



# MINUTES

## HOUSE BUSINESS AND LABOR STANDING COMMITTEE

Tuesday, February 20, 2024 | 4:00 p.m. | 445 State Capitol

**Members Present:**

Rep. A. Cory Maloy, Chair  
Rep. Stephen L. Whyte, Vice Chair  
Rep. Carl R. Albrecht  
Rep. Brady Brammer  
Rep. Walt Brooks  
Rep. Jefferson S. Burton  
Rep. James A. Dunnigan  
Rep. Brian S. King  
Rep. Ashlee Matthews  
Rep. Calvin R. Musselman

Rep. Thomas W. Peterson  
Rep. Jordan D. Teuscher  
Rep. Norman K Thurston

**Members Absent:**

Rep. Jon Hawkins  
Speaker Mike Schultz  
Rep. Ryan D. Wilcox

**Staff Present:**

Rohnin Randles, Policy Analyst  
An Bradshaw, Committee Secretary

Note: A copy of related materials and an audio recording of the meeting can be found at [www.le.utah.gov](http://www.le.utah.gov).

Chair Whyte called the meeting to order at 4:14 p.m.

**MOTION:** Rep. Thurston moved to approve the minutes of February 15, 2024. The motion passed with a vote of 9 - 0 - 7.

Yeas - 9

Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 7

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. J. Burton  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**1. H.B. 43 Charitable Solicitations Act Amendments (Maloy, A. Cory)**

Rep. Maloy presented the bill with the assistance of Katie Haas, Director, Division of Consumer Protection.

Crystal Young, lobbyist, spoke to the bill.

Jeff Salt, citizen, spoke to the bill.

**MOTION:** Rep. Thurston moved to replace H.B. 43 with 1st Substitute H.B. 43. The motion passed with a vote of 11 - 0 - 5.

Yeas - 11

Rep. B. Brammer  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 5

Rep. C. Albrecht  
Rep. J. Burton  
Rep. J. Hawkins  
Rep. M. Schultz  
Rep. R. Wilcox

**MOTION:** Rep. Thurston moved to pass 1st Substitute H.B. 43 out favorably. The motion passed with a vote of 11 - 0 - 5.

Yeas - 11

Rep. B. Brammer  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 5

Rep. C. Albrecht  
Rep. J. Burton  
Rep. J. Hawkins  
Rep. M. Schultz  
Rep. R. Wilcox

**2. H.B. 500 Real Estate Amendments (*Musselman, C.R.*)**

Rep. Musselman presented the bill with the assistance of Justin Barney, Interim Director, Division of Real Estate.

**MOTION:** Rep. Maloy moved to pass H.B. 500 out favorably. The motion passed with a vote of 11 - 0 - 5.

Yeas - 11

Rep. B. Brammer  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 5

Rep. C. Albrecht  
Rep. J. Burton  
Rep. J. Hawkins  
Rep. M. Schultz  
Rep. R. Wilcox

**3. 1st Sub. S.B. 116 Eviction Notice Requirements Amendments (*Plumb, J.*)**

Sen. Jen Plumb presented the bill with the assistance of Kristina Pulsipher, Executive Director, Ruff House, and provided a handout.

[Animal Impoundment Notice](#)

Ashleigh Young, Director, Animal Care of Davis County, spoke in support of the bill.

Karl Carpenter, Field Captain, Salt Lake County Animal Services, spoke in support of the bill.

Gavin Gilmore, counsel, Rental Housing Association, spoke in support of the bill.

Ian Williams, President, Utah Animal Control Officers Association, spoke in support of the bill.

**MOTION:** Rep. Brammer moved to pass 1st Substitute S.B. 116 out favorably. The motion passed with a vote of 12 - 0 - 4.

Yeas - 12

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. W. Brooks  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 4

Rep. J. Burton  
Rep. J. Hawkins  
Rep. M. Schultz  
Rep. R. Wilcox

**4. H.B. 180 Short-term Rental Amendments (*Bennion, G.*)**

Rep. Gay Lynn Bennion presented the bill. Julie Davies, real estate educator, answered questions from the committee.

Karson Eilers, Policy Director, Utah League of Cities and Towns, spoke in opposition to the bill.

Sharilee Griffiths, Director, Discovery Family Coalition, spoke in opposition to the bill.

Michelle Egbert, property owner, spoke in opposition to the bill.

Mike Ostermiller, Utah Association of Realtors, spoke in opposition to the bill

Becky Reichert, Airbnb host, spoke in opposition to the bill.

Alex April, Senior Policy Manager, Airbnb, spoke in opposition to the bill.

Leah Hansen, citizen, spoke in opposition to the bill.

**MOTION:** Rep. Brammer moved to hold H.B. 180. The motion passed with a vote of 11 - 1 - 4.

Yeas - 11

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 1

Rep. A. Matthews

Absent - 4

Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**5. H.B. 439 Workers' Compensation Revisions (*Loubet, A.*)**

Rep. Anthony Loubet presented the bill. Ryan Andrus, general counsel, WCF Insurance, answered questions from the committee.

**MOTION:** Rep. Dunnigan moved to pass H.B. 439 out favorably. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. T. Peterson  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. B. Brammer  
Rep. J. Hawkins  
Rep. A. Maloy  
Rep. M. Schultz  
Rep. J. Teuscher  
Rep. R. Wilcox

**6. S.B. 187 Utah Fair Housing Act Amendments (*Cullimore, K. A.*)**

Sen. Kirk Cullimore presented the bill.

**MOTION:** Rep. Burton moved to pass S.B. 187 out favorably. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. B. Brammer  
Rep. J. Hawkins  
Rep. A. Maloy  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**7. 1st Sub. S.B. 143 Military Occupational Licensing Renewal Amendments (*Balderree, H.*)**

Sen. Heidi Balderree presented the bill.

Jason Chipman, Director of Government Affairs, Libertas Institute, spoke in support of the bill.

Brian Garrett, Deputy Director, Department of Veterans and Military Affairs, spoke in support of the bill.

**MOTION:** Rep. Burton moved to amend 1st Substitute S.B. 143 with Amendment #1. The motion passed with a vote of 10 - 0 - 6.

Amendment 1  
1st Sub. S.B. 143

1. Page 5, Lines 143 through 149:

143 ~~[(3)]~~ (4) The licensing agency shall renew a license extended under Subsection (2) or  
144 (3) until the next date that the license expires or for the period that the license is normally  
145 issued, at no cost to the service member, member of the National Guard, or reserve component  
146 of the armed forces if all of the following conditions are met:  
147 (a) the service member, National Guard member, or reservist requests renewal of the  
148 license within ~~[(+)]~~90 days~~[(+)]~~ [after being discharged;] after the termination date of the activation or  
149 deployment orders;

Yeas - 10

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. B. Brammer  
Rep. J. Hawkins  
Rep. A. Maloy  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**MOTION:** Rep. Albrecht moved to pass 1st Substitute S.B. 143 out favorably as amended. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. C. Albrecht  
Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. B. Brammer  
Rep. J. Hawkins  
Rep. A. Maloy  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**8. H.B. 461 Childcare Wage Stabilization Amendments (Matthews, A.)**

Rep. Matthews presented the bill with the assistance of Johnny Anderson, board member, Utah Private Child Care Association, and Kristy DeGraaf, child care provider. A handout was provided.

[Recruit and Retain](#)

Kory Holdaway, lobbyist, Utah Private Child Care Association, spoke in support of the bill.

Kevin Burt, Deputy Director, Department of Workforce Services, answered questions from the committee.

Anna Thomas, Policy Director, Voices for Utah Children, spoke in support of the bill.

Gabriella Archuleta, YWCA Utah, spoke in support of the bill

Malah Armstrong, Utah Taxpayers Association, spoke in opposition to the bill.

**MOTION:** Rep. Thurston moved to amend H.B. 461 with Amendment #1. The motion passed with a vote of 10 - 0 - 6.

Amendment 1  
H.B. 461

1. Page 1, Lines 7 through 21:
  - 7 LONG TITLE
  - 8 General Description:
    - 9 This bill modifies provisions related to child care subsidy~~{and creates a grant program~~
    - 10 ~~for child care providers}~~.
    - 11 Highlighted Provisions:
      - 12 This bill:
        - 13 ▶ defines terms;
        - 14 ▶ authorizes the Office of Child Care to award a full child care subsidy or grant to a
        - 15 child with at least one parent or legal guardian working full-time at a child care
        - 16 provider; and
        - 17 {~~creates the child care worker wage supplement grant program;~~
        - 18 ~~describes the minimum requirements of the child care worker wage supplement~~
        - 19 ~~grant program;~~
        - 20 ~~authorizes the Office of Child Care to make rules; and~~}
        - 21 ▶ makes technical changes.
  2. Page 2, Lines 29 through 30:
    - 29 {~~ENACTS:~~
    - 30 ~~35A-3-213, Utah Code Annotated 1953}~~
  3. Page 3, Line 62 through Page 4, Line 90:
    - 62 {~~Section 2. Section 35A-3-213 is enacted to read:~~
    - 63 ~~35A-3-213. Child care worker wage supplement grants.~~
    - 64 ~~(1) As used in this section:~~
      - 65 ~~(a) "Capacity limit" means the same as that term is defined in Section 26B-2-401.~~
      - 66 ~~(b) "Child care provider" means an entity that holds a license or certificate from the~~
      - 67 ~~Department of Health and Human Services in accordance with Title 26B, Chapter 2, Part 4,~~
      - 68 ~~Child Care Licensing.~~
      - 69 ~~(2) Subject to availability of funds, the office shall create and administer a child care~~
      - 70 ~~worker wage supplement grant program as described in this section.~~
      - 71 ~~(3) A child care provider who enrolls 50% or more of the child care provider's capacity~~
      - 72 ~~limit with children who receive a child care subsidy or grant, as described in Section~~
      - 73 ~~35A-3-209, is eligible to receive a child care worker wage supplement grant.~~
      - 74 ~~(4) A child care provider who receives a child care worker wage supplement grant~~
      - 75 ~~from the office shall use funds from the grant to:~~
        - 76 ~~(a) increase the hourly wage of:~~
          - 77 ~~(i) an employee of the child care provider; or~~
          - 78 ~~(ii) if the child care provider is owned and operated by a single individual, the~~
          - 79 ~~individual; or~~
          - 80 ~~(b) provide employee benefits to an employee of the child care provider.~~
        - 81 ~~(5) The office shall make rules in accordance with Title 63G, Chapter 3, Utah~~
        - 82 ~~Administrative Rulemaking Act, to establish criteria and procedures for applying for and~~
        - 83 ~~awarding grants under this section, including reporting requirements from a grant recipient~~
        - 84 ~~after a grant is awarded.~~
        - 85 ~~(6) For a fiscal year in which the office issues a grant under this section, the office shall~~
        - 86 ~~submit to the department, for inclusion in the department's annual written report described in~~
        - 87 ~~Section 35A-1-109, a report that provides a complete accounting of the funds expended by the~~
        - 88 ~~office under this section during the fiscal year.~~}
        - 89 {~~Section 3~~} Section 2. Effective date.
        - 90 This bill takes effect on May 1, 2024.

Yeas - 10

Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**MOTION:** Rep. Thurston moved to amend H.B. 461 with Amendment #2. The motion passed with a vote of 10 - 0 - 6.

Amendment 2  
H.B. 461

1. Page 2, Lines 43 through 51:

- 43 ~~(2)~~ (3) Beginning on July 1, 2023, the office may award:  
44 (a) a full child care subsidy or grant for:  
45 (i) an income-eligible child whose family income is equal to or below 75% of state  
46 median income; or  
47 (ii) a child who has at least one parent or legal guardian working as a full-time  
48 employee of a child care provider if federal funding is approved; and  
49 (b) a progressively lower child care subsidy or grant for each tenth of a percentage  
50 point by which the income-eligible child's family income exceeds 75% of state median income  
51 up to 85% of state median income.

Yeas - 10

Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**MOTION:** Rep. Thurston moved to pass H.B. 461 out favorably as amended. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**MOTION:** Rep. Thurston moved to reconsider the committee's actions on H.B. 500. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**9. H.B. 500 Real Estate Amendments (*Musselman, C.R.*)**

**MOTION:** Rep. Thurston moved to pass H.B. 500 out favorably. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**MOTION:** Rep. Thurston moved to place H.B. 500 on the Consent Calendar. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

**MOTION:** Rep. Maloy moved to adjourn. The motion passed with a vote of 10 - 0 - 6.

Yeas - 10

Rep. W. Brooks  
Rep. J. Burton  
Rep. J. Dunnigan  
Rep. B. King  
Rep. A. Maloy  
Rep. A. Matthews  
Rep. C. Musselman  
Rep. J. Teuscher  
Rep. N. Thurston  
Rep. S. Whyte

Nays - 0

Absent - 6

Rep. C. Albrecht  
Rep. B. Brammer  
Rep. J. Hawkins  
Rep. T. Peterson  
Rep. M. Schultz  
Rep. R. Wilcox

Chair Whyte adjourned the meeting at 6:10 p.m.



