



# Legislative Performance Auditor

January 2023 | Office of the Legislative Auditor General

## State of Utah

### **Invites applications for the position of Legislative Performance Auditor, Job #35632**

**PHYSICAL ADDRESS:** Utah Legislature  
Office of the Legislative Auditor General  
W315 House Building, State Capitol Complex  
Salt Lake City, UT 84114

**OPENING DATE:** Thursday, January 5, 2023  
**CLOSING DATE:** Friday, January 20, 2023, 6 p.m.

#### **JOB DESCRIPTION:**

The Office of the Legislative Auditor General (LAG), a non-partisan office serving the Utah Legislature, is seeking a full-time, staff-level Performance Auditor. A performance auditor is an independent, unbiased examiner and evaluator of programs, functions, or operations of a government entity. Auditors will employ various methodologies to gather, evaluate and present the foundational data which improves programs, reduces costs, and promotes accountability. They need to be able to determine risk and identify and evaluate trends. Performance Auditors conduct various audit procedures and write comprehensive reports to achieve the objectives of the audit assignment. The ideal candidate is a curious lifelong learner who appreciates breadth and depth of concepts, who works tirelessly to determine root cause and effective mitigation strategies, and who understands subtlety and nuance. They can work effectively in a team setting and on their own, depending on what is needed and appropriate in any given circumstance. Candidates will receive on-the-job training in performance audit methodology and techniques. The position of Performance Auditor is responsible to:

- Conduct efficiency, effectiveness, compliance, financial, and organizational performance reviews of state government agencies.
- Support senior performance auditors and auditors-in-charge to gather and interpret data used in reports to the Utah State Legislature.
- Distill complicated data sets and concepts into multiple formats, reports and infographics aimed at different audiences, considering the varied needs and requirements of those audiences.

#### **EXAMPLE OF DUTIES:**

- Collect and analyze data necessary to evaluate the performance of state agencies
- Conduct interviews, field observations, and document reviews of audited agencies in a potentially hostile environment.
- Compile information into reports for legislators and other public officials



## THE IDEAL CANDIDATE:

- Possesses a high level of sophisticated qualitative and quantitative analytical skills
- Is able to perform detailed analyses of complex data using various tools
- Can create new analyses, and update existing analyses, which align with audit testing objectives
- Can identify insightful conclusions derived from data aggregation and data mining
- Will develop an understanding of data structures and data available to audit teams that can be used to help enhance the quality and impact of audits
- Understands governmental organizational and financial controls
- Demonstrates interpersonal communication skills necessary to maintain a cooperative working relationship both internally and externally to the organization
- Possesses writing and presentation skills necessary to effectively communicate organized ideas and audit conclusions

## MINIMUM QUALIFICATIONS:

- Master's degree in public administration, public policy, economics, business or other closely related field
- **Must be non-partisan**

## SALARY RANGE:

The starting salary for this role is typically between \$31.05 and \$43.21 per hour. The selected candidate's actual starting salary will be commensurate with their education and professional experience. This position is eligible for a full benefits package.

**APPLICATION INSTRUCTIONS:** Send a cover letter and resume by the closing date/time to [hr@le.utah.gov](mailto:hr@le.utah.gov).

## SUPPLEMENTAL INFORMATION:

*Employees in this position serve at the pleasure of the appointing officer in an at will status and may be terminated at any time without cause. This is not a career service position.*

*The State of Utah is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability. Reasonable accommodations provided to known disabilities of individuals in compliance with the Americans with Disabilities Act. For accommodation information or if you need special accommodations to complete the application process, contact Rebecca Smyrniotopoulos at [rsmyrn@le.utah.gov](mailto:rsmyrn@le.utah.gov).*

*Veteran's Preference (Utah Code Ann. 71-10-1, et. Seq.) An applicant claiming veteran's preference must do so in the body of the cover letter by providing sufficient information to identify the type of veteran's preference requested. Additionally, a copy of the applicant's DD-214 must be attached to the resume. If a disabled preference is claimed, a copy of the applicant's letter from the VA stating the disability percentage granted must also be attached.*