



Requester Information

Legislator Name: Defay, Ariel

Created Date: January 27th 2026

Submitted Date: January 29th 2026

Section 1: Requester Details

Description:

State Revenue Impact: Enactment of this legislation assumes \$3,000,000 one-time in Uniform School Funds transferred to the Public Education Economic Stabilization Restricted Account will be used to fund the appropriation detailed in the bill. State Expenditure Impact: Enactment of this legislation appropriates \$3,000,000 one-time in FY 2027 from the Public Education Economic Stabilization Restricted Account to the State Board of Education to support the Optional Paid Leave Reimbursement Program over three fiscal years as outlined in the bill. This legislation assumes the transfer of \$3,000,000 one-time in Fiscal Year 2027 from the Uniform School Fund to the Public Education Economic Stabilization Restricted Account. Local Government Impact: Local Education Agencies (LEAs) opting into the expanded postpartum leave as outlined in the bill may experience costs associated with hiring substitute teachers. The cost will vary depending on the LEA, but is estimated at approximately \$540 for each additional week a teacher is out on leave. The LEA may recover associated costs through the reimbursement grant program provided in the bill.

Legislative designee contact information:

Name: Ariel Defay

Organization: Legislature

Position: Representative

Section 2: Funding Information

How will the appropriation be used?



State Employee Maternity and Leave Amendments HB0329

Public Education

Category	One-time	Ongoing	
Personnel Services	2026:	\$0.00	\$0.00
	2027:	\$0.00	
In-State Travel	2026:	\$0.00	\$0.00
	2027:	\$0.00	
Out-of-State Travel	2026:	\$0.00	\$0.00
	2027:	\$0.00	
Supplies and Equipment	2026:	\$0.00	\$0.00
	2027:	\$0.00	
Technology Purchases	2026:	\$0.00	\$0.00
	2027:	\$0.00	
Infrastructure/Capital Investments	2026:	\$0.00	\$0.00
	2027:	\$0.00	
Other Charges/Pass Thru	2026:	\$0.00	\$0.00
	2027:	\$3,000,000.00	

Expenditure Total

One-time 2026	One-time 2027	Ongoing 2027
\$0.00	\$3,000,000.00	\$0.00

Funding Sources:

Pub Educ Economic Stab Rest Acct

Amount Requested:

2026 (One-time)	\$0.00
2027 (One-time)	\$3,000,000.00
2027 (Ongoing)	\$0.00



Beginning Nonlapsing Balance

Amount Requested:

2026 (One-time)	\$0.00
2027 (One-time)	\$0.00
2027 (Ongoing)	\$0.00

Closing Nonlapsing Balance

Amount Requested:

2026 (One-time)	\$0.00
2027 (One-time)	\$0.00
2027 (Ongoing)	\$0.00

Revenue Total

One-time 2026	One-time 2027	Ongoing 2027
\$0.00	\$3,000,000.00	\$0.00

Is this a multi-year project?

No

Is this project scalable if the Legislature does not fund the full requested amount?

No

A short explanation describing how the project might be scaled?

Section 3: Agency Information

Subjects:

Education and Research



Agency:

400 / State Board of Education

Type of entity to receive pass-through funding:

State Government

Grant recipient

No

Requested Direct Award Grant Recipient

Section 4: Performance Outcome Measurement

Who would benefit the most from this request (who is the target audience)?

See bill text.

What is this project or program intended to accomplish?

See Bill Text: <https://le.utah.gov/~2026/bills/static/HB0329.html>

How will the Legislature know whether the project or program achieved its intended purpose?

See Bill Text: <https://le.utah.gov/~2026/bills/static/HB0329.html>

Section 5: Other Supporting Documents

Intent Language Documents

Previous Funding Documents

Full Time Employees

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