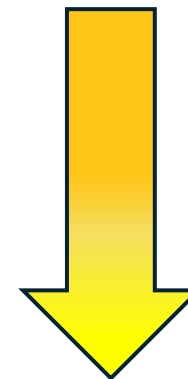




MID-YEAR UPDATE

CALLS	% Change In 2026 Comp to 2025
Calls for service	- 9.5%
P 1-4 Response Time (Median)	-1 min 46 sec
CRIME	
Violent Crime	-14%
Agg. Assault Non-family	-19%
Robbery	-27%
Property Crime	-25%
Residential Burglaries	-22%
Motor Vehicle Theft	-33.3%
ENFORCEMENT	
Camping	+69%
Panhandling	+158%
ARRESTS	
Jail Booking	-6.2%
Misdemeanor Citations	+12.9%

CONNECT LIST UPDATE



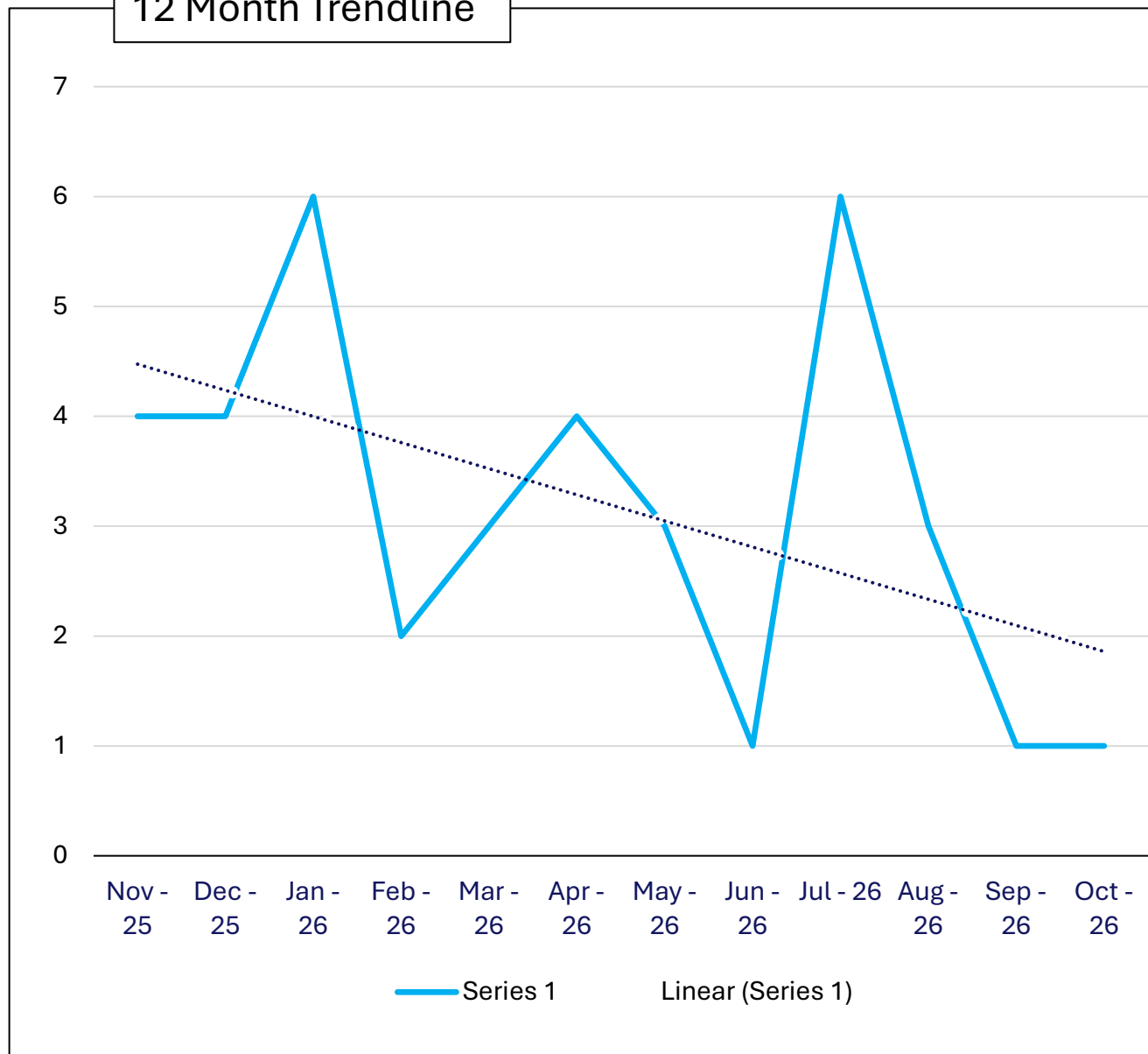
- 34% OF ARRESTS ARE DOWN DURING THE FIRST YEAR.
- 83% OF INDIVIDUALS ON THE CONNECT LIST HAVE DECREASED THEIR CONTACT WITH SLCPD DURING THAT SAME TIME PERIOD.

	Same Month Prior Year	Current Month	Change
Priority 1 Avg.	00:06:36	00:06:14	-00:00:22
Priority 2 Avg.	00:10:48	00:09:22	-00:01:26
Priority 3 Avg.	00:26:14	00:18:03	-00:08:11
Priority 1-3 Overall Avg.	00:14:54	00:12:02	-00:02:52

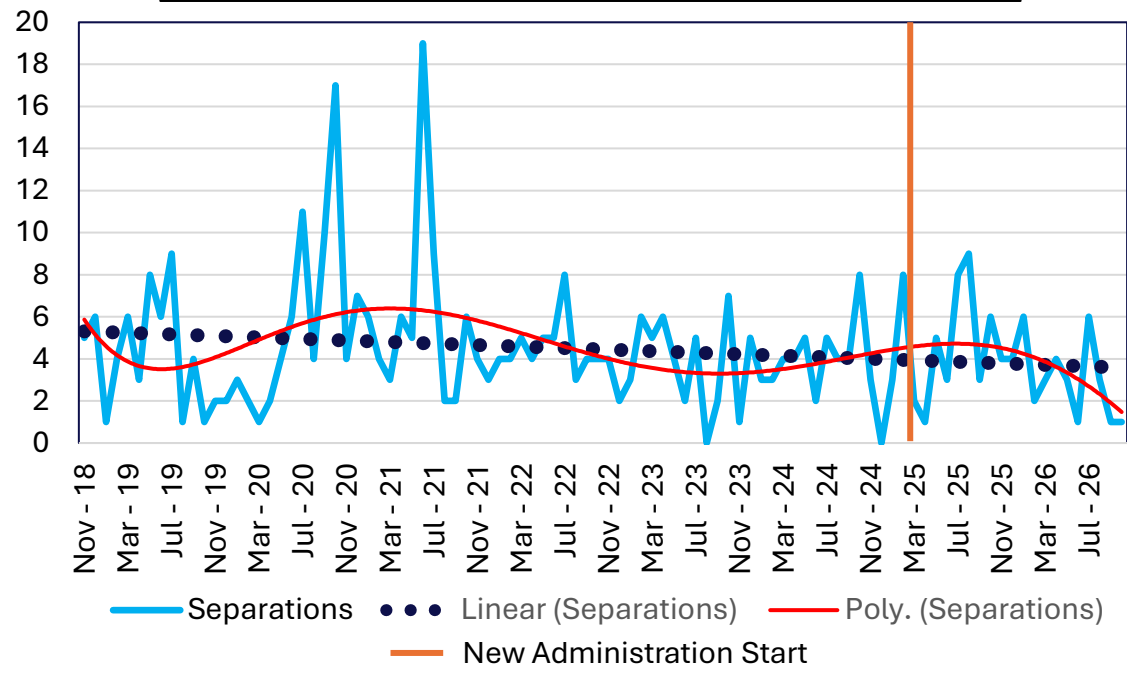
DEPARTMENT STAFFING



12 Month Trendline

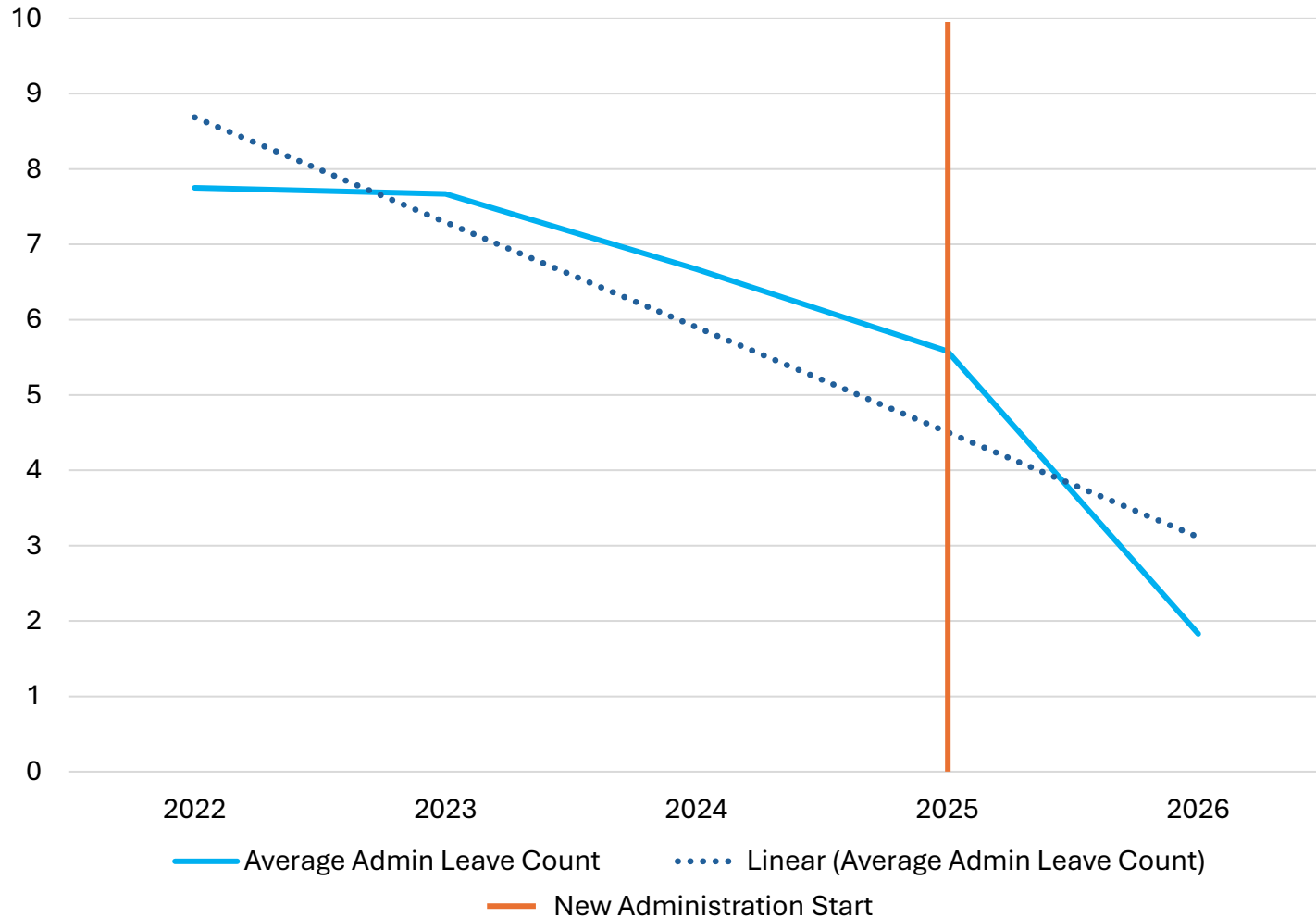


Separations 96 Month Trendline Nov 2018 – Oct 2026



- The Department is fully staffed at 644 funded positions, with a current attrition rate of 8.39%.
- With New Administration, department morale has improved and department attrition on a steady decline.

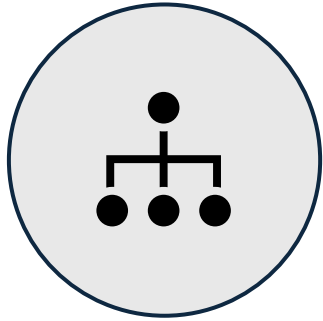
ADMINISTRATIVE LEAVE USAGE



- The Department has **revised Policy 1003, “Complaints, Corrective Action, and Discipline”** as of June 10, 2026.
- Policy changes include categorization of complaints investigations and clarified assignment to Admin Leave to promote **consistency and fairness**.
- Since New administration, average administrative leave is **down 74%** from the previous four-year average.



CHAIN OF COMMAND



Following the results of the audit, the department has **reinforced adherence** to sworn officer chain of command.



New Meetings for Commanders and Lieutenants focus on department updates and open discussion of day-to-day operations. Below are prior agendas.

Monthly

LIEUTENANTS MEETING

DATE: 7/22/2026 LOCATION: PSB – COMMUNITY ROOMS

AGENDA

DISCUSSION TOPIC	PRESENTER
Lt. Leadership workshop debrief and discussion	CMDR Smalley
Sgt. Leadership workshop input	CMDR VanDongen
Bodyworn Toggging	Lt. Willis
One Pager on Complaint Policy	CMDR Smalley
Dispatch Liason	Dir. Zidow

Bi-Weekly

COMMANDERS MEETING

DATE: 6/9/2026 LOCATION: PSB – 4TH FLOOR CONFERENCE ROOM

AGENDA

DISCUSSION TOPIC	PRESENTER
New Recruit Transfers	CMDR Smalley
CIT Metro/CIT Utah shift and MOU	CMDR Gilbert
Secondary employments – dropped shifts	DC Marizanares



POLICY IMPROVEMENT

The department continues to improve policy structure including several key changes:



Moving policy discussion to Commander's Meetings for increased department oversight and input.



Establishing Policy Owners for better review and editing with subject matter experts.



Creating a structured workflow in Microsoft Planner including steps for each reviewer.

STRATEGIC PLAN

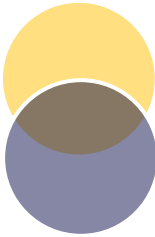
The Department has developed **the 5-year strategic plan** which launches January 2027

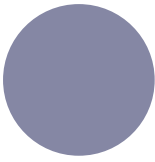
The Department plans to utilize this strategic plan and accompanying KPIs to measure performance and improve the department core focuses on **Our People, Our Community, and Our Future**.

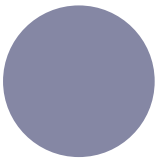


OVERTIME & MITIGATION SHIFTS

 Police Officer Secondary Employment is now **overseen by a Lieutenant**, with a dedicated professional staff for administrative management.

 Overtime and Mitigation Shifts worked are now **manually confirmed** after shift completion leading to greater shift accountability.

 Routine observation of Mitigation shifts has been a priority of the department with newly implemented **daily audits** completed by sergeants.

 Results of the 48 completed audits are currently **100%** of shifts compliant with mitigation standards.

