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**H.B. 451 - Critical Needs Hiring Practices for Teachers**

**Fiscal Note**

2007 General Session

State of Utah

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**State Impact**

Enactment of this bill will not require additional appropriations. There may be a potential actuarial cost to the retirement system, however it cannot be determined at this time.

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**Individual, Business and/or Local Impact**

Retirees from local school districts may benefit if they return to work under provisions of this bill. There may be a potential actuarial cost to the retirement system, which could impact participants in the system. However it cannot be determined at this time.

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*2/16/2007, 2:34:29 PM, Lead Analyst: Schoenfeld, J.D.*

**Office of the Legislative Fiscal Analyst**