



# MINUTES

## HOUSE BUSINESS AND LABOR STANDING COMMITTEE

Tuesday, January 23, 2024 | 2:00 p.m. | 445 State Capitol

**Members Present:**

Rep. A. Cory Maloy, Chair  
Rep. Stephen L. Whyte, Vice Chair  
Rep. Carl R. Albrecht  
Rep. Brady Brammer  
Rep. Walt Brooks  
Rep. Jefferson S. Burton  
Rep. James A. Dunnigan  
Rep. Jon Hawkins  
Rep. Brian S. King  
Rep. Ashlee Matthews

Rep. Calvin R. Musselman  
Rep. Thomas W. Peterson  
Rep. Jordan D. Teuscher  
Rep. Norman K Thurston  
Rep. Ryan D. Wilcox

**Members Absent:**

Speaker Mike Schultz

**Staff Present:**

Rohnin Randles, Policy Analyst  
An Bradshaw, Committee Secretary

Note: A copy of related materials and an audio recording of the meeting can be found at [www.le.utah.gov](http://www.le.utah.gov).

Chair Whyte called the meeting to order at 2:09 p.m.

**MOTION:** Rep. Matthews moved to approve the minutes of January 17, 2024. The motion passed with a vote of 9 - 0 - 7.

Yeas - 9

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 7

Rep. B. Brammer  
Rep. J. Burton  
Rep. J. Hawkins  
Rep. B. King  
Rep. M. Schultz  
Rep. J. Teuscher  
Rep. R. Wilcox

**1. H.B. 63 Consumer Review Fairness Amendments (*Maloy, A. Cory*)**

Rep. Maloy presented the bill with the assistance of Katie Hass, Director, Division of Consumer Protection, and Tony Capone, citizen.

Taz Biesinger, Utah Homebuilders Association, spoke in support of the bill.

**MOTION:** Rep. Thurston moved to pass H.B. 63 out favorably. The motion passed with a vote of 12 - 0 - 4.

Yeas - 12

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 4

Rep. B. Brammer  
Rep. J. Hawkins  
Rep. M. Schultz  
Rep. R. Wilcox

**2. H.B. 249 Utah Legal Personhood Amendments (*Brooks, W.*)**

Rep. Brooks presented the bill.

Nan Seymour, Save Our Great Salt Lake, spoke in opposition to the bill.

John Meyer, citizen, spoke in opposition to the bill.

Max Corwin, citizen, spoke in opposition to the bill.

Sadie Bradock, citizen, spoke in opposition to the bill.

Joan Gregory, citizen, spoke in opposition to the bill.

Denise Cartwright, Save Our Great Salt Lake, spoke in opposition to the bill.

Rep. Dunnigan raised a point of order.

**MOTION:** Rep. Burton moved to pass H.B. 249 out favorably. The motion passed with a vote of 13 - 1 - 2.

Yeas - 13

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. J. Hawkins  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte  
Rep. R. Wilcox

Nays - 1

Rep. B. King

Absent - 2

Rep. B. Brammer  
Rep. M. Schultz

**3. H.B. 205 Minimum Wage Amendments (*Garner, B.*)**

Rep. Brett Garner presented the bill.

Andrew Riggle, Public Policy Advocate, Disability Law Center, spoke in support of the bill.

**MOTION:** Rep. King moved to replace H.B. 205 with 1st Substitute H.B. 205. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. B. Brammer  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. N. Thurston  
Rep. S. Whyte  
Rep. R. Wilcox

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. J. Teuscher

**MOTION:** Rep. King moved to pass 1st Substitute H.B. 205 out favorably.

Rep. Maloy assumed the chair.

The motion failed with a vote of 3 - 6 - 7.

Yeas - 3

Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Matthews

Nays - 6

Rep. B. Brammer  
Rep. J. Burton  
Rep. A. Maloy  
Rep. C. Musselman  
Rep. N. Thurston  
Rep. R. Wilcox

Absent - 7

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. J. Teuscher  
Rep. S. Whyte

**4. H.B. 104 Property Owner Association Amendments (Thurston, N.)**

Rep. Thurston presented the bill.

Billy Hesterman, Utah Chapter - Institute of Real Estate Management, spoke in support of the bill.

**MOTION:** Rep. Burton moved to replace H.B. 104 with 1st Substitute H.B. 104. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. B. Brammer  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. R. Wilcox

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. S. Whyte

**MOTION:** Rep. Wilcox moved to pass 1st Substitute H.B. 104 out favorably. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. B. Brammer  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. R. Wilcox

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. S. Whyte

**5. H.B. 111 Employment Training Requirement Limitations (*Jimenez, T.*)**

Rep. Tim Jimenez presented the bill with the assistance of Eric Bledsoe, Foundation for Government Accountability.

Dalaine England, Vice President, Eagle Forum, spoke in support of the bill.

Dana Cooper, Secretary, Worldwide Organization for Women, spoke in support of the bill.

**MOTION:** Rep. Brammer moved to amend H.B. 111 with Amendment #1. The motion passed with a vote of 8 - 0 - 8.

Amendment 1  
H.B. 111

1. Page 8, Lines 237 through 243:

237 (F) that an individual, by virtue of the individual's race, color, sex, or national origin,  
238 should be subject to discrimination or adverse treatment to achieve diversity, equity, or  
239 inclusion; or

240 (G) that virtues including merit, excellence, hard work, fairness, neutrality, objectivity,  
241 and racial colorblindness are racist or sexist, or { the creation of } that members of a particular race,  
242 color, sex, or national origin created these virtues to oppress members of another race, color, sex, or national  
origin.

243 (ii) Nothing in this Subsection (1)(h) prohibits an objective discussion of the concepts

Yeas - 8

Rep. B. Brammer  
Rep. J. Burton  
Rep. B. King  
Rep. A. Maloy  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston

Nays - 0

Absent - 8

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. J. Hawkins  
Rep. A. Matthews  
Rep. M. Schultz  
Rep. S. Whyte  
Rep. R. Wilcox

**MOTION:** Rep. Brammer moved to amend H.B. 111 with Amendment #2. The motion passed with a vote of 10 - 0 - 6.

Amendment 2  
H.B. 111

1. Page 8, Lines 220 through 224:

220 (h) (i) It is unlawful to subject an individual, as a condition of employment,  
221 { membership, certification, licensing, credentialing, or passing an examination, to training,  
222 instruction, or any other required activity that espouses, promotes, advances, or compels the  
223 individual to believe or } to profess a belief in any of the following concepts and constitutes  
224 discrimination based on race, color, sex, or national origin:

Yeas - 10

Rep. B. Brammer  
Rep. J. Burton  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. J. Hawkins  
Rep. M. Schultz  
Rep. R. Wilcox

**MOTION:** Rep. Brammer moved to pass H.B. 111 out favorably as amended. The motion passed with a vote of 7 - 2 - 7.

Yeas - 7

Rep. B. Brammer  
Rep. J. Burton  
Rep. A. Maloy  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. S. Whyte

Nays - 2

Rep. B. King  
Rep. A. Matthews

Absent - 7

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. J. Hawkins  
Rep. M. Schultz  
Rep. N. Thurston  
Rep. R. Wilcox

Rep. Whyte resumed the chair.

**6. H.B. 152 Residential Construction Amendments (*Abbott, N.*)**

Rep. Nelson Abbott presented the bill.

Dalaine England, citizen, spoke in support of the bill.

Taz Biesinger spoke in support of the bill.

**MOTION:** Rep. Burton moved to replace H.B. 152 with 1st Substitute H.B. 152. The motion passed with a vote of 9 - 0 - 7.

Yeas - 9

Rep. B. Brammer  
Rep. J. Burton  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. S. Whyte

Nays - 0

Absent - 7

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. J. Hawkins  
Rep. M. Schultz  
Rep. N. Thurston  
Rep. R. Wilcox

**MOTION:** Rep. Thurston moved to pass 1st Substitute H.B. 152 out favorably. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. B. Brammer  
Rep. J. Burton  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. J. Hawkins  
Rep. M. Schultz  
Rep. R. Wilcox

**7. H.B. 145 Veterinary Telehealth Amendments (*Gricius, S.*)**

H.B. 145 was not heard at the request of the sponsor.

**MOTION:** Rep. Peterson moved to adjourn. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. B. Brammer  
Rep. J. Burton  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. J. Hawkins  
Rep. M. Schultz  
Rep. R. Wilcox

Chair Whyte adjourned the meeting at 4:32 p.m.