

Fiscal Note

H.B. 133

Short Title: Employee Compensation Amendments - As Amended

Sponsor: Dougall, J.

2011 General Session, State of Utah

State Government (UCA 36-12-13(2)(b))

Assuming a leave reduction of four hours per pay period per employee and a corresponding decrease in full-time equivalent employment of around 950 positions at the State's average salary, this bill would save state agencies approximately \$56 million per year beginning FY 2012. This savings would then be used to increase compensation for remaining employees by between approximately 4% and 5%.

Recognizing and funding the net accrued liability for remaining leave will cost the state approximately \$10,000,000 (\$5.7 million from the General Fund) per year beginning FY 2012 from various sources as estimated in the table below.

State Budget Detail Table

	FY 2011	FY 2012	FY 2013
Revenue	\$0	\$0	\$0
Expenditure:			
General Fund	\$0	\$5,700,000	\$5,700,000
Federal Funds	\$0	\$1,700,000	\$1,700,000
Dedicated Credits	\$0	\$500,000	\$500,000
Restricted Funds	\$0	\$2,100,000	\$2,100,000
Total Expenditure	\$0	\$10,000,000	\$10,000,000
Net Impact, All Funds (Rev.-Exp.)	\$0	(\$10,000,000)	(\$10,000,000)
Net Impact, General/Education Funds	\$0	(\$5,700,000)	(\$5,700,000)

Local Governments (UCA 36-12-13(2)(c))

Enactment of this bill likely will not result in direct, measurable costs for local governments.

Direct Expenditures by Utah Residents and Businesses (UCA 36-12-13(2)(d))

Enactment of this bill likely will not result in direct, measurable expenditures by Utah residents or businesses.