licensees?

