MINUTES
SENATE BUSINESS AND LABOR STANDING COMMITTEE
Tuesday, February 4, 2025 | 3:40 p.m. | 120 Senate Building

Members Present:
Sen. Evan J. Vickers, Chair
Sen. Kirk A. Cullimore
Sen. Don L. Ipson
Sen. Daniel McCay
Sen. Calvin R. Musselman
Sen. Stephanie Pitcher
Sen. Scott D. Sandall
Sen. Todd Weiler

Staff Present:
Robert Wood, Policy Analyst
Nancy Skidmore, Committee Secretary

Note: A copy of related materials and an audio recording of the meeting can be found at www.le.utah.gov.

Chair Vickers called the meeting to order at 3:44 p.m.

MOTION: Sen. Sandall moved to approve the minutes of the January 30, 2025 meeting. The motion passed with a vote of 4 - 0 - 4.

Yeas - 4	Nays - 0	Absent - 4
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Sandall		Sen. S. Pitcher
Sen. E. Vickers		Sen. T. Weiler

1. S.B. 201 Real Estate Amendments *(Harper, W.)*

Sen. Harper presented the bill.

MOTION: Sen. Sandall moved to amend S.B. 201 with Amendment #1. The motion passed with a vote of 5 - 0 - 3.

Amendment 1

1 . Line 109 through 111:

and time, place, and manner of posting a for-sale sign or a political sign.
[~~(9)~~](8) For any area for which one or more unit owners, [~~are~~]{~~or the association is~~}
responsible for landscape maintenance, the association of unit owners:

2 . Line 564 through 568:

(ii) increases the amount of assessments as provided in the declaration.
(9) {~~(a)~~} [~~Subject to Subsection (9)(b), a~~]A rule may not:
{~~(i)~~}(a) prohibit the transfer of a lot; or
{~~(ii)~~}(b) require the consent of the association or board to transfer a lot.
[~~(b)Unless contrary to a declaration, a rule may require a minimum lease term.~~]

3 . Line 705 through 707:

notice, by which the association must remedy the association's noncompliance.
{~~(5)An association shall adopt rules supporting water wise landscaping for any area which the association is responsible for landscape maintenance.~~}

Yeas - 5	Nays - 0	Absent - 3
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Sandall		Sen. S. Pitcher
Sen. E. Vickers		
Sen. T. Weiler		

MOTION: Sen. Ipson moved to pass S.B. 201 out favorably. The motion passed with a vote of 5 - 0 - 3.

Yeas - 5	Nays - 0	Absent - 3
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Sandall		Sen. S. Pitcher
Sen. E. Vickers		
Sen. T. Weiler		

2. S.B. 196 Physical Therapist Practice Amendments *(Musselman, C.R.)*

Sen. Musselman introduced the substitute bill.

MOTION: Sen. Musselman moved to replace S.B. 196 with 2nd Substitute S.B. 196. The motion passed with a vote of 7 - 0 - 1.

Yeas - 7	Nays - 0	Absent - 1
Sen. D. Ipson		Sen. K. Cullimore
Sen. D. McCay		
Sen. C. Musselman		
Sen. S. Pitcher		
Sen. S. Sandall		
Sen. E. Vickers		
Sen. T. Weiler		

Sen. Musselman presented the bill with the assistance of Chad Tenney, Owner, Utah Physical Therapy.

Howard Quackenbush, Physical Therapist, Delta Area, spoke in favor of the bill.

Sarah Woolsey, Family Physician, spoke to the bill.

MOTION: Sen. Musselman moved to pass 2nd Substitute S.B. 196 out favorably. The motion passed with a vote of 6 - 0 - 2.

Yeas - 6	Nays - 0	Absent - 2
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Pitcher		
Sen. S. Sandall		
Sen. E. Vickers		
Sen. T. Weiler		

3. S.B. 190 Workers' Compensation Modifications *(Sandall, S.)*

Medical Data Report for the state of Utah - Sept 2024

MOTION: Sen. Sandall moved to amend S.B. 190 with Amendment #1. The motion passed with a vote of 6 - 0 - 2.

Amendment 1

1 . Line 62 through 64:

62 34A-2-506.
63 (4) The following {~~may~~ }constitute notification of injury from the employee, the employee's
64 next of kin, or the employee's attorney, as required by Subsection (2):

2 . Line 102 through 104:

102 rule.
103 (c) An {employee} is not required to file a report [~~is not required to be filed under this~~
104 ~~Subsection (5)~~]for a minor injury, such as a cut or scratch that requires first aid

3 . Line 143 through 149:

143 (9) (a) A [~~physician attending~~]health care provider treating an injured employee shall
144 comply with rules [~~established by~~]the commission establishes regarding:
145 (i) fees for [~~physician's~~]covered medical services, other than a hospital's covered medical services;
(ii)fees for a hospital's covered medical services, which, if the commission establishes, shall be based on Medicare reimbursement rates;
146 {~~(ii)~~}(iii) disclosure of medical records of the employee medically relevant to the
147 employee's [~~industrial accident or occupational disease~~]work-related injury claim;
148 {~~(iii)~~}(iv) reports to the division regarding:
149 (A) the condition and treatment of an injured employee; or

4 . Line 151 through 153:

151 ~~physician~~]health care provider is treating; and
152 {~~(iv)~~}(v) rules made under Section 34A-2-407.5.
153 [~~(b)A physician who is associated with, employed by, or bills through a hospital is~~

5 . Line 168 through 170:

168 (10) A health care provider treating an injured employee shall provide a copy of the initial
169 report filed under Subsection [~~(9)(a)(iii) shall be furnished~~]{~~(9)(a)(iii)~~ }(9)(a)(iv) to:
170 (a) the division;

Yeas - 6	Nays - 0	Absent - 2
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Pitcher		
Sen. S. Sandall		
Sen. E. Vickers		
Sen. T. Weiler		

Sen. Sandall presented the bill presented with the assistance of Ryan Andrus, Senior Vice President, General Counsel, WCF Insurance.

Jaceson Maughan, Commissioner, Utah Labor Commission, spoke in favor of the bill.

David Gessel, Executive Vice President, Utah Hospital Association, spoke in opposition to the bill.

Dave Davis, President, Utah Retail Merchants Association, member, Workers' Compensation Advisory Counsel, spoke in favor of the bill.

Scott Lythgoe, Utah Trial Lawyers Association, spoke to the bill.

MOTION: Sen. Sandall moved to pass S.B. 190 out favorably. The motion passed with a vote of 4 - 1 - 3.

Yeas - 4	Nays - 1	Absent - 3
Sen. D. Ipson	Sen. E. Vickers	Sen. K. Cullimore
Sen. S. Pitcher		Sen. D. McCay
Sen. S. Sandall		Sen. C. Musselman
Sen. T. Weiler		

4. S.B. 86 Workplace Protection Amendments *(Plumb, J.)*

Sen. Plumb presented the bill with the assistance of Eileen Treasure, resident.

Sen. Weiler spoke to the substituted bill.

MOTION: Sen. Weiler moved to replace S.B. 86 with 1st Substitute S.B. 86. The motion passed with a vote of 6 - 0 - 2.

Yeas - 6	Nays - 0	Absent - 2
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Pitcher		
Sen. S. Sandall		
Sen. E. Vickers		
Sen. T. Weiler		

Marina Lowe, Policy Director, Equality Utah, spoke in favor of the bill.

Jonas Rodriguez, Kimber Academy, spoke in opposition to the bill.

Nancy Sylvester, resident, spoke in favor of the bill.

Jessica Bianco, owner, Kimber Academy, spoke in opposition to the bill.

Katie Panzer, President, Utah Employment Lawyer Association, spoke in favor of the bill.

Taz Biesinger, Lobbyist, Utah Home Builders Association, spoke in opposition to the bill.

MOTION: Sen. Musselman moved to amend 1st Substitute S.B. 86 with Amendment #1. The motion passed with a vote of 6 - 0 - 2.

Amendment 1

1 . Line 44 through 46:

44 the state or a political subdivision of the state; or
45 (D) a person employing [~~15~~]{~~five~~} or more employees within the state for each
46 working day in each of 20 calendar weeks or more in the current or preceding

Yeas - 6	Nays - 0	Absent - 2
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Pitcher		
Sen. S. Sandall		
Sen. E. Vickers		
Sen. T. Weiler		

SUBSTITUTE MOTION: Sen. Pitcher moved to amend 1st Substitute S.B. 86 on line 43 to replace the number 5 with the number 10. The substitute motion failed with a vote of 2 - 4 - 2.

Yeas - 2	Nays - 4	Absent - 2
Sen. S. Pitcher	Sen. D. Ipson	Sen. K. Cullimore
Sen. T. Weiler	Sen. C. Musselman	Sen. D. McCay
	Sen. S. Sandall	
	Sen. E. Vickers	

Sen. Musselman's motion to amend 1st Substitute S.B. 86 with Amendment #1.passed with a vote of 6 - 0 - 2.

Yeas - 6	Nays - 0	Absent - 2
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Pitcher		
Sen. S. Sandall		
Sen. E. Vickers		
Sen. T. Weiler		

MOTION: Sen. Pitcher moved to pass 1st Substitute S.B. 86 out favorably. The motion passed with a vote of 6 - 0 - 2.

Yeas - 6	Nays - 0	Absent - 2
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Pitcher		
Sen. S. Sandall		
Sen. E. Vickers		
Sen. T. Weiler		

5. S.B. 84 Funeral Services Amendments *(Plumb, J.)*

Sen. Plum presented the bill with the assistance of Shayneh Starks, owner, Starks Funeral Parlor.

James Loomus, resident, spoke in favor of the bill.

Andrew Anderson, President, Utah Funeral Directors Association, spoke in opposition of the bill.

McCormic Thompson, resident, spoke in favor of the bill.

Jonas Rodriguez, resident, spoke in opposition to the bill.

Preston Palmer, resident, spoke in favor of the bill.

Tyler Russon, owner, Russon Funeral Homes, Utah Funeral Association, spoke in opposition to the bill.

MOTION: Sen. Pitcher moved to pass S.B. 84 out favorably.

SUBSTITUTE MOTION: Sen. Musselman moved to move to the next agenda item. The substitute motion passed with a vote of 5 - 0 - 3.

Yeas - 5	Nays - 0	Absent - 3
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Pitcher		Sen. T. Weiler
Sen. S. Sandall		
Sen. E. Vickers		

6. H.B. 108 Fraudulent Deed Amendments *(Walter, N.)*

Sen. Ipson presented the bill.

MOTION: Sen. Ipson moved to pass H.B. 108 out favorably. The motion passed with a vote of 5 - 0 - 3.

Yeas - 5	Nays - 0	Absent - 3
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Pitcher		Sen. T. Weiler
Sen. S. Sandall		
Sen. E. Vickers		

MOTION: Sen. Sandall moved to adjourn. The motion passed with a vote of 5 - 0 - 3.

Yeas - 5	Nays - 0	Absent - 3
Sen. D. Ipson		Sen. K. Cullimore
Sen. C. Musselman		Sen. D. McCay
Sen. S. Pitcher		Sen. T. Weiler
Sen. S. Sandall		
Sen. E. Vickers		

Chair Vickers adjourned the meeting. at 5:49 p.m.