

# Preceptorship stipend program

Recommended by the Utah Health Workforce Advisory Council (HWAC)

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*The HWAC formed the Clinical Preceptorship Subcommittee. This group included Physicians, Advanced Practice Registered Nurses, and Physician Assistants. Their job was to study the state of preceptorship in Utah, discuss policy options to recognize and increase the number of preceptors, and create a final recommendation for HWAC consideration.*

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## **A growing demand**

Utah needs more healthcare training, and fast. By 2031, we will need 3,000 more preceptorships a year—a 57% increase. This growth is driven by our rising population and our goal to make sure Utah students can train in the state. Providers are far more likely to stay and practice in the communities where they are trained.

## **Meeting the demand**

60% of providers, who took a survey administered by the Preceptorship Subcommittee indicated, who don't currently precept noted they would start doing so if they were paid for their time. This suggests that offering financial support could greatly increase the number of trainers in Utah and help the state meet its growing needs.

## **Eligibility**

Open to physicians, advanced practice nurses, and physician assistants, this program recognizes those who provide uncompensated preceptorship experiences. The initiative is structured for accessibility, welcoming practitioners from all settings, with a particular emphasis on supporting those in rural areas.

## **States with preceptor stipends**

- Arizona: <https://azhealthworkforce.org/state-of-arizona-grant-program-for-preceptors-of-healthcare-graduate-students/>
- Vermont: <https://humanservices.vermont.gov/nurse-preceptor-incentive-grants-program#:~:text=A%20total%20of%20%242.38%20million,later%20than%20September%2030%2C%202026.>
- Virginia: <https://www.vdh.virginia.gov/health-equity/nursing-preceptor-incentive-program/>
- Washington: <https://nursing.wa.gov/preceptor>