

# HB461:

## CHILDCARE WAGE STABILIZATION AMENDMENTS

### WHAT HB461 DOES

This bill will help Utah recruit and retain valuable childcare professionals. HB461 creates wage and benefit incentives that have been shown to be effective in stabilizing the childcare workforce.

### WHY HB461 IS NEEDED

The median hourly wage for a childcare worker in Utah is only \$12.87/hr. Most people working in the childcare sector receive no paid time off, no health insurance, or other important benefits.

#### WAGES

HB461 provides grants to qualified licensed programs that allow them to pay at least \$15/hr for their program employees.

#### CHILDCARE SUPPORT

Under HB461, children with a parent or guardian working in the childcare sector is eligible for a DWS child care subsidy, regardless of household income.

### RECRUIT & RETAIN



QUALIFIED CHILDCARE PROFESSIONALS



#### BILL SPONSOR

Rep. Ashlee Matthews

#### FISCAL NOTE

\$8.8 million