

Higher Education Reporting Amendments

2025 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Karen M. Peterson

LONG TITLE**General Description:**

This bill eliminates several reporting requirements.

Highlighted Provisions:

This bill:

- eliminates several reporting requirements relating to higher education; and
- makes technical and conforming changes.

Money Appropriated in this Bill:

None

Other Special Clauses:

None

Utah Code Sections Affected:**AMENDS:**

34A-2-202.5 (Effective **05/07/25**), as last amended by Laws of Utah 2021, Chapter 425

52-4-103 (Effective **05/07/25**), as last amended by Laws of Utah 2024, Chapters 392,

522

53B-1-301 (Effective **05/07/25**), as last amended by Laws of Utah 2024, Chapter 3

53B-8a-111 (Effective **05/07/25**), as last amended by Laws of Utah 2019, Chapter 324

53B-8d-104 (Effective **05/07/25**), as enacted by Laws of Utah 2001, Chapter 279

53B-17-201 (Effective **05/07/25**), as last amended by Laws of Utah 2013, Chapter 457

53B-30-206 (Effective **05/07/25**), as renumbered and amended by Laws of Utah 2021,

Chapter 425

59-9-102.5 (Effective **05/07/25**), as last amended by Laws of Utah 2022, Chapter 477

63B-10-301 (Effective **05/07/25**), as last amended by Laws of Utah 2022, Chapter 447

REPEALS:

53B-29-203, as enacted by Laws of Utah 2020, Chapter 403

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **34A-2-202.5** is amended to read:

34A-2-202.5 (Effective 05/07/25). Offset for occupational health and safety related donations.

(1) As used in this section:

- (a) "Occupational health and safety center" means the Rocky Mountain Center for Occupational and Environmental Health created in Title 53B, Chapter 30, Part 2, Rocky Mountain Center for Occupational and Environmental Health.
 - (b) "Qualified donation" means a donation that is:
 - (i) cash;
 - (ii) given directly to an occupational health and safety center; and
 - (iii) given exclusively for the purpose of:
 - (A) supporting graduate level education and training in fields of:
 - (I) safety and ergonomics;
 - (II) industrial hygiene;
 - (III) occupational health nursing;
 - (IV) occupational injury prevention; and
 - (V) occupational medicine;
 - (B) providing continuing education programs for employers designed to promote workplace safety; and
 - (C) paying reasonable administrative, personnel, equipment, and overhead costs of the occupational health and safety center.
 - (c) "Self-insured employer" is a self-insured employer as defined in Section 34A-2-201.5 that is required to pay the assessment imposed under Section 34A-2-202.
- (2)(a) A self-insured employer may offset against the assessment imposed under Section 34A-2-202 an amount equal to the lesser of:
- (i) the total of qualified donations made by the self-insured employer in the calendar year for which the assessment is calculated; and
 - (ii) .20% of the self-insured employer's total calculated premium calculated under Subsection 34A-2-202(1)(d) for the calendar year for which the assessment is calculated.
- (b) The offset provided under this Subsection (2) shall be allocated in proportion to the percentages provided in Subsection 59-9-101(2)(c).
- (3) An occupational health and safety center shall:
- (a) provide a self-insured employer a receipt for any qualified donation made by the self-insured employer to the occupational health and safety center; and

(b) expend money received by a qualified donation:

(i) for the purposes described in Subsection (1)(b)(iii); and

(ii) in a manner that can be audited to ensure that the money is expended for the purposes described in Subsection (1)(b)(iii).~~;~~ [and]

~~[(e) in conjunction with the report required by Section 59-9-102.5, report to the Office of the Legislative Fiscal Analyst for review by the Higher Education Appropriations Subcommittee by no later than August 15 of each year:]~~

~~[(i) the qualified donations received by the occupational health and safety center in the previous calendar year; and]~~

~~[(ii) the expenditures during the previous calendar year of qualified donations received by the occupational health and safety center.]~~

Section 2. Section **52-4-103** is amended to read:

52-4-103 (Effective 05/07/25). Definitions.

As used in this chapter:

(1) "Anchor location" means:

(a) the physical location where the public body conducting an electronic meeting under Section 52-4-207 normally conducts meetings of the public body; or

(b) a location other than the location described in Subsection (1)(a) that is reasonably as accessible to the public as the location described in Subsection (1)(a).

(2) "Capitol hill complex" means the grounds and buildings within the area bounded by 300 North Street, Columbus Street, 500 North Street, and East Capitol Boulevard in Salt Lake City.

(3) "Electronic meeting" means a meeting that some or all public body members attend through an electronic video, audio, or both video and audio connection, as provided in Section 52-4-207.

(4) "Fiduciary or commercial information" means information:

(a) related to any subject if disclosure:

(i) would conflict with a fiduciary obligation; or

(ii) is prohibited by insider trading provisions; or

(b) that is commercial in nature including:

(i) account owners or borrowers;

(ii) demographic data;

(iii) contracts and related payments;

(iv) negotiations;

- (v) proposals or bids;
- (vi) investments;
- (vii) management of funds;
- (viii) fees and charges;
- (ix) plan and program design;
- (x) investment options and underlying investments offered to account owners;
- (xi) marketing and outreach efforts;
- (xii) financial plans; or
- (xiii) reviews and audits~~[-excluding the final report required under Section 53B-8a-111].~~

(5) "Meeting" means a gathering:

- (a) of a public body or specified body;
- (b) with a quorum present; and
- (c) that is convened:
 - (i) by an individual:
 - (A) with authority to convene the public body or specified body; and
 - (B) following the process provided by law for convening the public body or specified body; and
 - (ii) for the express purpose of acting as a public body or specified body to:
 - (A) receive public comment about a relevant matter;
 - (B) deliberate about a relevant matter; or
 - (C) take action upon a relevant matter.

(6) "Participate" means the ability to communicate with all of the members of a public body, either verbally or electronically, so that each member of the public body can hear or observe the communication.

(7)(a) "Public body" means:

- (i) any administrative, advisory, executive, or legislative body of the state or its political subdivisions that:
 - (A) is created by the Utah Constitution, statute, rule, ordinance, or resolution;
 - (B) consists of two or more individuals;
 - (C) expends, disburses, or is supported in whole or in part by tax revenue; and
 - (D) is vested with the authority to make decisions regarding the public's business;
- or
- (ii) any administrative, advisory, executive, or policymaking body of an association,

- 134 as that term is defined in Section 53G-7-1101, that:
- 135 (A) consists of two or more individuals;
- 136 (B) expends, disburses, or is supported in whole or in part by dues paid by a
- 137 public school or whose employees participate in a benefit or program described
- 138 in Title 49, Utah State Retirement and Insurance Benefit Act; and
- 139 (C) is vested with authority to make decisions regarding the participation of a
- 140 public school or student in an interscholastic activity, as that term is defined in
- 141 Section 53G-7-1101.
- 142 (b) "Public body" includes:
- 143 (i) an interlocal entity or joint or cooperative undertaking, as those terms are defined
- 144 in Section 11-13-103, except for the Water District Water Development Council
- 145 created pursuant to Section 11-13-228;
- 146 (ii) a governmental nonprofit corporation as that term is defined in Section
- 147 11-13a-102;
- 148 (iii) the Utah Independent Redistricting Commission; and
- 149 (iv) a project entity, as that term is defined in Section 11-13-103.
- 150 (c) "Public body" does not include:
- 151 (i) a political party, a political group, or a political caucus;
- 152 (ii) a conference committee, a rules committee, a sifting committee, or an
- 153 administrative staff committee of the Legislature;
- 154 (iii) a school community council or charter trust land council, as that term is defined
- 155 in Section 53G-7-1203;
- 156 (iv) a taxed interlocal entity, as that term is defined in Section 11-13-602, if the taxed
- 157 interlocal entity is not a project entity; or
- 158 (v) the following Legislative Management subcommittees, which are established in
- 159 Section 36-12-8, when meeting for the purpose of selecting or evaluating a
- 160 candidate to recommend for employment, except that the meeting in which a
- 161 subcommittee votes to recommend that a candidate be employed shall be subject
- 162 to the provisions of this act:
- 163 (A) the Research and General Counsel Subcommittee;
- 164 (B) the Budget Subcommittee; and
- 165 (C) the Audit Subcommittee.
- 166 (8) "Public statement" means a statement made in the ordinary course of business of the
- 167 public body with the intent that all other members of the public body receive it.

- (9) "Quorum" means a simple majority of the membership of a public body, unless otherwise defined by applicable law.
- (10) "Recording" means an audio, or an audio and video, record of the proceedings of a meeting that can be used to review the proceedings of the meeting.
- (11)(a) "Relevant matter" means a matter that is within the scope of the authority of a public body or specified body.
- (b) "Relevant matter" does not include, for a public body with both executive and legislative responsibilities, a managerial or operational matter.
- (12) "Specified body":
- (a) means an administrative, advisory, executive, or legislative body that:
 - (i) is not a public body;
 - (ii) consists of three or more members; and
 - (iii) includes at least one member who is:
 - (A) a legislator; and
 - (B) officially appointed to the body by the president of the Senate, speaker of the House of Representatives, or governor; and
 - (b) does not include a body listed in Subsection (7)(c)(ii) or (7)(c)(v).
- Section 3. Section **53B-1-301** is amended to read:
- 53B-1-301 (Effective 05/07/25). Reports to and actions of the Higher Education Appropriations Subcommittee.**
- (1) In accordance with applicable provisions and Section 68-3-14, the following recurring reports are due to the Higher Education Appropriations Subcommittee:
- (a) the reports described in Sections 53B-1-116, 53B-1-117, and 53B-1-118;
 - (b) the report described in Section 53B-30-206;
~~[(b) the reports described in Sections 34A-2-202.5, 53B-30-206, and 59-9-102.5 by the Rocky Mountain Center for Occupational and Environmental Health;]~~
 - (c) the report described in Section 53B-7-101 by the board on recommended appropriations for higher education institutions, including the report described in Section 53B-8-104 by the board on the effects of offering nonresident partial tuition scholarships;
 - (d) the report described in Section 53B-7-704 by the Department of Workforce Services and the Governor's Office of Economic Opportunity on targeted jobs;
 - (e) the reports described in Section 53B-7-705 by the board on performance;
 - (f) the report described in Section 53B-8-201 by the board on the Opportunity

Scholarship Program;

~~[(g) the report described in Section 53B-8d-104 by the Division of Child and Family Services on tuition waivers for wards of the state;]~~

~~[(h)]~~ (g) the report described in Section 53B-13a-103 by the board on the Utah Promise Program;

~~[(i) the report described in Section 53B-17-201 by the University of Utah regarding the Miners' Hospital for Disabled Miners;]~~

~~[(j) the report described in Section 53B-26-202 by the Medical Education Council on projected demand for nursing professionals];~~

~~[(k)]~~ (h) the report described in Section 53B-35-202 regarding the Higher Education and Corrections Council; and

~~[(h)]~~ (i) the report described in Section 53E-10-308 by the State Board of Education and board on student participation in the concurrent enrollment program.

~~[(2) In accordance with applicable provisions and Section 68-3-14, the following occasional reports are due to the Higher Education Appropriations Subcommittee:]~~

~~[(a) upon request, the information described in Section 53B-8a-111 submitted by the Utah Educational Savings Plan;]~~

~~[(b) a proposal described in Section 53B-26-202 by an eligible program to respond to projected demand for nursing professionals; and]~~

~~[(c) a report in 2023 from Utah Valley University and the Utah Fire Prevention Board on the fire and rescue training program described in Section 53B-29-202.];~~

~~[(3)]~~ (2) In accordance with applicable provisions, the Higher Education Appropriations Subcommittee shall complete the following:

(a) an appropriation recommendation described in Section 53B-1-118 regarding compliance with Subsections 53B-1-118(5) and (14); and

(b) as required by Section 53B-7-703, the review of performance funding described in Section 53B-7-703[;] .

~~[(c) an appropriation recommendation described in Section 53B-26-202 to fund a proposal responding to projected demand for nursing professionals; and]~~

~~[(d) review of the report described in Section 63B-10-301 by the University of Utah on the status of a bond and bond payments specified in Section 63B-10-301.];~~

Section 4. Section **53B-8a-111** is amended to read:

53B-8a-111 (Effective 05/07/25). Annual audit of financial statements.

~~[(1)]~~ The financial statements of the plan shall be audited annually by the state auditor or

the state auditor's designee and reported in accordance with generally accepted accounting principles.

~~[(2) The plan shall submit to the governor and the Higher Education Appropriations Subcommittee:]~~

~~[(a) upon request, any studies or evaluations of the plan;]~~

~~[(b) upon request, a summary of the benefits provided by the plan including the number of participants and beneficiaries in the plan; and]~~

~~[(c) upon request, any other information which is relevant in order to make a full, fair, and~~

~~effective disclosure of the operations of the plan.]~~

Section 5. Section **53B-8d-104** is amended to read:

53B-8d-104 (Effective 05/07/25). Notice of tuition waiver approval -- Annual appropriation.

(1) Upon receiving an application under Section 53B-8d-103, the division shall determine whether the applicant and the courses for which tuition waiver is sought meet the requirements of Section 53B-8d-103 and, if so, shall approve the application and notify the higher education institution that the application has been approved.

(2) The division shall provide the necessary forms and applications and cooperate with the state's institutions of higher education in developing efficient procedures for the implementation of this chapter.

(3) The division shall reimburse the state's institutions of higher education for any tuition waived under this chapter.

~~[(4) The division shall annually report to the Legislature's Higher Education Appropriations Subcommittee on the number of individuals for whom tuition has been waived at each institution and the total amounts reimbursed by the division under this chapter for the fiscal year.]~~

~~[(5)]~~ (4) The Legislature may annually appropriate the funds necessary to implement this chapter, including money to offset the reimbursement of tuition waivers.

Section 6. Section **53B-17-201** is amended to read:

53B-17-201 (Effective 05/07/25). Proceeds from federal land grants for a Miners' Hospital for Disabled Miners.

~~[(4)]~~ There is appropriated to the University of Utah all funds, assets, and revenues which have been, or will be, derived from the sale or other disposition of those lands conveyed to the state of Utah by those federal grants for a Miners' Hospital for Disabled Miners

contained in Section 12 of the Enabling Act and in Chapter 280, Public Laws of the Seventieth Congress, 2nd Session (Act of February 20, 1929) which funds, assets, and revenues now are, or in the future will be, in the custody and control of the School and Institutional Trust Lands Board of Trustees.

~~[(2) The University of Utah shall report annually to the Natural Resources, Agriculture, and Environmental Quality Appropriations Subcommittee and the Higher Education Appropriations Subcommittee the following information regarding the administration and operation of the Miners' Hospital for Disabled Miners described in Subsection (1):]~~

~~[(a) for each of the five previous fiscal years:]~~

~~[(i) an income statement showing all revenue sources and expense categories;]~~

~~[(ii) total number of patients served; and]~~

~~[(iii) the types of service or care given to patients; and]~~

~~[(b) how the University of Utah plans to administer and operate the Miners' Hospital for~~

~~Disabled Miners in the future.]~~

Section 7. Section **53B-30-206** is amended to read:

53B-30-206 (Effective 05/07/25). Reporting requirements.

~~[(1)(a)]~~ (1) The board, through the director and the board chair, shall provide by no later than July 1 of each year, a written report to the president of the University of Utah, the president of Weber State University, and the Education Interim Committee.

~~[(b)]~~ (2) The report required under~~[this]~~ Subsection (1) shall:

~~[(i)]~~ (a) summarize the center's activities and accomplishments in the immediate proceeding calendar year; and

~~[(ii)]~~ (b) provide information and the board's advice and recommendations on how the state, university, and the center can:

~~[(A)]~~ (i) improve workplace health and safety; and

~~[(B)]~~ (ii) contribute to economic growth and development in Utah and the surrounding region.

~~[(2)(a) If the center receives in a fiscal year money from the Eddie P. Mayne Workplace Safety and Occupational Health Funding Program provided for in Section 34A-2-701, the center shall provide a written report:]~~

~~[(i) in conjunction with the reports described in Sections 34A-2-202.5 and 59-9-102.5;]~~

[(ii) that accounts for the expenditure of money received in the fiscal year
by the
center from the Eddie P. Mayne Workplace Safety and Occupational
Health
Funding Program including impact on workplace safety in Utah; and]
[(iii) that includes a preliminary statement as to money the center will
request
from the Eddie P. Mayne Workplace Safety and Occupational
Health Funding
Program for the fiscal year following the day on which the report is
provided.]
[(b) A report provided under this Subsection (2) meets the
reporting requirements
under Subsection 34A-2-701(5)(b)(i)(B).]

Section 8. Section **59-9-102.5** is amended to read:

**59-9-102.5 (Effective 05/07/25). Offset for occupational health and safety related
donations.**

(1) As used in this section:

- (a) "Occupational health and safety center" means the Rocky Mountain Center for
Occupational and Environmental Health created in Title 53B, Chapter 30, Part 2,
Rocky Mountain Center for Occupational and Environmental Health.
- (b) "Qualified donation" means a donation that is:
 - (i) cash;
 - (ii) given directly to an occupational health and safety center; and
 - (iii) given exclusively for the purpose of:
 - (A) supporting undergraduate or graduate level education and training in fields of:
 - (I) safety and ergonomics;
 - (II) industrial hygiene;
 - (III) occupational health nursing;
 - (IV) occupational injury prevention; and
 - (V) occupational medicine;
 - (B) providing continuing education programs for employers designed to promote
workplace safety; and
 - (C) paying reasonable administrative, personnel, equipment, and overhead costs of

- the occupational health and safety center.
- (c) "Workers' compensation insurer" means an admitted insurer writing workers' compensation insurance in this state that is required to pay the premium assessment imposed under Subsection 59-9-101(2).
- (2)(a) A workers' compensation insurer may offset against the premium assessment imposed under Subsection 59-9-101(2) an amount equal to the lesser of:
- (i) the total of qualified donations made by the workers' compensation insurer in the calendar year for which the premium assessment is calculated; and
 - (ii) .20% of the workers' compensation insurer's total workers' compensation premium income as defined in Subsection 59-9-101(2)(b) in the calendar year for which the premium assessment is calculated.
- (b) The offset provided under this Subsection (2) shall be allocated in proportion to the percentages provided in Subsection 59-9-101(2)(c).
- (3) An occupational health and safety center shall:
- (a) provide a workers' compensation insurer a receipt for any qualified donation made by the workers' compensation insurer to the occupational health and safety center; and
 - (b) expend money received by a qualified donation~~[-]~~ :
 - (i) for the purposes described in Subsection (1)(b)(iii); and
 - (ii) in a manner that can be audited to ensure that the money is expended for the purposes described in Subsection (1)(b)(iii).~~[-]~~ ~~[and]~~
- ~~[(e) in conjunction with the report required by Section 34A-2-202.5, report to the Office of the Legislative Fiscal Analyst for review by the Higher Education Appropriations Subcommittee by no later than August 15 of each year:]~~
- ~~[(i) the qualified donations received by the occupational health and safety center in the previous calendar year; and]~~
- ~~[(ii) the expenditures during the previous calendar year of qualified donations received by the occupational health and safety center].~~

Section 9. Section **63B-10-301** is amended to read:

63B-10-301 (Effective 05/07/25). Revenue bond authorizations.

- (1)(a) It is the intent of the Legislature that the State Building Ownership Authority, under the authority of Title 63B, Chapter 1, Part 3, State Building Ownership Authority Act, may issue or execute obligations, or enter into or arrange for a lease purchase agreement in which participation interests may be created, to provide up to \$8,281,000 for the construction of an expansion of the Department of Alcoholic

Beverage Services warehouse together with additional amounts necessary to pay costs of issuance, pay capitalized interest, and fund any debt service reserve requirements.

(b) It is the intent of the Legislature that enhanced revenues of the Department of Alcoholic Beverage Services be used as the primary revenue source for repayment of any obligation created under authority of this Subsection (1).

(2)(a) It is the intent of the Legislature that the State Building Ownership Authority, under the authority of Title 63B, Chapter 1, Part 3, State Building Ownership Authority Act, may issue or execute obligations, or enter into or arrange for a lease purchase agreement in which participation interests may be created, to provide up to \$957,100 for the acquisition of a site and construction of a store in the western part of Salt Lake County for the Department of Alcoholic Beverage Services together with additional amounts necessary to pay costs of issuance, pay capitalized interest, and fund any debt service reserve requirements.

(b) It is the intent of the Legislature that enhanced revenues of the Department of Alcoholic Beverage Services be used as the primary revenue source for repayment of any obligation created under authority of this Subsection (2).

(3)(a) It is the intent of the Legislature that the State Building Ownership Authority, under the authority of Title 63B, Chapter 1, Part 3, State Building Ownership Authority Act, may issue or execute obligations, or enter into or arrange for a lease purchase agreement in which participation interests may be created, to provide up to \$1,497,700 for the acquisition of a site and construction of a store in the southern part of Salt Lake County for the Department of Alcoholic Beverage Services together with additional amounts necessary to pay costs of issuance, pay capitalized interest, and fund any debt service reserve requirements.

(b) It is the intent of the Legislature that enhanced revenues of the Department of Alcoholic Beverage Services be used as the primary revenue source for repayment of any obligation created under authority of this Subsection (3).

(4)(a) It is the intent of the Legislature that the State Building Ownership Authority, under the authority of Title 63B, Chapter 1, Part 3, State Building Ownership Authority Act, may issue or execute obligations, or enter into or arrange for a lease purchase agreement in which participation interests may be created, to provide up to \$100,000,000 for the acquisition and construction of a cancer clinical research hospital facility adjacent to the University of Utah Medical Center, together with

additional amounts necessary to pay costs of issuance, pay capitalized interest, and fund any debt service reserve requirements.

(b) The State Building Ownership Authority shall work cooperatively with the Division of Facilities Construction and Management and the University of Utah to seek out the most cost effective and prudent lease purchase plan available.

(c) It is the intent of the Legislature that the University of Utah lease land to the State Building Ownership Authority for the construction of a cancer clinical research hospital facility adjacent to the University of Utah Medical Center.

(d) The anticipated revenue sources for repayment of any obligation created under authority of this section are:

(i) the institutional funds of the University of Utah, including the University's annual distribution of tobacco settlement funds from the state; and

(ii) donations from the Huntsman Cancer Foundation and other donors.

~~[(e) By September 1 of each year of the existence of this revenue bond, the University of Utah shall give an annual report regarding the status of the bond and the bond payments to the Legislative Fiscal Analyst. This report shall be reviewed by the Higher Education Appropriations Subcommittee and the Capital Facilities Appropriation Subcommittee].~~

(5) It is the intent of the Legislature that:

(a) the Board of [Regents] Higher Education, on behalf of the University of Utah, issue, sell, and deliver revenue bonds or other evidences of indebtedness of the University of Utah to borrow money on the credit, revenues, and reserves of the University of Utah, other than appropriations of the Legislature, to finance the cost of acquiring, constructing, furnishing, and equipping an expansion of the University Hospital;

(b) University Hospital revenues be used as the primary revenue source for repayment of any obligation created under authority of this section; and

(c) the bonds or other evidences of indebtedness authorized by this section may provide up to \$25,000,000, together with other amounts necessary to pay costs of issuance, pay capitalized interest, and fund any debt service reserve requirements.

(6) It is the intent of the Legislature that:

(a) the Board of [Regents] Higher Education, on behalf of Salt Lake Community College, issue, sell, and deliver revenue bonds or other evidences of indebtedness of Salt Lake Community College to borrow money on the credit, revenues, and reserves of Salt Lake Community College, other than appropriations of the Legislature, to finance the

cost of acquiring, constructing, furnishing, and equipping the remodel of the cafeteria and expansion of the Student Center;

(b) student fees be used as the primary revenue source for repayment of any obligation created under authority of this section; and

(c) the bonds or other evidences of indebtedness authorized by this section may provide up to \$6,000,000, together with other amounts necessary to pay costs of issuance, pay capitalized interest, and fund any debt service reserve requirements.

(7) It is the intent of the Legislature that:

(a) the Board of [Regents] Higher Education, on behalf of Dixie College, issue, sell, and deliver revenue bonds or other evidences of indebtedness of Dixie College to borrow money on the credit, revenues, and reserves of Dixie College, other than appropriations of the Legislature, to finance the cost of acquiring, constructing, furnishing, and equipping an expansion of the Gardner Student Center;

(b) student fees be used as the primary revenue source for repayment of any obligation created under authority of this section; and

(c) the bonds or other evidences of indebtedness authorized by this section may provide up to \$1,500,000, together with other amounts necessary to pay costs of issuance, pay capitalized interest, and fund any debt service reserve requirements.

Section 10. Repealer.

This bill repeals:

Section **53B-29-203, Reporting requirement.**

Section 11. Effective Date.

This bill takes effect on May 7, 2025.