

# Eagle View

EAGLE VIEW ELEMENTARY

*Teacher Recruitment and Retention Grant*

# Eagle View Teacher Recruitment & Retention Grant

## Mitigate Transportation Burden

- Purchase and Maintenance of Vans

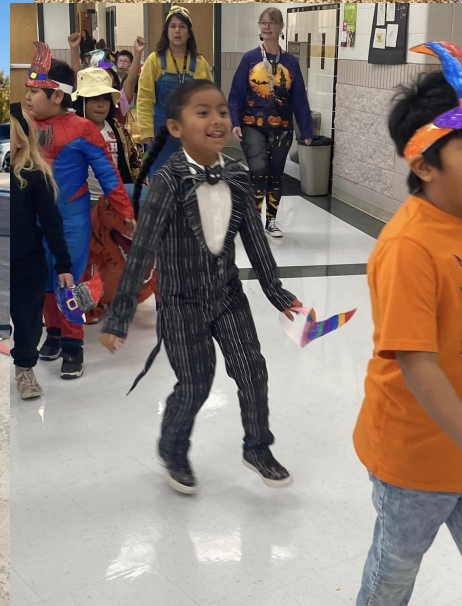
## Recruit Highly Qualified Teachers

- Generous Stipends upon hire and for staying with the school.
- Stipends for volunteering for additional responsibilities.
- Extra professional development
- Additional planning time
- Higher paid subs





Why?





# Eagle View Graduates!



# How do the numbers look?

## Teacher recruitment

- Historically 1, or 2 applicants if we were lucky.
- New special education aide position: 9 applicants!



# How do the numbers look?



## Teacher Retention

- Previously we had 30% plus turnover every year.
- 5 with over 20 years!
- 5 with over 10 years!
- 3 with over 6 years! Since the grant Started
- 4 with less
  - 2 due to retiring teachers
  - 1 new position
  - 1 to a promotion
- Coach came back!

# Achievement!

Acadience Reading K-5

