



# Office of Legislative Services

Jonny Stewart, Legislative Services Director  
Trent Packer, Deputy Director IT

350 North State Street | Suite 23 | Salt Lake City, UT 84114

## State of Utah Invites Applications for the position of **Legislative Software Engineer, Job #264**

**PHYSICAL ADDRESS:** Office of Legislative Services, Information Technology  
Utah Senate Building  
350 N State Street  
Salt Lake City, UT 84114

**OPENING DATE:** Thursday, March 26, 2026  
**PRIORITY REVIEW DATE:** Thursday, April 2, 2026  
**CLOSING DATE:** Thursday, April 9, 2026 at 5pm

### **JOB DESCRIPTION:**

The Office of Legislative Services (LSO) is a non-partisan office that provides internal support to the entire legislative branch. LSO provides support in varying ways, such as human resource functions, finance, IT services, printing, and more! As an internal support office, we look for individuals who embody a customer service mindset and demonstrates LSO values.

One of the best parts about working for the Legislative Services IT team is the reach your work will have within state government. We are looking to hire a Software Engineer to expand our team of developers and programmers to help with the many software and web projects happening within the Utah Legislature. The work our development team does is foundational to enabling our legislative work to move forward effectively and successfully.

This is a nonpartisan position that requires flexibility to work extended hours between November and March in preparation for, and during, the annual general legislative session. During the session (January through March), employees are required to work on-site. Outside of the session, employees are primarily office-based, with the option to work remotely on Thursdays and Fridays. Employees must maintain a permanent residence in Utah.

### **JOB DUTIES:**

- Develop and maintain secure custom web applications
- Design and maintain SQL databases
- Assist with updates to legislative websites
- Formulate innovative solutions for old and new projects

### **REQUIRED QUALIFICATIONS:**

- Must be non-partisan and have the ability to be professional, courteous, and respectful in all interactions, regardless of partisan affiliation.
- Minimum of 3 years of hands-on experience developing Desktop and Web-based solutions.
- Knowledge of the entire web development process for front-end and back-end.
- Strong background in design and development of enterprise systems as part of a complete software product lifecycle.
- Experience with Java.
- Experience with Spring/Spring Boot framework.
- Experience with JSP/Servlets.
- Experience with JavaScript.
- Experience with CSS/HTML/DOM manipulation.
- Experience with Docker or Podman



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- Experience with Apache Tomcat or other web servers.
- Know and understand Agile Development methodologies.
- Exposure to React and Nodejs.
- Understanding of SQL or other relational databases.
- Proficiency in JSON, XML, and API integration.
- Can easily thrive working in an energizing environment.
- An affinity for solving problems and getting results.
- Detail oriented and organized.
- Self-starter as well as being able to work on a team.
- Other duties as assigned.

## **IDEAL CANDIDATE:**

The ideal candidate will have solid experience with Java, SQL, JavaScript, HTML, XML, CSS, etc. You will also be familiar with object-oriented design concepts. You will be able and willing to work with a team of developers on existing and new projects ranging from web applications to desktop and legacy software.

## **SALARY:**

The salary range for this position is \$34.38 through \$39.34 per hour plus comprehensive medical, dental, leave, and retirement benefits.

## **APPLICATION INSTRUCTIONS:**

Applications received by the priority review date will receive full consideration. Applications will continue to be accepted until April 9, 2026 at 5pm.

To apply, applicants must email their cover letter and resume to [hr@le.utah.gov](mailto:hr@le.utah.gov). Please submit your applications materials as a single PDF document.

## **SUPPLEMENTAL INFORMATION:**

*Employees in this position are classified as exempt under the Fair Labor Standards Act (FLSA).*

*Employees in this position serve at the pleasure of the appointing officer in an at will status and may be terminated at any time without cause. This is not a career service position. The State of Utah is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age, or disability.*

*Reasonable accommodations provided to known disabilities of individuals in compliance with the Americans with Disabilities Act. For accommodation information or if you need special accommodation to complete the application process, please contact Gary Crofts ([acrofts@le.utah.gov](mailto:acrofts@le.utah.gov)).*

*Veteran's Preference ([Utah Code Ann. 71A-2-102](#)): An applicant claiming veteran's preference must do so in the body of the cover letter by providing sufficient information to identify the type of veteran's preference requested. Additionally, a copy of the applicant's DD-214 must be attached to the resume. If a disabled preference is claimed, a copy of the applicant's letter form the VA stating the disability percentage granted must also be attached.*