
H.B. 196 - Higher Education Criminal Background Checks

Fiscal Note

2007 General Session

State of Utah

State Impact

Enactment of this bill will result in a cost to the Utah System of Higher Education of approximately \$728,000 in FY 2008 and then \$58,700 annually thereafter. This will require a one-time General Fund appropriation of \$728,000 in FY 2008. Dedicated credits is expected to cover the ongoing costs afterwards. This is based on the assumption of requiring the criminal background check on approximately half of current employees in FY 2008, then on half of the new employees that are hired each year due to turnover at the institutions. The bill requires the institutions to pay for the background checks, but also allows the cost to be passed on to the applicant. The fiscal note assumes that the cost for current employees will be borne by the institutions, but the cost for new employees will be passed on to the applicants.

The Department of Public Safety would receive the payments from institutions as dedicated credits and incur the expense of processing the background check.

	<u>FY 2007</u> <u>Approp.</u>	<u>FY 2008</u> <u>Approp.</u>	<u>FY 2009</u> <u>Approp.</u>	<u>FY 2007</u> <u>Revenue</u>	<u>FY 2008</u> <u>Revenue</u>	<u>FY 2009</u> <u>Revenue</u>
General Fund, One-Time	\$0	\$728,000	\$0	\$0	\$0	\$0
Dedicated Credits	\$0	\$0	\$58,700	\$0	\$728,000	\$58,700
Total	\$0	\$728,000	\$58,700	\$0	\$728,000	\$58,700

Individual, Business and/or Local Impact

Applicants for some positions at Utah System of Higher Education institutions may be required to pay \$52.00 to cover the costs of a criminal background check as a condition of employment.