

	Entry Level Beginning Teacher	Maximum Highest Teacher
District	Annual Salary	Annual Salary
Alpine	\$57,408	\$125,520
Beaver	\$51,337	\$95,554
Box Elder	\$54,498	\$103,577
Cache	\$54,926	\$112,850
Canyons	\$59,350	No Max
Carbon	\$55,400	\$102,140
Daggett	\$51,575	\$84,923
Davis	\$59,081	No Max
Duchesne	\$56,240	\$87,261
Emery	\$50,010	\$79,800
Garfield	\$51,330	\$85,880
Grand	\$54,778	\$93,208
Granite	\$58,240	\$99,120
Iron	\$54,418	\$94,486
Jordan	\$58,480	unlimited
Juab	\$50,178	\$85,636
Kane	\$59,115	\$89,799
Logan	\$62,898	\$100,998
Millard	\$51,964	\$93,162
Morgan	\$56,000	\$94,417
Murray	\$60,004	\$101,669

	Entry Level Beginning Teacher	Maximum Highest Teacher
District	Annual Salary	Annual Salary
Nebo	\$57,212	\$103,468
North Sanpete	\$52,979	\$89,753
North Summit	\$56,895	\$101,596
Ogden	\$60,000	No Max
Park City	\$65,523	\$115,551
Piute	\$49,000	No Max
Provo	\$55,315	\$100,340
Rich	\$55,796	\$100,815
Salt Lake City	\$58,343	\$105,848
San Juan	\$54,415	\$87,538
Sevier	\$51,380	\$93,096
South Sanpete	\$51,492	\$83,571
South Summit	\$62,549	\$107,844
Tintic	\$53,400	\$91,200
Tooele	\$61,200	No Cap
Uintah	\$56,946	\$93,647
Wasatch	\$62,714	\$104,155
Washington	\$55,997	\$93,122
Wayne	\$50,000	Unlimited
Weber	\$55,134	\$96,806
USDB	\$61,530	\$97,530

Educators Salaries by School District - FY 2024

Entry-Level Beginning &
Maximum Highest Salary

As Reported by School Districts
Annual Negotiations Report
Utah School Boards Association
Utah School Superintendents Association

Educator Compensation Changes

Discussion Questions:

- ▶ What impact did doubling the Educator Salary Adjustment and a 6% WPU Value increases over the past 3 years have on educator compensation?
- ▶ How have these changes impacted certain classes of teachers (new hires, experienced teachers, administrators, etc.)?
- ▶ Has your district adopted differentiated pay for educators in certain subject areas or circumstances? If so, what are some examples. If not, what barriers are you facing that prevent you from doing so?
- ▶ How did classified employee compensation pay change for FY 2024?
- ▶ What considerations should the Legislature make when comparing compensation variations among LEAs? How do statewide decisions impact and LEA's ability to attract/retain teachers?