





# Teacher Academy Schools Recruiting & Retaining







### **Teacher Leadership**

**Master Teacher Mentors** 

Ongoing mentor training

Visible teaching

Embedded coaching



































### **WSU Faculty**

**Teaching Onsite** 



**Dr. Vincent Bates** 

Integrated Arts

Dr. Marilyn Taft

**Reading Instruction** 

**Dr. Stephanie Speicher** 

Planning & Assessment

Dr. Ryan Cain

Math Pedagogy



**Onsite lectures** 

**Guided observations** 

Modeled lessons

Co-planning, co-teaching











### **WSU Students**







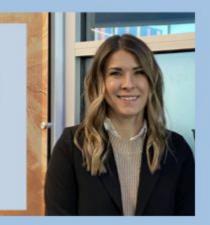






"This experience has given me the confidence to pursue my dream of becoming an educator. I am excited to cultivate a love for learning in my future students, just as the program did for me."

Mary Cleverly DSD Learn & Earn Teaching Assistant WGU Scholarship Recipient



"This program allowed me to watch and learn from fantastic teachers in our district; seeing all that goes into a day at school was a huge advantage."

Anita Davidson
DSD Learn & Earn Teaching Assistant
WGU Scholarship Recipient



"What a great experience it has been to learn from so many amazing teachers. I am excited to take the things I have learned and apply them in my own classroom."

Erin Brown DSD Learn & Earn Teaching Assistant WGU Scholarship Recipient



# **Hiring Impact**

Individual Practicum Students	166
Eligible for hire	132
Hired in Davis	76
Hiring Schools	46

\* 100% of TAS teachers hired in Davis School District are still teaching

October, 2024

















TAP
Teaching As a Profession



# **Deepening TAP Impact**



TAP Teachers Trained	16
TAP Field Trips	22
TAP Students Observing	183

#### Supporting First Year Teachers

Guided Observations

Reflective Discussion with experienced teachers





"It feels wonderful to be part of an entire faculty who sought out an opportunity to teach at a school focused on mentoring. Being part of this culture lifts me up and inspires me."

#### Being A Teacher Academy School Benefits Sunburst's Students & Teachers

"Mentoring has rejuvenated my practice"

"It is important to me that my university practicum students see the best teaching practices they can, which means my students get a better teacher."