

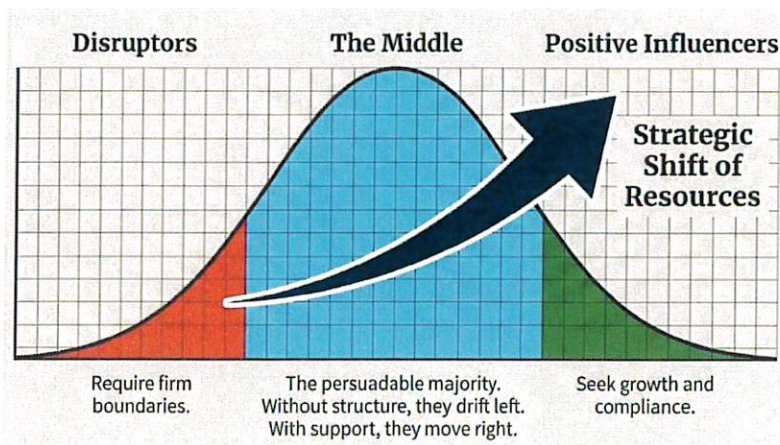


UTAH DEPARTMENT OF CORRECTIONS

2026 General Session - Utah Legislature



STRATEGY: MOVING THE MIDDLE



OUR STRATEGY IS TO

- Set **firm boundaries** for disruptors
- **Empower** the majority
- **Elevate** positive influencers

UDC HAS ALWAYS HAD TIERED HOUSING

- Long-standing correctional goal
- Outlined in statute for many years

TRANSFORMING CUSTODY INTO OPPORTUNITY



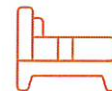
Enhance Safety

Reduce violence by housing similarly behaving individuals together



Standardize Incentives

Educate staff & incarcerated individuals on the FD20 privilege reward system



Capacity Management

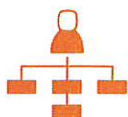
Build capacity at every level of privilege, not just by security classification

"We don't build safer facilities by negotiating with bullies; we build them by empowering the majority."

REDEFINING TIERED HOUSING MANAGEMENT

CLEAR ENVIRONMENTAL & OPERATIONAL DIFFERENCES BETWEEN TIERS

The "betterment gap" between tiers must be meaningful enough to motivate behavior change



Level of structure

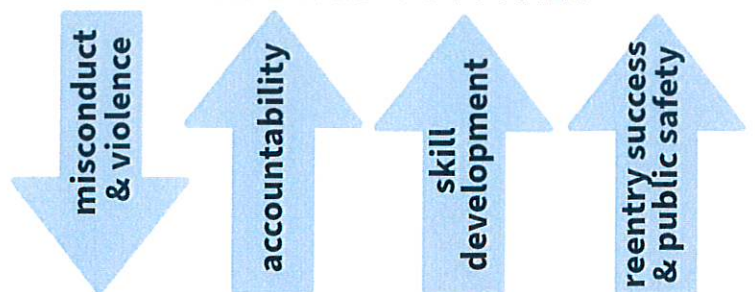


Staff interaction style



Peer leadership expectation

EXPECTED OUTCOMES



When expectations are clear and incentives are real, behavior changes.