

PROCESS AND TRANSPARENCY

- Strategic Reinvestment Committee comprised of various campus stakeholders
- Weekly meetings between end of March and beginning of May
- Committee co-chaired by Provost Michael Lacourse and Vice President of Administrative Affairs Paul Morris
- Campus-wide input solicited through online submission form



PROCESS AND TRANSPARENCY

- Committee considered enrollment and completion data, professional outcomes, workforce demands, program costs, and UT's mission and role
- Periodic email updates provided to campus by committee co-chairs throughout process
- Town hall meeting held on April 25
- Final plan issued to campus via email on May 13
- Unanimous approval vote from Utah Board of Higher Education on June 6



DISINVESTMENT TIMELINE

Description	FY26	FY27	FY28	Total
Discontinue software contract	\$0	\$900,000	\$0	\$900,000
Eliminate academic staff positions	\$350,000	\$0	\$0	\$350,000
Eliminate academic degree programs and emphases	\$283,100	\$0	\$95,000	\$378,100
Merge College of the Arts and College of Humanities and Social Sciences	\$0	\$0	\$615,000	\$615,000
Eliminate non-academic staff positions and reduce other expenses	\$217,000	\$95,000	\$0	\$312,000
Total (Cumulative Percentage)	\$850,100 (33%)	\$995,000 (72%)	\$710,000 (100%)	\$2,555,100

DISINVESTMENT ADDITIONAL DETAILS



- 17 academic programs eliminated
- Full-time faculty positions eliminated (2 total)
 - Spanish Education
 - Theatre Directing
- Full-time staff positions eliminated (11 total)
 - Executive Director of Strategic Partnerships
 - Community Education Channel (2)
 - Institutional administration and athletics (2)
 - College of the Arts dean and administrative support staff (6)
- Reduced operating expenses: athletics and institutional marketing

REINVESTMENT TIMELINE

Description	FY26	FY27	FY28	Total
College of Business program expansion	\$150,000	\$450,000	\$150,000	\$750,000
Engineering/Science programs expansion	\$322,100	\$229,000	\$0	\$551,100
Psychology/Mental Health programs expansion	\$0	\$207,000	\$0	\$207,000
Population Health program expansion	\$0	\$109,000	\$215,000	\$324,000
Creative Studios program technical staff (Digital Media/Film Animation)	\$183,000	\$0	\$180,000	\$363,000
Support for expanded/reconfigured academic programs	\$195,000	\$0	\$165,000	\$360,000
Total (cumulative percentage)	\$850,100 (33%)	\$995,000 (72%)	\$710,000 (100%)	\$2,555,100

REINVESTMENT ADDITIONAL DETAILS

- New full-time faculty and instructional staff positions (19 total)
 - College of Business – accounting, finance, management, marketing (5)
 - Engineering/Science – mechanical engineering, electrical engineering, software engineering (5)
 - Psychology/Mental Health (2)
 - Population Health (3)
 - Creative Studios – digital media, digital film, animation (4)



REINVESTMENT ADDITIONAL DETAILS

- New academic support staff positions (3 total)
 - Associate Dean for the Arts
 - Academic Advisor for College of Science, Engineering, and Technology
 - Associate Provost for Research and Innovation
- Operating budget for targeted engineering recruitment campaign



NET REINVESTMENT IMPACT



- Net change to number of positions
 - Full-time faculty and instructional staff increased by 17
 - Administrative and academic support staff reduced by 8

NET REINVESTMENT IMPACT

- Net change to NACUBO budget categories
 - Instruction increased by \$1,697,000
 - Academic support reduced by \$1,385,000
 - Institutional support reduced by \$312,000



KEY TAKEAWAYS

- Preservation and enhancement of full-time faculty support for new academic programs emerged as a top priority in the reinvestment process
 - 60% of academic programs at Utah Tech have been developed within the past seven years



KEY TAKEAWAYS

- Reinvestment plan will strengthen and accelerate UT's pursuit of polytechnic mission and vision



INDUSTRY IMPACT

“Our relationship with Utah Tech University since the inception of its Engineering curriculum has grown dramatically and has been imperative to our growth and success. We rely heavily on these engineering interns who work on actual military and space engineering programs while at Utah Tech...The University’s commitment to hands-on learning and close industry collaboration has been invaluable and is exactly what companies like ours need to stay competitive.”

— Gregg C. Robison, Chief Executive Officer RAM
Aviation, Space & Defense



INDUSTRY IMPACT

“The Student Enhanced Experience Program is a game-changer for preparing future educators. Utah Tech University students who apprentice with us gain a full year of classroom experience alongside a mentor teacher before they even graduate. By the time they step into their own classrooms, they’re confident, capable, and ready to make an immediate impact on student learning. We couldn’t be more excited about the partnership.”

— Darin Thomas, HR Director
Washington County School District



INDUSTRY IMPACT

“We are grateful for our continued partnership with Utah Tech University. With the rapid growth of the hospitality industry in Southern Utah, their willingness and ability to develop programs that support workforce needs has been instrumental in preparing talent for our expanding operations as we build toward 2,500 employees at Black Desert Resort.”

— Patrick Manning, Managing Partner
Black Desert Resort





THANK YOU