



# Strategic Reinvestment

LFA Broad Summary | August 19, 2025

## **Salt Lake Community College**

- Required Amount: \$5,246,800
- Year One: \$3,700,178
- Year Two: \$4,647,769
- Year Three: \$5,246,800
- 48 Programs Eliminated
- 12 Programs Combined
- 237 Courses Eliminated
- 50 positions eliminated
- 34 New Positions
- Consolidating the School of Arts, Communication and Media into Gail Miller Business School and the School of Humanities and Social Sciences
- Three main areas: Professional and Technical, Business, Health
- \$2,125,000 reinvested in technical programs in the School of Profession and Technical Specialties
- \$930,000 in the Gail Miller Business School
- \$586,000 in the School of Health Sciences

## **Snow College**

- Required Amount: \$1,678,700
- Year One: \$714,115
- Year Two: \$1,275,791
- Year Three: \$1,678,700
- 3 programs eliminated
- 2 courses eliminated
- 1 software contract eliminated
- 6 positions eliminated or restructured
- 11 programs expanded or created
- Consolidated tutoring centers into one location
- Main focus on becoming the main training ground for healthcare professionals in central Utah



### **Southern Utah University**

- Required Amount: \$3,176,000
- Year One: \$952,800
- Year Two: \$3,038,510
- Year Three: \$3,176,000
- 25 Positions eliminated
- 24 Academic Programs Eliminated
- 23 New Positions created
- Four focus points: Business, STEM, Innovative Tech, Education, Healthcare
- 6 new "Career & Internship Placement Coordinators" housed within the colleges to provide career coaching to students

### **University of Utah**

- Required Amount: \$19,585,200
- Year One: \$8,052,276
- Year Two: \$15,145,633
- Year Three: \$19,589,663
- 81 Programs Eliminated
- 99 Positions Eliminated
- 129 New Positions
- Four Disinvestment Areas: Reducing size of Administration; Program Redesign and Elimination at Academic Colleges, Shared Services in Academic Services and Support; Elimination of St. George Center lease
- Seven reinvestment areas: Engineering, Responsible AI, Nursing & Simulation, Biotechnology, Civic Engagement, Behavioral Health, Financial Planning



### **Utah State University**

- Required Amount: \$12,645,300
- Year One: \$5,929,314
- Year Two: \$11,235,100
- Year Three: \$12,645,300
- 120 Positions Eliminated
- 70 New Positions
- 36 Programs Eliminated
- Five colleges merged into two (Caine School of the Arts, College of Humanities and Social Sciences, and College of Science into the College of Arts and Sciences; S.J. and Jessie E. Quinney College of Natural Resources, and College of Agriculture and Applied Sciences into the S.J. and Jessie E. Quinney College of Agriculture and Natural Resources)
- Four Disinvestment Areas: Program Elimination, Program Effectiveness, Cost-efficient Instruction & Programming; Administrative Efficiency
- Three Areas of Reinvestment: Technology & Careers of the Future; Health & Wellbeing Workforce; Student Access, Success & Outcomes

### **Utah Tech University**

- Required Amount: \$2,555,100
- Year One: \$850,100
- Year Two: \$1,845,100
- Year Three: \$2,555,100
- 17 Academic Programs Eliminated
- 13 Positions Eliminated
- Operating Expenses in athletics and institutional marketing reduced
- Merged College of Arts and College of Humanities and Social Sciences
- Six areas of reinvestment: college of business programs, engineering/science programs, psychology/mental health programs, population health program, creative studios program technical staff, support for expanded/reconfigured academic program
- Net increase of 17 faculty and instructional staff positions



### **Utah Valley University**

- Required Amount: \$8,904,800
- Year One: \$8,904,800
- Year Two: \$8,904,800
- Year Three: \$8,904,800
- 30 Academic Programs Eliminated
- 50 Positions Eliminated
- 47 Positions Created
- Six areas of reinvestment: Applied AI Institute, Engineering Initiative, Health and Wellness Expansion, Workforce Alignment for Critical Sectors, Accelerated Completion, General Education (Critical Thinking, Communication, Durable Skill Development)

### **Weber State University**

- Required Amount: \$6,660,800
- Year One: \$3,967,978
- Year Two: \$5,305,307
- Year Three: \$6,663,958
- 49 Positions Eliminated
- 32 Majors/Credentials Eliminated
- 89 Courses Eliminated
- 42 New Positions
- Ten areas of reinvestment: Innovation, AI, and Emerging Technologies; Health Professions and Behavioral Health; Energy, Aerospace, and Defense; Digital Economy, Social Media, and Forensics; Creative Industries and Digital Content; Course Fee Replacement; Academic Advising; Recruitment/Enrollment; Classroom Technology; Open Education Resources