

**State Impact**

The bill's provision that moves the pay plan from 2.75% steps to 3% steps will move almost all employees to the closest higher 3% step at a cost of \$12,900,000. Of that amount, \$7,010,800 is General Fund, \$776,700 is Uniform School Fund, \$938,300 is Transportation Fund, and the remaining \$4,174,200 is from other funds.

General Fund	\$7,010,800	\$7,010,800	\$0	\$0
Uniform School Fund	\$776,700	\$776,700	\$0	\$0
Transportation Fund	\$938,300	\$938,300	\$0	\$0
Other	\$4,174,200	\$4,174,200	\$0	\$0
	<u>\$12,900,000</u>	<u>\$12,900,000</u>	<u>\$0</u>	<u>\$0</u>

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**Individual and Business Impact**

State employees would receive an average annual increase of more than \$500.

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