## **State Impact**

Provisions of H.B. 243 may be implemented without additional state resources. School districts may see changes in instructional expenditures, staff workloads, reassignment of duties, and other variables depending on the number of personnel impacted by the legislation.

Provisions related to teacher licensure may be accommodated within existing budgets.

## **Individual and Business Impact**

District and school administrators may see an increase required workload.

Office of the Legislative Fiscal Analyst