

# **HB380 Hospital Workplace Violence Reporting Requirements**

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**We know hospital workplace violence is happening we just don't know the extent**

**80% of all nurses will experience WPV in their career**



# Utah Data Reported in 2022

- 2019-2022: 21,813 reported events
- Other contributing factors
- WPV is grossly underreported



# **2022 HB 32 Healthcare Workers Protections Amendments was passed**

- **Enhanced penalties for violence committed against hospital/healthcare workers**
- **Made violence against a HCW either a Class A Misdemeanor or a 3<sup>rd</sup> degree felony based on severity of the event**
- **Sunset date of January 2027**



## WPV Data

- **Tracking and trending for future planning**
- **Have enhanced penalties mitigated WPV**
- **Do we need to continue the enhanced penalties**
- **Consider more preventative strategies**
  - Prevention is the only way to help protect HCW
  - Enhanced penalties do not help the victim



# What Data Will be Collected?

- **Data to be collected by DHS**
- **Data to be public**
  - Hospital, victim, and accused de-identified
  - Data will be used for comparison purposes only
  - Tracking and trending YoY events
- **Physical or verbal assault**
- **Unit the event occurred on**
  - Take special consideration for events that occur on units with cognitively incapacitated patients (PACU, Psychiatric units)
- **Did the event involve a weapon**



# Lack of Data at the National Level

## OSHA

- Minimal data on healthcare related WPV
  - The only healthcare WPV data collected are injuries resulting in death or events resulting in 3 or more hospitalizations
- Only injuries are reported to OSHA
  - Many WPV events do not result in injuries

## CMS

- Provides guidelines and expectations, but reporting is only advisory not mandated
- No external reporting requirements
- Language in CoP say “should” not “required”

# Lack of Data at the National Level

## The Joint Commission

- Standard EC.04.01.01
  - Requires internal monitoring and reporting
  - No language that requires external reporting to specific entities such as CMS or OSHA



**Thank you**  
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