



# MINUTES

## HOUSE BUSINESS AND LABOR STANDING COMMITTEE

LEGISLATURE

Monday, February 12, 2024 | 8:00 a.m. | 445 State Capitol

**Members Present:**

Rep. A. Cory Maloy, Chair  
Rep. Stephen L. Whyte, Vice Chair  
Rep. Carl R. Albrecht  
Rep. Brady Brammer  
Rep. Walt Brooks  
Rep. Jefferson S. Burton  
Rep. James A. Dunnigan  
Rep. Jon Hawkins  
Rep. Brian S. King  
Rep. Calvin R. Musselman

Rep. Thomas W. Peterson  
Rep. Jordan D. Teuscher  
Rep. Norman K Thurston  
Rep. Ryan D. Wilcox

**Members Absent:**

Rep. Ashlee Matthews  
Speaker Mike Schultz

**Staff Present:**

Rohnin Randles, Policy Analyst  
An Bradshaw, Committee Secretary

Note: A copy of related materials and an audio recording of the meeting can be found at [www.le.utah.gov](http://www.le.utah.gov).

Chair Maloy called the meeting to order at 8:06 a.m.

**MOTION:** Rep. Albrecht moved to approve the minutes of February 8, 2024. The motion passed with a vote of 11 - 0 - 5.

Yeas - 11

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 5

Rep. B. Brammer  
Rep. J. Hawkins  
Rep. A. Matthews  
Rep. M. Schultz  
Rep. R. Wilcox

**1. S.B. 43 Commercial Filing Amendments (*Bramble, C.*)**

Sen. Curtis Bramble presented the bill.

**MOTION:** Rep. Albrecht moved to pass S.B. 43 out favorably. The motion passed with a vote of 12 - 0 - 4.

Yeas - 12

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte  
Rep. R. Wilcox

Nays - 0

Absent - 4

Rep. B. Brammer  
Rep. J. Hawkins  
Rep. A. Matthews  
Rep. M. Schultz

**2. 1st Sub. S.B. 106 Public Cold Bath Requirements (*Bramble, C.*)**

Sen. Bramble presented the bill.

**MOTION:** Rep. Wilcox moved to pass 1st Substitute S.B. 106 out favorably. The motion passed with a vote of 11 - 0 - 5.

Yeas - 11

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte  
Rep. R. Wilcox

Nays - 0

Absent - 5

Rep. B. Brammer  
Rep. J. Burton  
Rep. J. Hawkins  
Rep. A. Matthews  
Rep. M. Schultz

**MOTION:** Rep. Wilcox moved to place 1st Substitute S.B. 106 on the Consent Calendar. The motion passed with a vote of 11 - 0 - 5.

Yeas - 11

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte  
Rep. R. Wilcox

Nays - 0

Absent - 5

Rep. B. Brammer  
Rep. J. Burton  
Rep. J. Hawkins  
Rep. A. Matthews  
Rep. M. Schultz

**3. H.C.R. 12 Employer Disclosure Requirements for Veterans (*Bennion, G.*)**

[Benefits of Working with a Veterans Service Officer](#)

Rep. Gay Lynn Bennion presented the resolution with the assistance of Marc Peterson, United Steelworkers representative. A handout was provided.

Ed Tracey, CEO, Washington Area Chamber of Commerce, spoke in support of the resolution.

Gary Harter, Executive Director, Department of Veterans and Military Affairs, spoke in support of the resolution.

Terry Schow, National Executive Committeeman, Utah American Legion, spoke in support of the resolution.

Joe Martinez, United Steelworkers representative, spoke in support of the resolution.

**MOTION:** Rep. Burton moved to pass H.C.R. 12 out favorably.

**SUBSTITUTE MOTION:** Rep. Thurston moved to hold H.C.R. 12.

After committee discussion, the motion was withdrawn.

**SUBSTITUTE MOTION:** Rep. Dunnigan moved to amend H.C.R. 12 with Amendment #1. The substitute motion passed with a vote of 13 - 0 - 3.

Amendment 1  
H.C.R. 12

- 1. Page 1, Lines 1 through 16:
  - 1 EMPLOYER DISCLOSURE {[REQUIREMENTS](#)} FOR VETERANS
  - 2 2024 GENERAL SESSION
  - 3 STATE OF UTAH
  - 4 Chief Sponsor: Gay Lynn Bennion
  - 5 Senate Sponsor: Todd D. Weiler

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- 7 LONG TITLE
- 8 General Description:
  - 9 This resolution encourages Utah employers to post a notice of benefits for veterans.
- 10 Highlighted Provisions:
  - 11 This resolution:
    - 12 ► encourages public and private employers to post for their employees a list of
    - 13 resources made available through the Utah Department of Veterans and Military
    - 14 Affairs to active military members, veterans, and their spouses.
- 15 Special Clauses:
  - 16 None

Yeas - 13

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte  
Rep. R. Wilcox

Nays - 0

Absent - 3

Rep. J. Hawkins  
Rep. A. Matthews  
Rep. M. Schultz

**MOTION:** Rep. Burton moved to pass H.C.R. 12 out favorably as amended. The motion passed with a vote of 12 - 1 - 3.

Yeas - 12

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. N. Thurston  
Rep. S. Whyte  
Rep. R. Wilcox

Nays - 1

Rep. J. Teuscher

Absent - 3

Rep. J. Hawkins  
Rep. A. Matthews  
Rep. M. Schultz

**4. H.B. 281 Raw Milk Testing Amendments (Acton, C.K.)**

The bill was not heard at the request of the sponsor.

**5. H.B. 359 Homeowners' Association Requirements (Acton, C.K.)**

Rep. Cheryl Acton presented the bill.

Rep. Whyte assumed the chair.

Bruce Cutler, Utah Community Associations Institute, spoke in opposition to the bill.

**MOTION:** Rep. Musselman moved to hold H.B. 359. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. J. Hawkins  
Rep. B. King  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. N. Thurston  
Rep. S. Whyte  
Rep. R. Wilcox

Nays - 0

Absent - 6

Rep. B. Brammer  
Rep. J. Burton  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. M. Schultz  
Rep. J. Teuscher

**MOTION:** Rep. Wilcox moved to adjourn. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. J. Hawkins  
Rep. B. King  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. N. Thurston  
Rep. S. Whyte  
Rep. R. Wilcox

Nays - 0

Absent - 6

Rep. B. Brammer  
Rep. J. Burton  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. M. Schultz  
Rep. J. Teuscher

Chair Whyte adjourned the meeting at 9:20 a.m.