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**Fiscal Note****Approval of Education Association Leave***30-Jan-02***Bill Number HB0278***3:35 PM*

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**State Impact**

School districts may see a cost savings of approximately \$210,000 through implementation of this bill. The accounting and reporting provisions may require additional expenditures, these expenses may be handled within existing resources.

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**Individual and Business Impact**

The cost associated with leave of employees for association or union activities may be shifted from the school district to the employee, requiring the employee to take an unpaid day or accrued vacation time to perform association duties.

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**Office of the Legislative Fiscal Analyst**