

RFA: Jobs CEO Council at UVU

Empowering a dynamic workforce by fostering collaboration among business, education, and community leaders to create sustainable career pathways for Utah's diverse population.



Each company has agreed to form an active collaboration with UVU that will:

- Continually identify current workforce and competency gaps and envision future trends
- Create and implement innovative initiatives to fill gaps and adapt to changing workforce needs
- Assess and modify initiatives using feedback
- Scale successful initiatives beyond the Jobs CEO Council participants
- Participation at highest executive-levels ensure institutional support and accountability

Requested Allocated Budget

\$700k in one-time funds will allow us to establish the framework and processes necessary to support the Jobs CEO council as well as kick off our first-year initiatives. Specifically, these will fund a new project manager position, project-based learning opportunities, a mentorship program, and a faculty externship program.

\$600k in on-going funds will allow us to sustain the framework, continually address curricular changes, launch new initiatives, provide real world project opportunities, and seek funding for initiatives from the private sector and other sources as we grow to include more students and extend the reach of the programming.

6.7 FTE	\$600k	TOTAL
	\$250k	Operating Budget – including piloting new initiatives
3.4 FTE	\$120k	Student e2i project team members (startup & non-profit projects)
1.3 FTE	\$50k	Student project managers for e2i projects (all projects)
1.0 FTE	\$80k	Admin III (salary and benefits)
1.0 FTE	\$100k	Project Manager (salary and benefits)

Anticipated Impacts

1. Fill immediate workforce needs

- Internships
- Faculty externships
- Upskill current employees
- · e2i & project-based learning

2. Increase persistence to graduation

- Career path confidence
- · Education ROI realized in real time
- Paid opportunities reduce financial strain
- Mentorship and networking opportunities

3. An aligned and better-prepared workforce

- Project portfolios
- Interdisciplinary teamwork, communication, & leadership skills
- · Proactive mindset
- · Understanding of corporate culture
- · Significant vetting opportunities