

**Fiscal Note H.B. 86 3rd Sub. (Cherry)** 2016 General Session Postretirement Employment Restrictions by Cunningham, R. (Okerlund, Ralph.)



General, Education, and Uniform School Funds JR4-5-1			
	Ongoing	One-time	Total
Net GF/EF/USF (revexp.)	\$(6,285,800)	\$0	\$(6,285,800)

State Government UCA 36-12-1							
Enactment of this legislation likely will not materially impact state revenue.							
Revenues	FY 2016	FY 2017	FY 2018				
Total Revenues	\$0	\$0	\$0				
Enactment of this legislation would likely increase the actuarially determined contribution rates for the URS. This would result in additional required contributions of \$3,499,000 per year, including \$1,226,000 from the General Fund and \$727,600 from the Education Fund. An additional \$4,332,200 from the Education Fund would be passed through for public education. Additionally, the presumed incentive for employees to retire earlier would increase in the unfunded actuarial accrued retirement liability of the State by \$51,386,100.							
Expenditures	FY 2016	FY 2017	FY 2018				
General Fund	\$0	\$1,226,000	\$1,226,000				
Education Fund	\$0	\$5,059,800	\$5,059,800				
Transportation Fund	\$0	\$242,400	\$242,400				
Federal Funds	\$0	\$422,300	\$422,300				
Dedicated Credits	\$0	\$497,500	\$497,500				
Restricted Funds	\$0	\$194,900	\$194,900				
Other	\$0	\$188,300	\$188,300				
Total Expenditures	\$0	\$7,831,200	\$7,831,200				

Net All Funds	\$0	\$(7,831,200)	\$(7,831,200)

## Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation would likely increase the actuarially determined contribution rates for the URS. This would result in additional required contributions of \$5,138,800 per year for local governments and \$5,415,300 per year for schools, \$4,332,200 of which will come from the Education Fund. Additionally, the presumed incentive for employees to retire earlier would increase in the unfunded actuarial accrued retirement liability by \$71,551,600 for local governments and \$72,715,300 for schools.

## Individuals & Businesses

Enactment of this legislation would likely increase the actuarially determined contribution rates Tier II Hybrid plans. With employer''s costs fixed at 10% of pay (12% of pay for public safety and firefighters), the increase in rates would result in a decrease in contributions to employees defined contribution plans by \$1,087,000 annually.

## Performance Note

JR4-2-404

No performance note required for this bill

## Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.