



Requester Information

Legislator Name: Koford, Jill

Created Date: January 27th 2026

Submitted Date: January 27th 2026

Section 1: Requester Details

Description:

This request seeks continued funding to build on the initial success of the Northern Utah Youth Network's Extended Education and Workforce Readiness Initiative. In year two, we will solidify the initiative by fully implementing the shared curriculum, evaluation framework, and network infrastructure established during the pilot year. We will deepen and expand public-private partnerships by engaging local businesses and high-need industries as active partners in program delivery. The initiative will also expand its scope to include structured industry engagement, with at least 20% of participating students completing site visits to high-need industry locations and the launch of a formal job-shadow program to strengthen real-world career connections.

Legislative designee contact information:

Name: Kathleen Bideaux

Organization: Boys & Girls Club of Northern Utah

Position: Grant Specialist

Section 2: Funding Information

How will the appropriation be used?

Category	One-time		Ongoing
Personnel Services	2026:	\$0.00	\$0.00
	2027:	\$375,600.00	
In-State Travel	2026:	\$0.00	\$0.00
	2027:	\$0.00	



Northern Utah Youth Workforce Development Initiative

Economic and Community Development

Category	One-time		Ongoing
Out-of-State Travel	2026:	\$0.00	\$0.00
	2027:	\$15,400.00	
Supplies and Equipment	2026:	\$0.00	\$0.00
	2027:	\$51,000.00	
Technology Purchases	2026:	\$0.00	\$0.00
	2027:	\$0.00	
Infrastructure/Capital Investments	2026:	\$0.00	\$0.00
	2027:	\$0.00	
Other Charges/Pass Thru	2026:	\$0.00	\$0.00
	2027:	\$90,400.00	

Expenditure Total

One-time 2026	One-time 2027	Ongoing 2027
\$0.00	\$532,400.00	\$0.00

Funding Sources:

Federal Funds

Amount Requested:

2026 (One-time)	\$0.00
2027 (One-time)	\$532,400.00
2027 (Ongoing)	\$0.00

Revenue Total

One-time 2026	One-time 2027	Ongoing 2027
\$0.00	\$532,400.00	\$0.00



Is this a multi-year project?

No

Is this project scalable if the Legislature does not fund the full requested amount?

Yes

A short explanation describing how the project might be scaled?

The project is designed with a flexible resource development plan that leverages diverse private and public funding streams to support its budget. If the legislature provides partial funding, the Network will strategically increase efforts to secure additional funding sources through grants, partnerships, and community support. In the event of limited resources, the program can be scaled by adjusting the number of youth, technology purchased, and level of each organizations' active partnership in planning.

Section 3: Agency Information

Subjects:

Labor and Employment

Agency:

600 / Workforce Services

Type of entity to receive pass-through funding:

Private Not for Profit

Grant recipient

No

Requested Direct Award Grant Recipient

Section 4: Performance Outcome Measurement



Who would benefit the most from this request (who is the target audience)?

This project will serve approximately 3,000 youth ages 5-18 in Weber, Box Elder, Cache, and Davis Counties who participate in extended education and out-of-school-time programs. The primary target population includes youth from underserved and economically disadvantaged households who have limited access to career exposure, mentorship, and postsecondary pathway information. Participants will primarily be students who are historically less likely to enroll in CTE programs, technical colleges, or four-year institutions without early, structured intervention. Limited in-school lessons will be delivered in partnership with schools to supplement out-of-school programming and reinforce workforce readiness concepts for participating students.

What is this project or program intended to accomplish?

This project is intended to improve workforce readiness and career awareness for youth in Northern Utah by providing structured exposure to high-need industries and critical work skills. The initiative will build essential employability skills, including communication, teamwork, problem-solving, and professional behaviors. In year two, the project will strengthen employer engagement through expanded public-private partnerships, including industry site visits and a formal job-shadow program serving at least 20% of participants. These efforts will establish a consistent workforce readiness framework that aligns youth development programs with education and employer needs.

How will the Legislature know whether the project or program achieved its intended purpose?

The Legislature will measure short-term success using standardized data collected across all participating organizations. Within one program year, at least 80% of enrolled youth will participate in at least five structured workforce readiness activities aligned to the shared curriculum. Pre- and post-assessments will show that a minimum of 75% of participants demonstrate measurable gains in employability skills such as communication, teamwork, or problem-solving and knowledge of high demand jobs in northern Utah. Additional short-term indicators include the number of active employer partnerships and confirmation that at least 20% of participating youth complete an industry site visit or job-shadow experience, with results reported annually.

Section 5: Other Supporting Documents



Northern Utah Youth Workforce Development Initiative

Economic and Community Development

Intent Language Documents

Previous Funding Documents

Full Time Employees

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