



**Fiscal Note**  
**H.B. 216 2nd Sub. (Gray)**  
 2015 General Session  
 Workplace Abusive Conduct Amendments  
 to Promote a Healthy Workplace  
 by Stratton, K. (Stratton, Keven.)



**General, Education, and Uniform School Funds**

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$(3,600)	\$3,600	\$0

**State Government**

UCA 36-12-13(2)(b)

Enactment of this bill may increase HR services rates by \$0.41 per FTE beginning in FY 2017.

Revenues	FY 2015	FY 2016	FY 2017
Dedicated Credits	\$0	\$0	\$7,500
<b>Total Revenues</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,500</b>

Enactment of this bill may cost the Department of Human Resource Management Internal Service Fund \$48,000 one-time from dedicated credits in FY 2015 to develop statewide training. Ongoing costs for the statewide training may cost the ISF \$7,500 annually and cause HR Services ISF rates to increase by \$0.41 per FTE beginning in FY 2017. Approximately 48% of the statewide cost of HR Services rates comes from the General Fund or Education Fund.

Expenditures	FY 2015	FY 2016	FY 2017
General Fund	\$0	\$3,300	\$3,300
Education Fund	\$0	\$300	\$300
Transportation Fund	\$0	\$700	\$700
Federal Funds	\$0	\$0	\$1,200
Dedicated Credits	\$48,000	\$7,500	\$900
Restricted Funds	\$0	\$0	\$600
Other	\$0	\$0	\$500
General Fund, One-Time	\$0	\$(3,300)	\$0
Education Fund, One-Time	\$0	\$(300)	\$0
Transportation Fund, One-time	\$0	\$(700)	\$0
<b>Total Expenditures</b>	<b>\$48,000</b>	<b>\$7,500</b>	<b>\$7,500</b>
<b>Net All Funds</b>	<b>\$(48,000)</b>	<b>\$(7,500)</b>	<b>\$0</b>

**Local Government**

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Enactment of this legislation likely will not result in direct, measurable expenditures by Utah residents or businesses.

**Performance Note**

JR4-2-404

No performance note required for this bill

**Notes on Notes**

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.