



February 12, 2025

Representative Ken Ivory
8393 S 2010 W
West Jordan UT 84088

Re: HB 441 – Franchisee Protection Act – Support

Dear Representative Ivory:

The Church State Council is the oldest public interest advocacy and legal services organization in the Western United States devoted exclusively to issues of liberty of conscience, religious freedom, social justice, and the separation of church and state. We are a Seventh-day Adventist organization serving a five-state western region (Arizona, California, Hawaii, Nevada & Utah) for the Adventist Church. We are writing this letter in support of HB 441.

The Church State Council supports legislation that helps to bring about equality and freedom. All Americans are entitled to the fundamental rights of conscience, religious freedom and the pursuit of happiness.

Religious freedom has often been described as America's "first freedom." Yet, in our nation's third century, the promise of equality has eluded people of faith. Religious discrimination is an especially acute problem for those who observe the Seventh-day Sabbath.

Business owners should not have to choose between their faithfulness to God, and their compliance with a franchisor's requirements to be open on a religious holiday or day of worship when doing so may conflict with the franchisee's religious belief.

This bill presents an opportunity to make a difference in the lives of our vulnerable citizens and address a societal issue with appropriate legislation.

Thank you for your important work in authoring HB 441.

Respectfully Submitted,

A handwritten signature in black ink that reads "Stephen Allred". The signature is fluid and cursive, with a long horizontal stroke at the end.

Stephen Allred
Director of Government Relations

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