

Utah Professional Practices Advisory Commission

Title 53E, Chapter 6, Parts 5 and 6 | Ben Rasmussen

Utah Professional Practices Advisory Commission (UPPAC)

Investigates Educator
Misconduct

Holds Hearings

Provide Findings to the
State Board

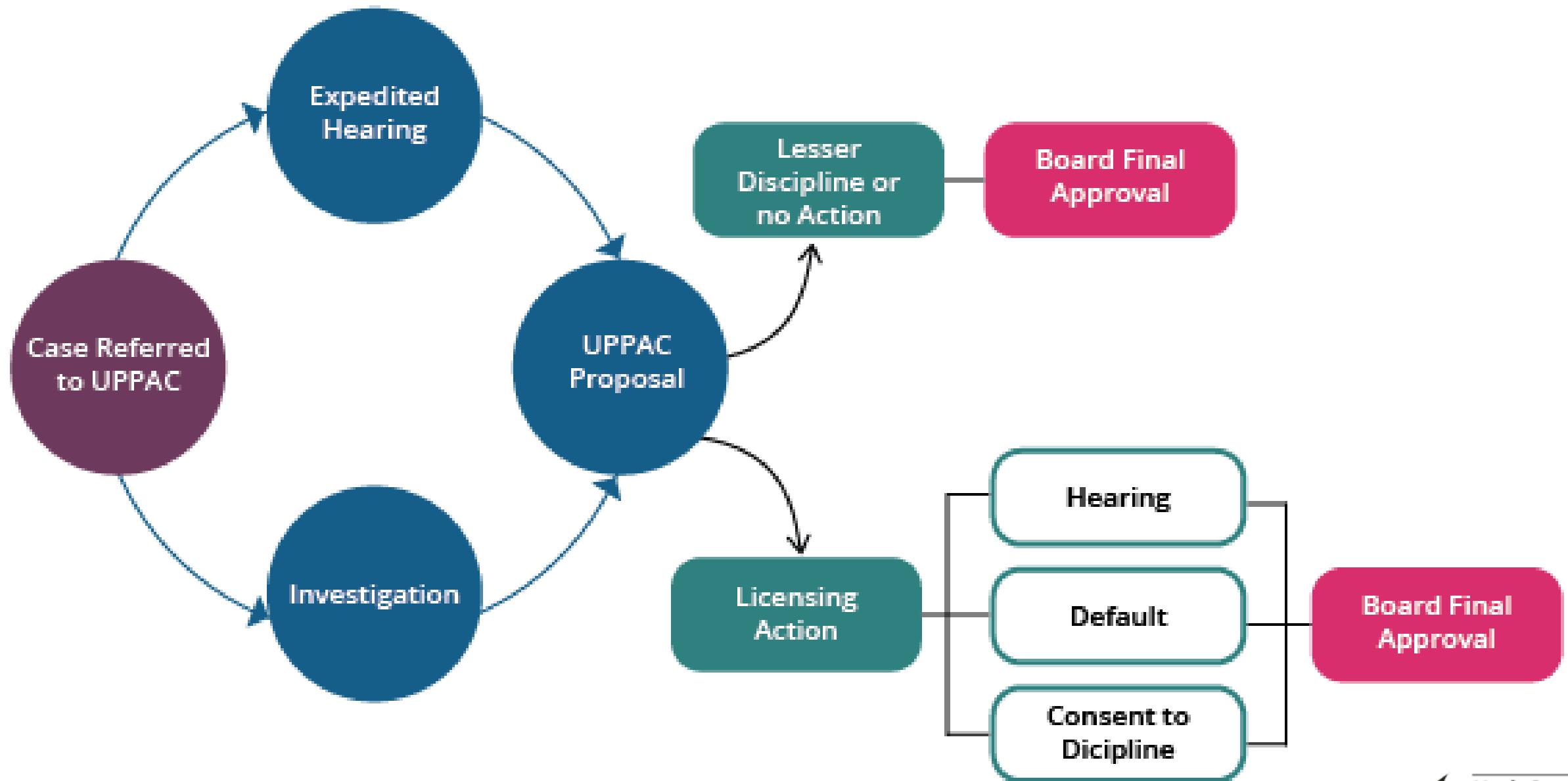
Make Recommendations to
the State Board

Members

Name	Position
Joe B. Wright	RESA Director SEDC
Gichin Marsden	Excelsior Academy Principal
Kellie May	Salt Lake District HR
April Johnson	Murray District 6 th Grade Teacher
Corby Briggs	North Sanpete District CTE Teacher
Keranne Dayberry	Canyons District SpEd Teacher
Brianne Moon	Davis District Kindergarten Teacher
Isaac James	Hawthorn Academy 6 th Grade Teacher
Heidi Wells	Ogden District ELA Teacher
Terri Francis	Community Representative
Joann Brown	Community Representative

UPPAC Staff

Name	Role	Type
Ben Rasmussen	Executive Secretary	.5 FTE Ongoing
Ashley Carter	UPPAC Attorney	1 FTE Ongoing
Christi Olcott	UPPAC Attorney	1 FTE Ongoing
Joanna Bell	UPPAC Attorney	1 FTE Limited Term
Brandie Schulz	Assistant	1 FTE Ongoing



Legislative Requests for UPPAC Staff

2020

Additional FTE for UPPAC attorney approved during the legislative session, reprioritized after pandemic declared.

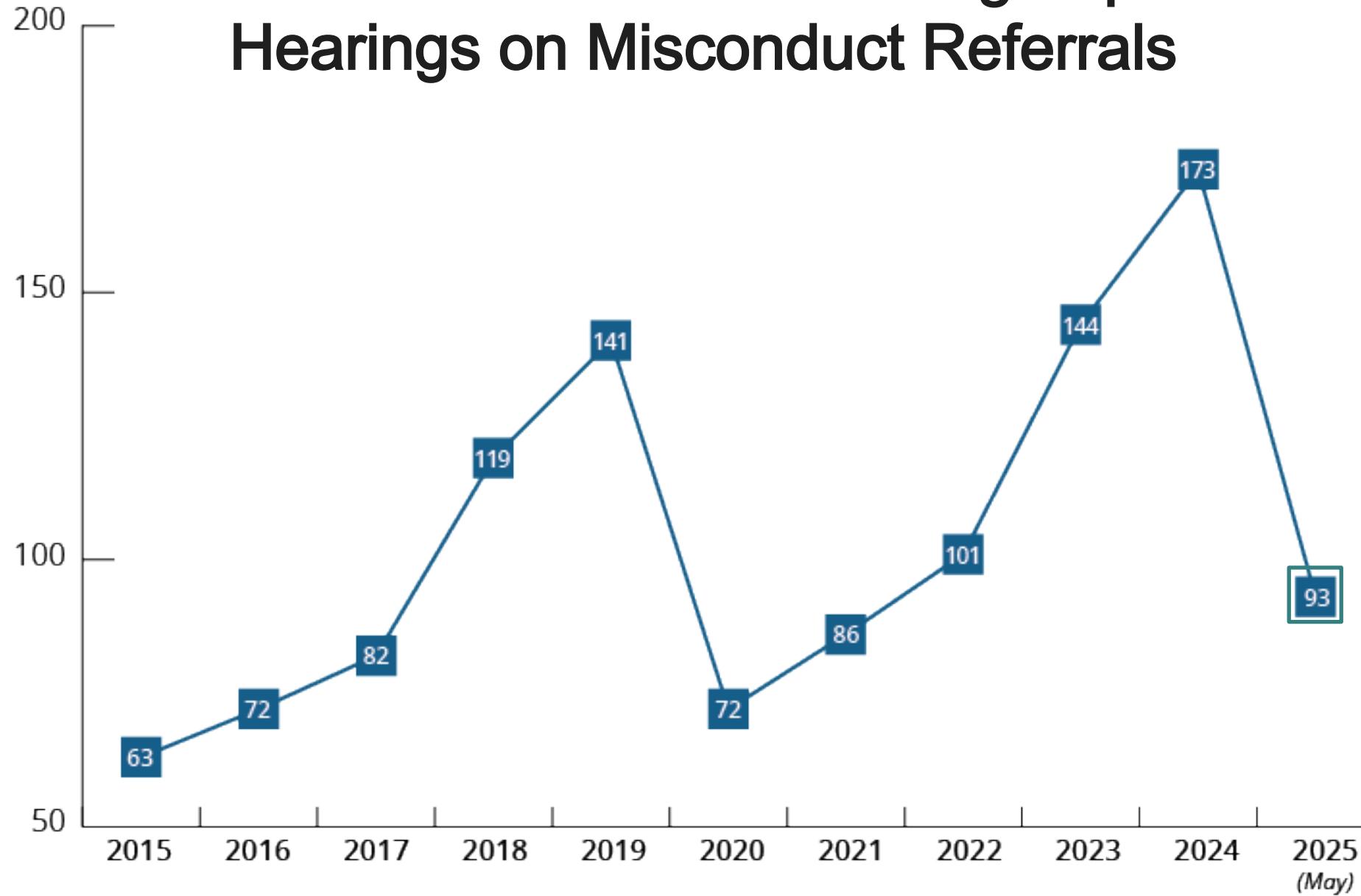
2023

Additional FTE Requested, Not Authorized

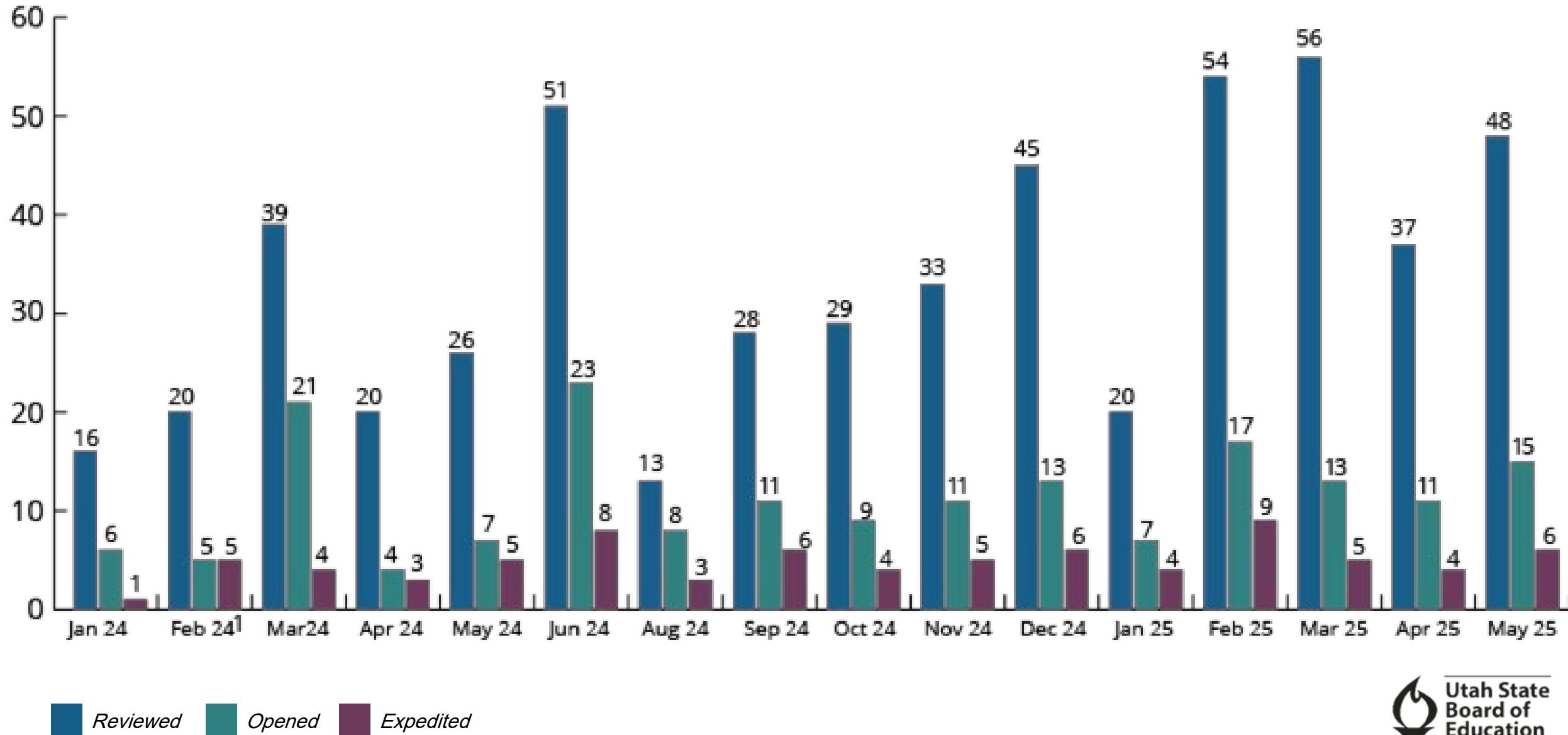
2024

Additional FTE Requested, Not Authorized

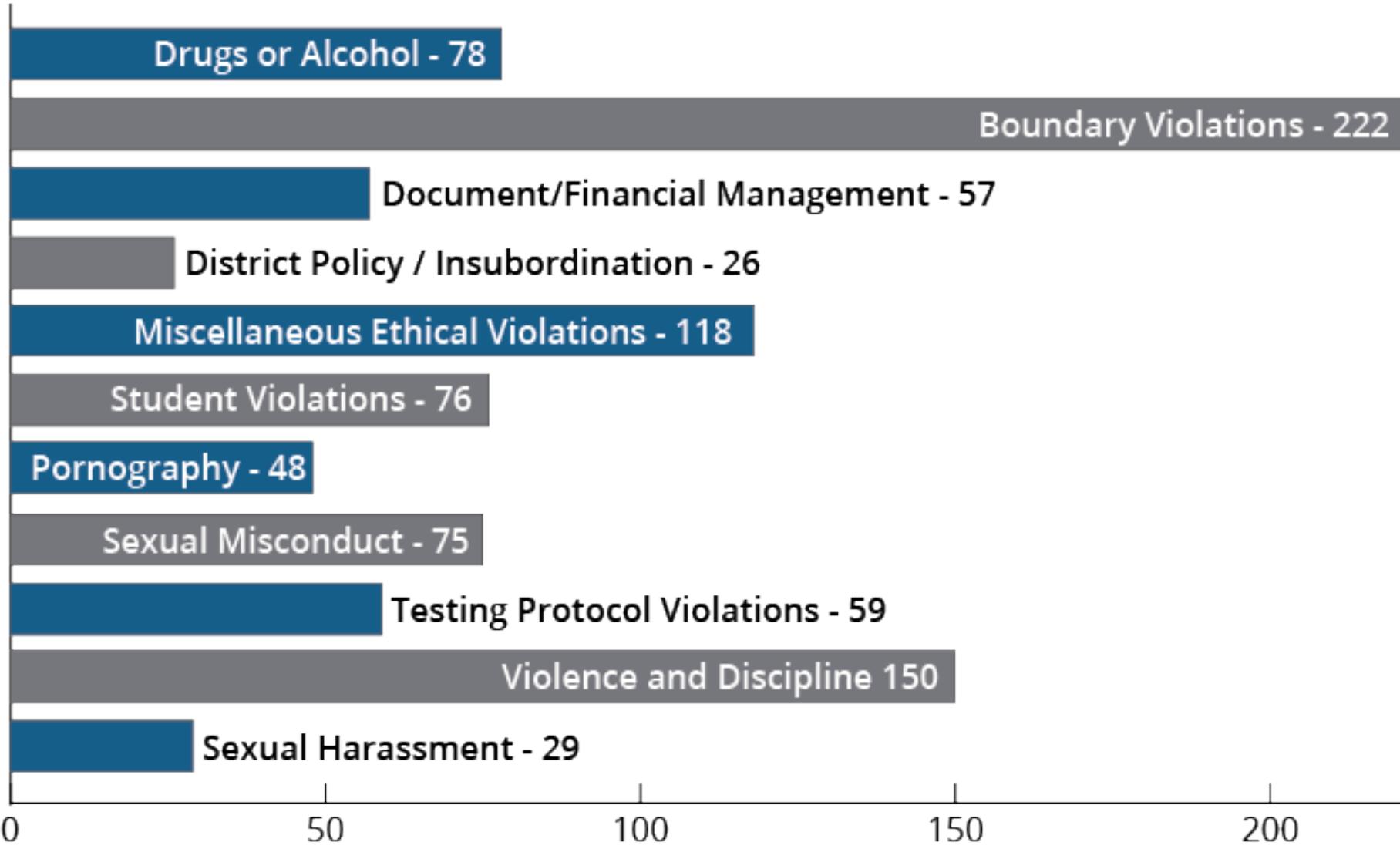
Annual UPPAC Cases Including Expedited Hearings on Misconduct Referrals



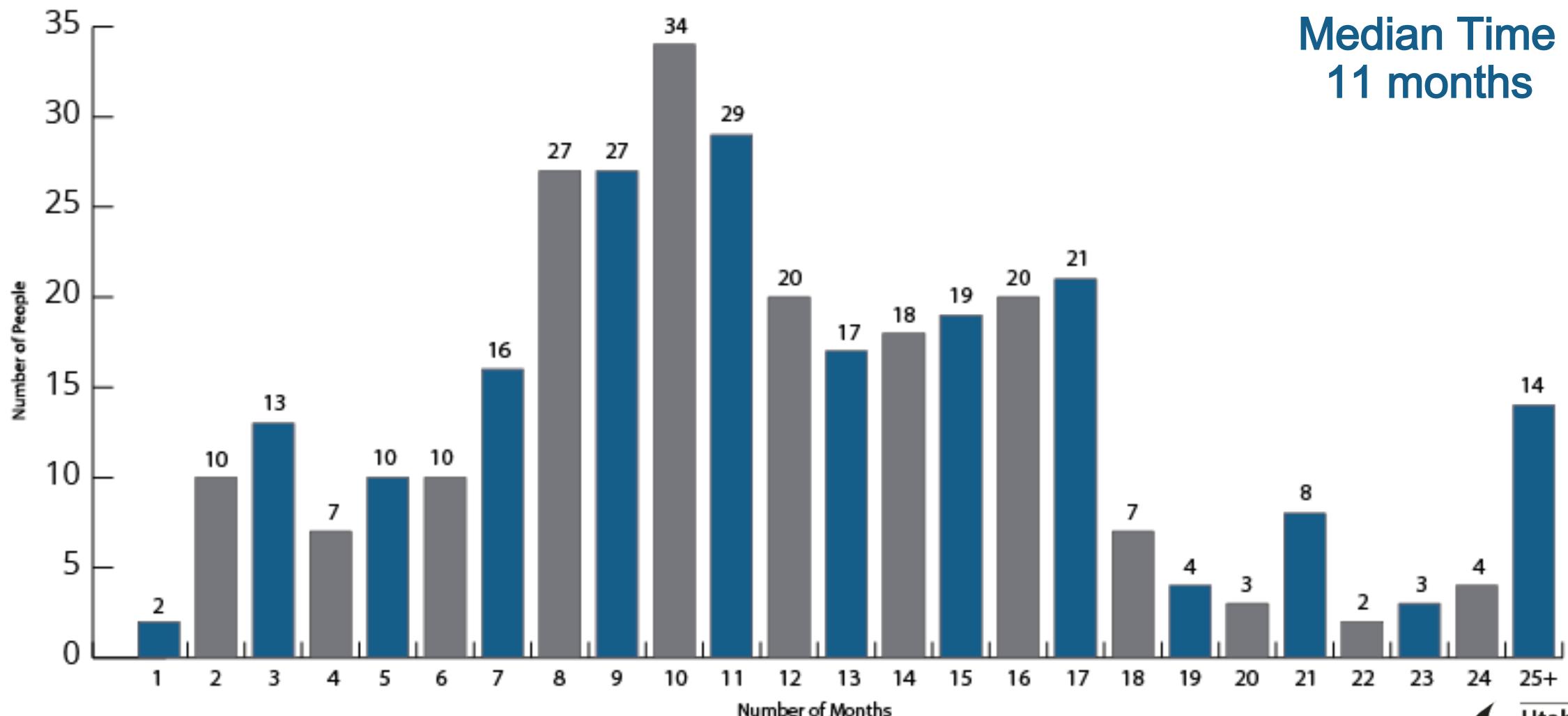
UPPAC Cases Reviewed 2024 -2025



UPPAC Cases By Misconduct 2015 -Present

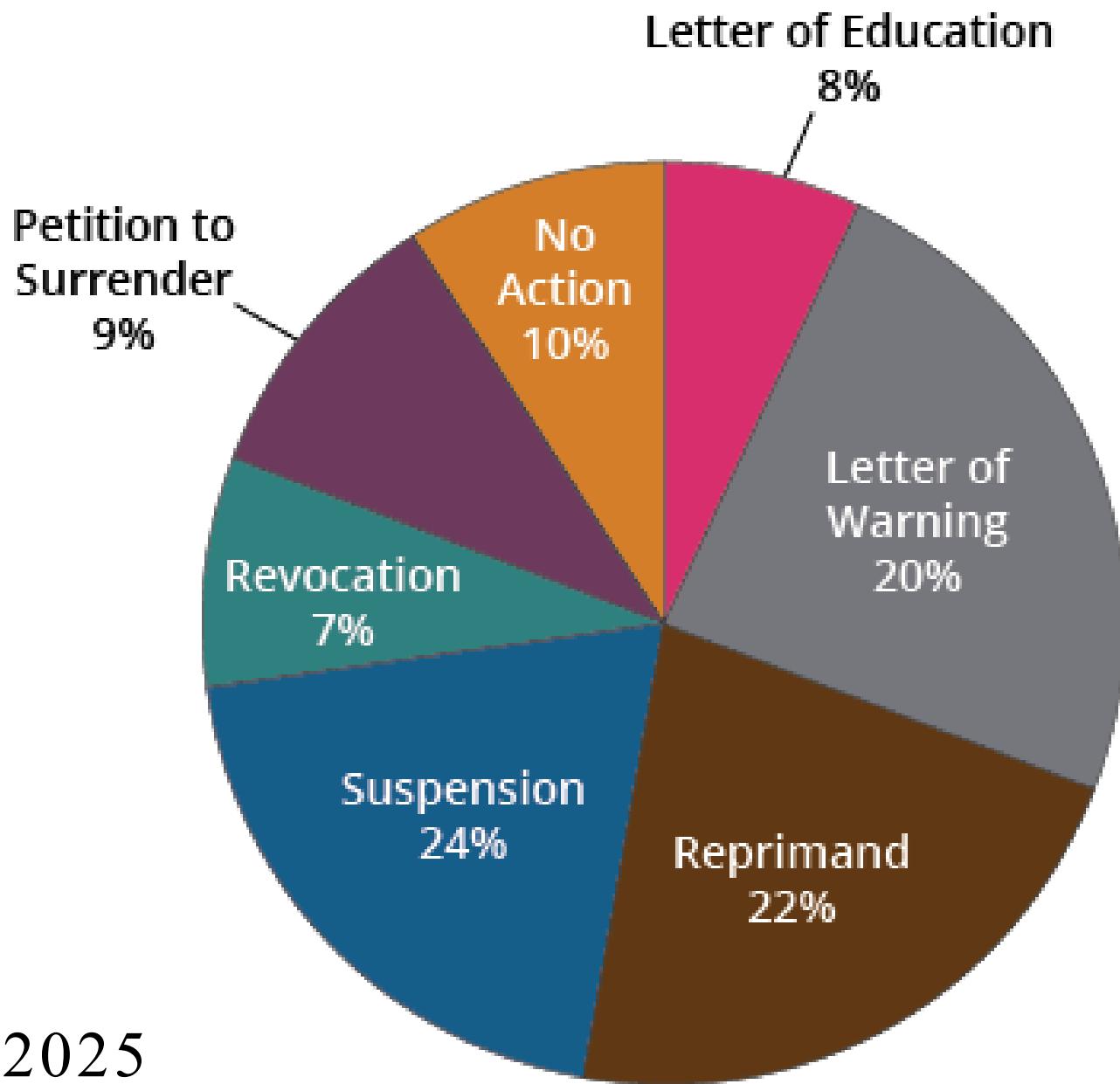


Total Time an Educator's CACTUS File is Flagged: Months between Opening an Investigation and Board Decision for Cases Finalized January 2022 - May 2025



Median Time
11 months

Final Case
Outcomes
January 2022
through May 2025



Educator Background Checks

- Individuals must have a cleared background check, including:
 - Complete an Educator Ethics Review
 - Submit fingerprints
 - Any criminal history is investigated by UPPAC
- Since 2015, all licensed educators are required to have continuous background check monitoring, per 53G-11-403

WIN and FBI Rapback Subscriptions

- Educator fingerprints and individual demographics (name, DOB, SSN, etc.) are enrolled in WIN & FBI Rapback
 - **WIN – Western Interstate Network:**
 - Daily report of any arrest in western states
 - Matched on name only
 - **FBI Rapback**
 - Daily report of any arrest or adjudication nationwide
 - Matched on fingerprints

All educators with licenses are continuously monitored in WIN & FBI Rapback

Questions?

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